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FORM 1152 use \*\*\*

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ACTION	4. EFFECTIVE DATE REQUESTED	5. CATEGORY OF EMPLOYMENT
NATURE OF PERSONNEL ACTION	18/05/62	Regular
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DDP/SR Western European Area	·	**
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Paris	Paris, France	13. CAREER SERVICE DESIGNATION
I. POSITION TITLE	12. POSITION NUMBER	_
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(5)	Headquarters will be	31 July 1962
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6 August 1902

Memorandur, in Liou of Fivness Report Subject: <

My last statements concerning the performance of should be extended to cover and remainder of his service is Chief of SR/6. No departed headquarters for a field assignment Ol July 1988.

Chief of Sernition and Plans
Livision

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Chief, SR Division

SECRET. Canen Settled per REQUEST FOR PERSONNEL ACTION 9 July 1962 MYF 006102 1/ RICHARDSON / JACQUES . NATURE OF PERSONNEL ACTION Resignation COST CORES NO. CHARGE | S. LEGAL A. THORITY (Completed by . FUNDS CF TO CF B. ORGANIZATIONAL DESIGNATIONS DDP/SR SR/6 Washington, D. C. Office of the Chief 13. CARESE SERVICE DESIGNATION ta. Pasition NUMBER IT. POSITION TITLE. € \ **50** Ope Officer far che 14. CLASSIFICATION SCHENILE (38, LE, +EC.) 15. OCCUPATIONAL SLRIES TEE. GRAZE AND STEP · 17 0136.01 65 18. REMARKS Copy furnished Touchered Payroll. DATE SIGNED C/SR/PERSONNEL SPACE BEEOW FOR EXCLUSIVE USE OF 30,550us 15 PC0, %5, 1,60,00,9.1 -L. 50018, FEZ. 8, TH NC. 34 m ( 5) 0 4 20(2 7 1.77 30, 5004, 2700. 2476 37, 4703, 2500, 2476 C - 441 45 W M 41 \*\* 41 2.0 2 = 62 \*63 34 14 NOLLEANSTOAT. REGICUS GONFARRAS SURA ES DACA 200 (4-2.16) 2009 0 - bit Patherons 5584"0; 1 - bid Barker in 5584"0; 2 - septem in 5684 0; "Liss than 12 hair 4 - septem in 1144 02 hair "han 12 hair 1 - 155 2 - 4 45. POSITION CONTROL CERTIFICATION

SECRET

FORM 1152 USE PRESENTS EXTREME.

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(Then Filled In)	_
EMPLOYEE NOTICE OF RESIGNATION	
1 HESIGN EFFECTIVE 4 MELLELLET 146 LEON THE FOLLOWING MEASON,	
To accept private anyloquent.	
MY LAST BORKING DAY BILL BE . DATE SIGNED SIGNATURE OF EMPLOYEE	
4 august 62. 23 July 62 Dequest. Heliardeon	-
FORMARD COMMUNICATIONS, INCLUDING SALARY CHECKS AND BONDS, TO THE FOLLOWING ADDRESS (NUMBER, STEPPE, CITY, 2007, ST	,
· INSTRUCTIONS .	_
Items 1 thru 7 and 1 thru 7 and 9 thru 18 require information which pertains only to the action requested, and NOT to the current status of the employee unless specific items remain unchanged.	7
Item 5 - "Category of Employment" should show one of the following entries:	
Regular Summer WAE Fart Time Detail Out Consultant Temporary Detail In Military Temporary - Part Time	
Item 9 - "Organizational Designations" should show all levels of organization pertinent to identifying the location of the position:	n
Major Component (Director, Deputy Director, etc.)  Cffice, Major Staff, etc.  Division or Staff (subordinate to first line)  Branch Section Unit	
Item 11 - "Position Title" should reflect the standard abbreviated title gives in the most current edition of the Position Control Register or re- ported on Form 261, Staffing Complement Change Authorization.	n
Item 18b - Signature should be that of the official authorized to approve for the Career Service to which the employee belongs. If more than one Career Service is involved, the gaining Career Service should approand the other Career Service should concur in Item 18, Remarks.	ve
ECUTING - The original only of this form will be forwarded to the Office of Personnel through the appropriate Career Service official(s). In the case of requests specified in HB 20-800-1, which require advance approval of or notification to the Office of Security or the Office of the Comptroller, one copy only will be sent to the Office(s) concerned.	OB

sent to the Office(s) concerned.

LAC: 15 AUG 67 NOTIFICATION OF PERSONNEL ACTION 1, SERIAL RUMBER . 12. HAME (LAST-FIRST-MIBDLE) 516102 - RICHARDSON JACQUES 3. RATERE OF PERSONNEL ACTION 4. EFFECTIVE, DATE S CATEGORY OF EMPLOYMENT RESIGNATION. 7. COST CENTER NO. CHARGEABLE B. CSC OR OTHER LEGAL AUTHORITY FUNDS 3234 FOR 160. P. ORGANIZATIONAL DESIGNATIONS 18. LOCATION OF OFFICIAL STATION 11. POSITICA TITLE 12. POSITION NUMBER 13. CAREER SERVICE DESIGNATION OFS OFF CUR BRICH ...5. 14. CLASSIFICATION SCHEDULE (GS, EB, etc.) 15. OCCUPATIONAL SERIES 14. GRADE AND STEP IF. SALARY OR RATE 0.36.00 4 6 :35% IL REMARKS

SIGNATURE OR OTHER AUTHENTICATION

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Form 1150

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SECRET There is on file in the Casualty Affairs Branch, Benefits and Casualty, Division, Office of Personnel, an Official Disability Claim File on the above named employee (or his dependent\*) for an illness, injury, or death-incurred on 3 Accounter 1858 This notice should be filed in the employee's Official Personnel Folder as a permanent cross-reference to the Official Disability Claim File. DATE OF NOTICE 28 AUG 1969

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

SECRET

1076 USE PAEVIOUS

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NAME OF EMPLOYEE (LAST-FIRS"-	MIDDLE)	DATE OF BIRTH		CASE OR CLAIM NUMBER
RICHARDSON, Jacques	C.	Unk		58-201
and Casualt Disability	y Division, ( Claim File o	Casualty Affa Office of Pers n the above na th incurred on	onnel, an med emplo	Official yee for an
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FORM NO. 1076

14-21-351

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REQUEST FOR PERSONNEL ACT	TION	VOU THERED	TO CONFIDENTIAL	
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L NAME (Mr Miss Mro One diven name, initial(s), and a	renante) 2	DATE OF BIRTH	1. REQUEST NO.	
	1	0 Jan 192h		13 Dec 54
MR JACQUES G. PICHARDSON		CO dan Aver	& EFFECTIVE DATE	7. C.S. OR OTHER
A MATURE OF ACTION REQUESTED: A PERSONNEL (Specify whether appointment, promotion, et	nparation, etc.)	•	5 Jan. 11	IIY
PROLOTION			-	
2 POSITION (Specify whether establish, change grade or tit.	/e, etc.)		B. APPROVED	<u>.</u>
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#### SECRET Security Indomention

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#### PERSONNIEL DATA SHEST

MAHE: Jacques G. Richardson

DATE: 13 Dec 1954

STATION Washington, D.C. AND DUTTES: Area Ops Off. DD/P UNIT: SR PRITIARY CAREER DESIGNATION: SD:FI

(Br. Ch.) PRESENT GRADE: GS-13

PRESENT T/O STOT BC-171 NUMBER AND GIV.DE: GS-15

PROPOSED ORAGE: GS-14

PROPOSED T/O SLOT BCF-189 NUMBER AND GRADE: GS-15

CIA TRAINING:

SOC - 9 Jan - 3 Feb 1950 Ops Course - 20 Feb - 17 Mar 1950 Adv. Ops Course 27 Har - 21 Apr 1950 CE Course 4 Jan - 22 Jan 1954 Audio-Surveillance 29 Nov - 1 Dec 1954 EDUCATION:

- Flaps & Seals 2 & 3 Dec 1954

University of Michigan, 1945 - BA Georgetown University - 1951 to 1952

IANGUAGE PROFESERIOY:

Japanese & French - Fluent Mandarian, Italian, Spanish, Portuguese & German - Fair

DATE:

TIPE OF POSITION:

RESULTS:

EXPERIENCE PRICE TO CIA (excluding SSU-OSS):

Feb 1943 to Aug 1946 - US Army

Sept 1946 to Har 1948 - Civil Intell. USA

Apr 1948 to Oct 1948 - Civil Intell. 1st Lt.

SUMMARY OF CIA-SSU-COS AGSIONMENTS INCLUDING PRIVIOUS GRADES AND DATES:

APT - 7-18-50 - Intell Asst. GS-7 - OPC/FE/FE-3, Japan

PRO - 10-1-50 - Intell Officer, CS-9 - CPC/FE/FE-3, Japan

PRO & REAS - 4-29-51 - Intell Officer, GS-11 - OPC/FE/FE-3 PRO - 1-20-52 - Ops Officer - GS-12 - OPC/FE/FE-3

REAS - 2-17-52 - Cps Officer - GS-12 - OPC/EE/EE-4, Great Russian Sec., Wash, D.C.

REAS - 12-7-52 - Intell Officer(Dep.Ch.) GS-12 - DDP/SR - SR-5 O/C

PRO - 7-5-53 - Intell Officer (Dep. Ch) -CS-13 - EDP/SR - SR-5 O/C

REAS - 2-28-54 - Area Ops Off. (Br. Ch.) GS-13 - DDP/SR - SR-5

RECOMMENDED BY:

CONCURRENCES:

RECOMMENDATION SAL

# EXPERIENCE PRICE TO CIA(excluding SSU-CSS)

Publications Press Censorship in Japan Army Info Digest Nov 1949 to Numbrous news items, 2 editorials while editor, graduate term papers on Yugoslavia, China, Korea & Afghanistan.

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FORM NO. 37-3

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FORM NO. 37-3 NOV 1949

#### SECRET

#### SECRECY AGREEMENT

1. I, Pattar Almare. understand that by virtue of my duties in the I may be the recipient of information and intelligence which concerns the present and future security of the United States and which belongs to the United States. This information and intelligence, together with the methods of collecting and handling it, are classified according to standards set in the State, war, and Navy Departments. I have read and understand the provisions of the Act of Congress of June 15, 1917 (Espionage ict), as amended, concerning the disclosure of information relating to the Mational Defense and I am familiar with the penaltics provided for viciation thereof.

- 3. I do solemnly swear that I will never divulge, publish nor reveal either by word, conduct, or by any other means such classified information, intelligence or knowledge, except in the performance of my official duties and incaccordance with the laws of the United States, unless specifically authorized in writing in each case by the
- 4. I understand that no change in my assignment or employment will relieve me of my obligation under this eath and that the provisions of this eath will remain binding upon me even after the termination of my services with the United States.
- 5. I understand that my employment by the C/A is conditioned upon my understanding of and strict compliance with "Security Regulations \_\_\_\_," and the appendices thereto.
- 6. I take this obligation frouly, without any mental reservation or purpose of evasion.

In witness whereof I have set my hand and seal this History of November 1949.

x Dellas L. Camble 1600

Sworn to before me this 2/st day of November 19 \$49.

at Washington, J.C.

Joseph S. Red.

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Take into account everything about the employee which influences it is effectiveness in his current position such as part formance of specific duties, productivity, conduct an job, cooperativeness, pertinent personal traits or habits, and formance of specific duties, productivity, conduct an job, cooperativeness, pertinent personal traits or habits, and particular limitations or taionts. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.	formance of spec	the selies bio-	Celifith' Courages on		ate overall per	formance du refiects his	ring the rating period	

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SECTION C

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Indicate significant strengths of meaknesses deministrated in carried resistion he derive a space persective their a ministry overall performance. Interesponding the many mental with performance, who recommendations for turner. Convers on foreign language competence, if required for correct position. As not an explanations agreed in Section is to prevent make the basis for determining future personnel action. Personnel of ministry of any or to a make the expension of cost control and expension in the use of personnel under encourage and lands, much be come as a first or or a street space is needed to complete Section C, attach a separate sheet of paper.

Turing the period under review, Desjact reposed to gain dellasies leadible de a control company of the control of the decompany and a control company of scientific publication at a time of contact plouderm when job: were not easy to get. Es did this vitheld halp been Thedguarders or the Station. Such an achievement is a terbate to cobject's Electory in French, his ability to write, his grantal coleatible know-how and his good buloness sense. Over held of hit bulory therefore is now yold by this company. In converting to it lik-time employment, a major adjustment, subject's contribution to the Station egapations in the MINAME TO DE CONTRACT AND MAINTE SANDERS AND SECTION DESCRIPTION OF THE MAINTENANCE OF TH descenced semanhab. Subject scatthurd, heretar, to maintain contact with three local IRL NASH officials and initiated control with three others. Hy also continued to sunish der non leads to personalities in the priority areas assigned to him. Evideet has the enginility to call on local scientists or technicisms of just cheep day nationality with the pessible encoption of TOTACH citihans. He has used this nearunique potential well.

Subject has had occasional difficulty spitching from "professional" or intellectual subjects in his devote ment of NECONSE personalities or access prospects to note down-to-south interview accessory --con't-

SECTION D	TION D CERTIFICATION AND COMMENTS :								
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2.	BY SUPERVISO	3.							
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3.	BY REVIEWING, CAF:	CIAL							

COMMENTS OF REVIEWING OFFICIAL

The Station submitted comments on Subject edilizer recently in CTT-16549 (8 April 1971), to which we should all that Subject has, largely on his can merits, acquired a solid and potentially highly useful cover employment. However, this new employment will demand a very substantial amount of time and energy from adject, and the unanasurable question at the moment relates to this availability for Organizational talks. We shall need additional time and careful working with this edificer to determine the anomer, since the fiscal cabley from the Organization to support his continued stay in Paris is still quite

DATE OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OF PRINTED NAME, AND SIGNATURE

24 Feb. 1871. PROS.

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to the divide from of he are polaridade. His don't is therefore were in the field of restring had achieve eye whichen I can bette than in that of more then phore-wings of eachieved from the few above which a figurational five figure is it impossible for him to attack to remitments. Thus, his very well ochieveness are not by essence of the spectagalur variety.

Subject's reporting has been enthelleatory and continue to be conicus. In could, however, wardless improve the solublished of the leads provided the station and add some of an educate to "digest" the information contained in his reports.

Although Subject has, at present, no eugervisory function, he has repeatedly requested such a respensibility. It is exhabital with operational engances and has ensureled good occurity.

During the poriod under review, additional effects have been made to make full use of subject's petential and integrate him further in the work of the station ecoponent with which he works. He is a particularly valuable about for the Station programs directed against the local should and themse tangets.

## Socution D. (continued)

collaboration. In a word, is it worth is: Its do not yet lines, although our initial impressions are dayeasble.

On the ditness report itseld, this reter veals have presinted an "s" rating for specific daty number one; subject may altimately descrive an "o", but it does not also unsurated at the present time. Head was, Fishieve the evanual much plants note projectly have been in the higher range of the "o" category, rather than "s", but it is of course a subjective judgment of the rating officer, who is now intimately and directly involved with subject on a droguent basis.

In sum, the cover is engown, and only time will reveal to what entent the cover requirements permit a full measure on to-half of the Organization. We are following this acreet electly and will be commonting upon in subsequently as we gain emperience and knowledge.

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Section G. ettech a separate all process of the section of the sec

The comments of the reting of Mobrave 12 thedre the peoled from Ornober 1169 to March 1970 during which he wished with serject. The provious saftes officer has added his comments to allew coverage of the total indicated period from April 1960 to Youch 1970. During this partial Subject was integrated in a new team ausigned to the local SAT and Commercial MANAGE torget. Subject's recent activity has been very productive indeed. Subject used the excellent petential given to him by his cover to skillfully agon and assess access agent candidates. As Subject's operational situation in Paris precludes making restricted, the most promising of these conditiones was placed in contact with a Station officer during social events Susject organized. At the same time, Subject continued his efforts to fevelop personal value biomohip with deveral MENASMore. The beginning of personal, as opposed to purely professional, relations with a pajor MIMADH target enabled him to obtain insight in we the target's belief; and personality which was the best the Station had to days Subject also managed to establish contact with two other ISHMASH representatives of interest. This, in one case, required almost six nonths to accomplish yie a combine tion of patience, skill and determination. Subject is an experienced efficer. He is cost conscious and practices good security. The Station has no other asset with the necessary scientific and adirorial know-how, fluent French and local knowledge to replace Subject. In view of this and the recent progress ande by Subject in response to very specific requirements and his willingness to try to establish personal and, hopefully, social relations with access prospects and MANNICH thracts, the Station recently recommended that he be extended in Paris. At the same time, the Station, recommended that Subjects cover be reinforced by full-time employment with

SECTION D	CERTIFICATION AND COM	:::::::::::::::::::::::::::::::::::::::
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·	Homeling Officer	/s/
3.	THE TAR TEY REVIEWING OFFICIAL	/://

As provious Station convergentians, and division deposit will reflect, this efficient has been the subject of ranging evaluations and projections in recent parts. In Advance to him, bewever, it is equally take that an efficient under non-efficient court authority, in the level and quality of his performance, the annual and type of quality of his performance, the annual and type of quality of his performance, the annual and type of quality of the performance, the annual and type of quality allowances for those warinings, this efficient part vegend has not been improved the most transfer the has improved only statically during the letter part of the period interpretation, and thought the Continues on which will reduce the heavy financial input

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Section I's continued

from the Organization, his could need you need no this Station idedicately appears to be warrented for a smallete or period to reach more delimite considerate acceptable the level of the land performance over a computation or period than that reflected by the report.

On belonce, we are placed that the ellies has responded so well to greater case efficer direction and that is his principle formewhat make appreciate effects to expend his read each case in homeolists proximaty to the primary Station targets. This is less that being many talency to bear on his operational activity: he has obtained; should freach, a solid and explicitable cover, and a vent verificional shorts in the less community. Note below, it will require collisional shorts a contern these contents in depth, select those which appear to be a createrably viable, and pursue them actively either to the point of reast insect by another officer or elimination from further development, for various reason.

In cam, in spits of the recognised onl commendable imprevement in this officer's performance during the period under neview, the reviewer submits that the letter grade for specific during 2 and 4 would more properly have been a "P", and that the overall rading, in this point, would more accurately be set at a level between "P" and "B", probably closer to the former than the latter.

This reviewing comment has been read by the efficies who prepared the Fitness Report.

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NATIONAL CONTINUES

The assignment of this employed to the field under non-official cover was designed to compensate for the less of an employed in an official cover alot which was out from the Schtisch's CD.OFD allocate of personnel positions.

During the reporting portal this employed has accomplished with success the convincing establishment of his cover in a complete militar, and has been accopted as logitimate by his professional collectues, the persons them he meets under cover, and the Franch authorities. To should be noted that his ability to assume his cover has been largely the result of his our efforts over a period of years to acquire and maintain a familiarity with the general scientific field.

During the reporting period he has developed a wide eirelt of contacts in the scientific and journalistic closed and applies a long background in a variety of assignment in NUOVII to the determination and associatent of operational potential among those contacts. In the same time his cover organization, in which only four persons are visually of his actual status, has shown bulgly to be more than satisfied with his performance of his cover aution.

This employee requires a minimum of detailed operational supervision; it is necessary in specific cases only to indicate the operational or informational objectives.

From the point of view of administrative employed, all attention to detail and mediculousness reduce the problems of his august by the Station to a minimum.

This sployee uses the Probab language continuously, and his racility is such as to permit him to handle himself constitutly in a broad range of complex technical subjects. We have in addition undertaken appositional French language equining to develop this capability further. His operational reporting is associated both with regard to clarify and portinuous.

In the immediate future he will be assigned cause work, for the most part in fields where it will complement, and be complemented by, his independent operational activities and cover work.

#### SECRET

13 September 1960 (Date) File No. K-1328

Chief, Records and Services Division

Office of Personnel

SUBJECT

: Jacques G. RICHARDSON

- 1. Cover arrangements antifectuation have been completed for the above-named Subject.
- 2. Effective 12 September 1960 \_, it is requested that your records be properly blocked remained to deny warrantees Subject's current Agency employment to an external inquirer.
- 3. Operating component must take necessary action to block respectively compared to the first transfer of the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: Miss Wenkenbach.

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HARRY W. LITTLE, JR. Chief, Central Cover Division

cc: SSD/OS Operating Division - SR

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SECRET (When Filled in) IO AL. P: NOTIFICATION OF PERSONNEL ACTION GEE MANE CONTROLS AND COLOR 1. SEPIAL NUMBER 5 CATHGORY OF EMPLOYMENT 006102 4 EFFECTIVE DATE 3 NATURE OF PERSONNEL ACTION REJULAR 05 14 172 CSC OR OTHER LEGAL AUTHORITY RESTORATION V TO CF V TO Y 3138 [23] 0000 FUNDS CF TO CF CF TO V TO LOCATION OF OFFICIAL STATION DUPZEUROPEAN DIVISION FOREIGN FIELD FRENCH AREA PARIS STATION PARIS ASSEX PARIS, FRANCE 13. SERVICE DESIGNATION II. POSITION TITLE 0368 17. SALARY OR RATE OPS OFFICER 10. GRADE AND STEP 15. OCCUPATIONAL SERIES 4. CLASSIFICATION SCHEDULE (GS. 18. etc.) 31554 15 0 0130.01 18: REMARKS 27. DATE OF IEL TO DATE OF GRADE 9. ACTION 20. Employ 21. OFFICE CODING 100 24 33. SECURITY REQ. NO JI. SEPARATION 32 CORE 10 RETIREMENT DATA EOD DATA 29. SPECIAL REFERENCE 30. 28. NIL EXPIRES MHHEOG 40. SOCIAL SECURITY NO FECUL / HEALTH INSURANCE 36. SERV. COMP. DATE 37 LONG. COMP DATE 38. CAREER CATEGORY 35. VET PREFERENCE 9t5V EA9 3 125 0 NONE 1-5 Pt 2-10 Pt PROV II m STATE TAX DATA FEDERAL TAY DATA CODE NO TAN STATE COO 42. LEAVE CAT 43. PREVIOUS CIVILIAN GOVERNMENT SERVICE FORM ENCUSED NO IAR EXEMPTIONS FORW ERECUTED CODE 1. YES 2.10 FIND BREAK IN SERVICE 2. NÓ 2 BREAK IN SERVICE ILESS THAN 3 IRST BREAK IN SERVICE INONE THAN 3 YES SIGNATURE OR OTHER AUTHENTICATION POSTED GROUP 1 Exceed from subs designating and designation 1150 Edition

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"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

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EFFECTIVE DATE OF PAY ADJUSTMENTS 10 JANUARY 1971

NAME

SERIAL ORGN. FUNDS GR-STEP

SALARY

\$29,099

Kichardson, Jacq

006102 44 620 CF GS 15 7

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"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF ECTION PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A OCI DIRECTIVE DATED 8 OCTOBER 1962"

-EFFECTIVE DATE OF PAY ADJUSTMENT! 15 JULY 1569

SERIAL - ORGE. FUNDS GRASTEP CO6102 44 6CO CF GS 15 7 SALARY

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-291 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT! 28 DECEMBER 1969

SERIAL ORGN. FUNDS GRASTEP

NEW SALARY

006102 44 620 GS 15 7

\$27,1463

Michaelaway

PRAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-246 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DCI DIRECTIVE DATED 3 OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS & CCTORER 1967

NAME SERIAL ORGN. FUNDS GR-STEP SALARY SALARY

LILLANDE DE 100102 44 600 CF GS 15 6 \$20,585 \$21,469

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 DF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE UF PAY ADJUSTMENT: 14 JULY 1968

NAME REGUES SEKTAL ORGN. FUNDS GR-STEP SALARY SALARY
000102 44 600 CF GS 15 6 821,469 823,075

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SECRET (When Filled In) NOTIFICATION OF PERSONNEL ACTION **OCB** 2. MANIE (CASTARESTANISMED) CUPPLA TICALAR 1. SERIAL NUMBER 006102 3. MATURE OF PERSONNEL ACTIO 4: EFFECTIVE DATE I S. CATEGORY OF EMPLOYMENT 54 02 | 26| 67 REASSIGNMENT REGULAR B ISC OR OTHER LEGAL AUTHORITY V. 19 V ¥ 10 CF צמאטז (F TO V CF TO CF 7136 1231 0000 50 USC 403 J 9. ORGANIZATIONAL DESIGNATIONS 10. LOCATION OF OFFICIAL STATION DDP/EUR FOREIGN FIELD CENTRAL REGION PARIS STATION ANNEX, PARIS PARIS, FRANCE 13 SERVICE DESIGNATION 11. POSITION TITLE 12. POSITION NUMBER OPS OFFICER D 0668 14. CLASSIFICATION SCHEDULE (GS, 18, oc.) IS OCCUPATIONAL SERIES IE. GRADE AND STEP 17. SALARY OR RATE GS 0136.01 15 6 20585 IR. REMARKS SPACE RELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 24. Hdgirs. 25. DATE OF BIRTH 126. DATE OF GRADE 19. ACTION 20. Employ. CODE Code OFFICE LCOINS 22. Station ; 23. INTEGREE 27. DATE OF LEI 24065 44600 EUR 01 | 20 24 10 3 29. SPECIAL . 30. RETIREMENT BACK 37. CORRECTION/CANCELLATION BATA 33. SECURITY 34. SEE 28. NTE EXPIRES 31. SEPARATION REFERENCE TO CSE DATA CODE REQ. NO. THE EOD DATA 02|25|69 82 38. CAREER CATEGORY 35. YET. PREFERENCE 36, SERV. COMP. BATE | 37, LONG. COMP. BATE FEGLE / MEALTH INSURANCE 40. SOCIAL SECURITY NO. CODE CODE CAR 1 . 125 PROV 11.50 PREVIOUS CIVILIAN GOVERNMENT SERVICE STATE TAX DATA 42 1516E (AT. 4). FEDERAL TAX DATA - NO PRÉVIOUS SERVICE FORMERECUTED; CODE NO TAR EREMPTIONS FORM EXECUTED 1 - 1ES 1 - NO BREAK IN SERVICE 1 - 1ES 2 - 40 B - BREAK IN SERVICE (1544 THAN 3 145 1 B - BREAK IN SERVICE (MCH2) "HAN 3 145 1 SIGNATURE OR OTHER AUTHENTICATION POSTED Use Previous Edition 1150 SECRET (When Filled 18)

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\*PAY ADJUSTMENT IN ACCORDANCE AITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF ECI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED & OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

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SERIAL ORGN. FUNDS GR-STEP SALARY SALARY

006102 50 600 CF GS 15 5 \$14,415 \$19,978

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\*PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301. PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949. AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTORER 1962.\*

EFFECTIVE DATE OF PAY ADJUSTMENTS 10 UCTOBER 1965

NEW 006102 50 600 GS 15 5 \$19,415

ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949. AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

# GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

			Per A	lnnum	Rates	and:	Stens	<u> </u>		
GRADE -	1	2	3	4	5	6	7	1 8	9	10
GS- 1	\$3,385	\$3,500	\$3.615	\$3,730	\$3.845	\$3,960	\$4,075	144 100	\$4,305	
GS- 2	3.680					4,305		4,555		
GS- 3	4,005		4,275		4,545	4,680	4,815			
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380		5,085	
GS- 5	5,000		5,330	5,495	5,660	5,825			5,680	
GS- 6	5,505		5,875	6,060	6,245	6.430	5,990	6,155	6,320	
GS- 7	6,050	6,250	6,450	6,650	6,850		6,615	6,800	6,985	
GS- 8	6,630	6.850	7,070			7,050	7,250	7,450	7,650	7,850
GS- 9	7,220		7,710	7,290		7,730	7,950	8,170	8,390	8,610
GS-10	7.900			7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-11		8,170	8,440	8,710	8,980	9,250	9,520	9,790	10,060	10,330
	8,650	8,945	9,240	9,535	9,830	10,125	10,420	10,715	11,010	11,305
GS-12	10,200	10,605	10,900	11,315	11,670	12,025	12,380	12,735	13,090	13,445
GS-13	12.0751.	12,4931.	12.9151	13.3351	13.7550	14 1751	14 5051	15 015	15 4251	15 255
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IN ACRORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-793 AND BOT MEMORANDUM DATED A MIGHST 1980. SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 5 JANUARY 1964.

Rundillar, Leguier

SERIAL DESN FUNDS GR-ST SALARY SALARY
ORDORO 50 000 CF GS 15 4 \$16,005 \$17,210



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SD NAME SERIAL ORGN GR-ST OLD SALARY NEW SALAR
DI RICHARDSON JACQUES 506102 48 40 GS-14 4 \$12.075 \$12.990

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

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GENERAL SCHEDULE SALARY INCREASE RETRIACTIVELY EFFECTIVE 12 JANUARY 1958 AUTHORIZED BY P. L. 63 - 462 AND DCI DIRECTIVE. SALARY AS OF 15 JUNE 1988 ADJUSTED AS FOLLOWS

NAME SERIAL GRADE-STEP GLD SALARY HEW SALARY

RICHARDSON JACQUES 506102 65-14-3 \$10,750 \$11,935

GORDON M. STEWART VSV DIRECTOR OF PERSONNEL

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A PERSONNEL (Speciar whether appointment, promotion, separation, sec.) & EFFECTIVE DATE & PROPOSEDE PEASSIGNMENT 8. POSITION (Specify whether establish, change grade or title, erc.) B. APPRIVED: 21 000 A POSITION TITLE AND Area Ops Officer BCF-169-14 Area Cps Officer BCF-189-14 GS-0136.01-14 \$10,535.00 p.a. GS-0136.01-14 \$10,535.00 p.a. E STRVCE GRADE AND SALIST DDP/SR Far East Area MPOTESTALEND IN Japan Office of the Chief II. MEADOCARTERS Tokyo, Japan oceanimental (D) DEPARTMENTAL XXX rino 12 filio en pepartmental A. REMARKS (Use reverse if necessary) RE-SLOTTING FOR NEW APPROVED T/O. Appert D. Lovelace Vol D. REQUEST APPROVED BY E. FOR ADDITIONAL INFORMATION SALL (Name and telephone extension) Phyllis M. Landrum Ext. 4407 14 POSITION CLASSIFICATION ACTION 13. VETERAN PREFERENCE HONE WHIL OTHER SPT. 10 FOINT NEW VICE | L.A. REAL. CISAB. OTHER SD: DI 18 DATE OF APPOINT MENT AFFIDAVITS (ACCESSIONS CHEN 14. LEGAL RESIDENCE 16. APPROPRIATION CLAIMED PROVED 7-3400-55-015 7-3400-55-015 Yes STATE: 20. STANDARD FORM 50 REMARKS USED IN LIEU, OF SEED NOTIFICATION OF FELL UNNEL ACTION R.A. Ske-Is(GUD), FIfeno 200156 INITIAL OR SIGNATURE REMARKS POSTED 21. CLEARANCES DATE B. CEIL. OR POS CONTROL C. CLASSIFICATION D. PLACEMENT OR ENPL

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# CENTRAL INTELLIGENCE AGENCY

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18 18 17. APPROPRIATION					
12 APPROPRIATE 5-3400-20		1 - 2 2 2	Yes I	ules, and reg	alations and may be
18 12 APPROPRIATION SET ANCS PACES 5.3400-20 19 10 5.3400-55 015 19 12 ACCURATE This action is subject to investigation and app	all ap	plicable	ted St	ates Civil Se	all requirements.
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PERSONNEL POLY THE PROPY

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RIV APPLY 1981

PROMINICATED BY

U. S. CHILL VESSION CHAPTER BY, FECTORAL TERSON SHOULD BRIVEL

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## CENTRAL INTELLIGENCE AGEN .

MR. JACQUES O. RICHARDSON		20 Jan		3. JOURNAL ORACTION N	11 Jan. 1955
This is to notify you of the following action af	ecting yo	ur employn	ient:		
5. NATURE OF ACTION 1USE STANDARD TERMINOLOGYS	*	0.4" P	BEATE	7. CIVIL SERVICE OR OT	THER LEGAL AUTHORITY
PROPORTION		16 Jan	1955	50 LECA NO	3 J
FROM			-	T.C	
Area Ope Officer (Br. Ch) BC-171-13	8. FOSITIO	N TITLE	Arce	Ops Officer	BCF-189-14
03-0136.01-13 \$2360.00 per annua	9. SERVIC GRADE,	E. SERIES. SALARY	œ-	)136.01-14 \$9	600.00 per annu
DDP/SR	!		200	hn	
SR/5	1		DDP/	an Bast Area	
	10. ORGAN	IZATIONAL	Japa		
	063107	ATIONS		ce of the Chief	•
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Washington, D. C.	11. HEADQI	JARTERS	Toky	o, Japan	
FIELD BEPARTMENTAL	12. FIELD C	R DEPT'L		X FIELD	DEPARTMENTAL
3. VETERAN'S PREFERENCE	•			TICATION ACTION	
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. 16. 17. APPROPRIATION		IA. SUBJECT	TO C. 8	19. DATE OF APPOINT.	20. LEGAL RESIDENCE
PACE PROM: 5-3400-20	l	IB. SUBJECT RETIREM! (YES	NT ACT	MENT AFFIDAVITS	CLAIMED PROVE
[ N 10: 5-3400-55-015		Yog			STATEL MA.
REMARKS: This action is subject to all subject to investigation and approv	al by th	ne Unite	d Stai	tes Civil Sarvi	ce Commission
The action may be corrected or cand	seled i		·	· · · · · · · · · · · · · · · · · · ·	requirements.
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The action may be corrected or cand	eled i	to bein	g sen	t overseas.	requirements.

4. PERSONNÉL POLDER COPY

STANDARD FORM 50

REV. APRIL 1931
PROMULGATED BY
U. B. CRYLL STRYLCF COMMISSION
CMAPTER RI, PEDERAL PERSONNEL MANUAL

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## CENTRAL INTELLIGENCE AGEN ...

NOTIFICAT		2 JATE OF B		-3. JOURNAL OR ACTION N	O. j 4. DATE		
1. NAME (MR MISS - MRS ONE GIVEN NAME, DUTTAL(S), AND BUR		20 Jan			16 Feb. 54		
hr. Juques G. Richardson	·						
This is to notify you of the following action	affecting you	r'employme	DATE	7. CIVIL SERVICE OR OTH	IER LEGAL AUTHORITY		
NATURE OF ACTION (USE STANDARD TERMINOLOGY)		28 Feb	. 54 50 USCA 603 J				
Reassignment		377		70	*		
FROM	l a PosiTio	N TITLE	Awa		(Br. Ch) BC171-1		
Deputy Chief (IO) DC 190-13		•	740	<b>2</b> 0,000	<b>4-20</b> 0 000, 000 000 000		
03-13 <b>2-13</b>	9. SERVICE GRADE,	, SERIES, SALARY	G8-	0136.01-13 \$83	60.00 per azznum		
BR-5 (Par Rost Bronch) Office of the Chief	10. ORGAN DESIGN	IZATIONAL IATIONS	DOP SR-				
	11. HEADQ	uarters -	Mas	hington, D. C.			
FIELD DEPARTMENTAL	12. FIELD	OR DEPT'L		LIETO	X DEPARTMENTAL		
S. VEI LINAN S PREFERENCE		1		CATION ACTION			
ONE WWII OTHER S-PT. 15-POINT DISAB. OTHER		HEW VICE L	A, REAL,		CD-PI		
S. 16. 17. APPROPRIATION CX RACE FROM: 4-3400-20		18. SUBTECT RETIREM (YES!	TO C. S. ENT ACT (2)	19. DATE OF APPOINT MENT AFFIDAVITS (ACCESSIONS ONLY)	. W. LEGAL RESIDENCE  CLAIMED PROV.  STATE:		
ALL REMARKS: This action is subject to	all appli	cable la	W3, FU	les, and regul	ations and may h		
subject to investigation and an The action may be corrected or	canceled	if not in	acco	rdanco with az	I todattomonton		
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Deputy Assistant Direction in h	arana ang s	00 0 <del>00</del>	<del>- 8 2</del>	SIGNATURE ON OTHER A	BTHENTICATION		

STANDARD FORM 50

REV. APRIL 1931
PROMINIGATED BY
U.S. CPUR. SERVICE COMMISSION
CHAPTER BIL, FEDERAL PERSONNEL MARILM

# CENTRAL INTELLIGENCE AGENCY

NOTIFICAT  I. NAME (MR.—MISS—MRS.—ORE GIVEN RAME INITIALIS), AND SURM  RIF. Jacques G. Richerdson	AME)	2 DATE OF	BIRTH	3. JOURNAL	•	O. A. DATE
		20 Jan		1.		3 July 53
This is to notify you of the following action a	fecting you	remployn	nent:	<del>-</del>		
S. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		& EFFECTI	VE DATE	7. CIVIL SEIN	ICE OR OTH	ER LEGAL AUTHORITY
	•	5 July	53		4-6.116	
FROM	<u> </u>			<u> </u>	70	
eputy Chief I. O. BC-190-12	& POSITION	TITLE	Deput	y Chief		BC-190-13
				•		10-790-13
8-132-12 \$7040.00 per annum	9. SERVICE GRADE, 3	SERIES, MALARY	GS-13	2-13	\$836 <b>0.</b> :	00 per annus
DDP/SR Division						
R-5 For East	10. ORGANIZ	ATTONAL	DDP/S	R Divisi Far East	con	
ffice of the Chief	DESIGNA	TIONS	Offic	e of the	: Chief	
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**	11. HEADQUA	RTERS	ĺ			
chington, D. C.			Same			·
FIELD DEPARTMENTAL	42	ļ				
VETERAN'S PREFERENCE	12. FTELD OR	A. POSITION C		FIELD		XX DEPARTMENTA
E WHI OTHER SPE. IS-POINE		EM NICE LA		TON ACTION		,
X DISAB OTHER						
RACE FROM: 3100-20	1		1 -			
3400-20	"	L.SUBJECT TO RETIREMEN (YES-NO)	TACT	MENT AFFIDA (ACCESSIONS	PPOINT-	80. LEGAL RESIDENCE
To: Same		Van	1			
REMARKS: This action is subject to all subject to investigation and appro-	l applica	ble laws	, rule	s, and re	egulati	ons and may b
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TO NOTICE FOR HOUSE TO SERVERS CONTROL OF CO

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#### CENTRAL INTELLIGENCE AGENCY

#### NOTIFICATION OF PERSONNEL ACTION

1 NAME (MR MISS MRS ONE GIVEN MANE, INIT	IALISI, AND SURBAPIS	2. DATE OF BIRTH	3 JOURNAL OR ACTION !	IO. 4. DATE
Mr. Jacques C. Ficherdson	-	20 J n 24	£510	16 Feb 52
This is to notify you of the following action affect	ting vous employment			· · · · · · · · · · · · · · · · · · ·
B. NATURE OF ACTION - USE STANDARD TOTAL TOLEGES	in the second	LE POLICIAN SELE	7 CIVIL SERVICE OR OF	HER LEGAL AUTHORITY
Pessignment		17 Feb 52		A-6-116(b)
FROM	3 PSS(116)	TOTLE	то	
Operations Officer	i		Operations Offi	Cor
00-12-132 07-40.00 p. a.	D NAME OF ADE.	SERIES .	GS-12-152 \$70	40.30 p. a.
O <del>P</del> C			orc	
FE	A) Crisaria Mistra	Allons	EE	
FR-3	. !з накрад	ALLTE HS.	ES-4 Great Russian S	
-Esshington, D. C.			Sankington, D. (	<b>C.</b>
FIELD X DEPARTMENT	12 FILLD O	R DEPT L	FIELD	T DEPARTMENTA
VETERAN'S PREFERENCE		14 POSITION CLASSIFI	-	:
L TOPOINT OTHER BOPT. 10-POINT		NEW VICE E.A. RAA	Dis 9845	Ci
16. 17 APPROPRIATION FROM 2123900		19. SUBJECT TO C. S. RETIREMENT ACT	19. DATE OF APPOINT- MENT AFFIDAVITS LACCESSIONS ONLY)	20. LEGAL RESIDENCE
TO SOLL SHIP TO ALL APPLIANCE THE UNITED STATES CIVIL SERVICE COMMISSION.		Yes	AV DE CIBIETT TO INVEST	STATE:
THE UNITED STATES CIVIL SERVICE COMMISSION.	THE ACTION MAY BE C	ORRECTED OR CANCELLI	ED IF NOT IN ACCORDANCE	WITH ALL REQUIREMENTS
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4. PERSONNEL FOLDER COPY

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Er. J	ecups C	a_rloha	deca		To Jon	1924	9935	18 Jan. 58
	OF ACTION LUS		e action affecting war	employment.	& EFFECTI	VE DATE	7. CIVIL SERVICE OR UTP	ER LEGAL AUTHORITY
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0S-11	-132 \$	5940.00	per samue	. STRVICE	SERIES.	-12-	132 ,7040.00	per samuel
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	DINER S-PT.	10-10117			MEM VICE	I.A. HEAL		, 98 <b>45</b>
	x	DISAS.   23949				x		7/52
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IS. IS.	17. APPROP	RIATION			18. SUBJEC RETIRE	MENT ACT	19. DATE OF APPOINT- MENT AFFIDAVITS	CLAIMED [] PROVE
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W M	1834 3	01.29	T TO ALL APPLICABLE LI E CONMISSION. THE ALL	AWS, RULES, A	VAS	PO) ,	( ACCESSIONS ONLY)	STATEL TYLENG
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# CENTRAL INTELLIGENCE AGENCY

NAME (MRMISS-MRSONE GIVEN GARE, INITIALIS). AND SUBHA	DAIL C	OF BIRTH 3.	JUURNAL ON ACTIO	No. 4 DATE
his is to notify you of the following action affect	20 Jan.	1991	5729	23 April 195
NATURE OF ACTION (USE STANDARD TERMINOLOGY)	ing your employment:	IVE DATE 7.	GIVIL SERVICE	H OTHER LEGAL AUTHOR
Transfer and Propotion	29 April	1 1951 8	obodulo A-	116(6)
Intolligence Officer, GS-9	8. POSITION TITLE	P=4-224		~ ~ ~
monthly of the first		incorry	Remon Attic	er, 08-11
63-9-132 \$4600.00 per. annua. Bu.#2974	9. SERVICE, SERIES, GRADE, SALARY	GS-11-1	32 \$5400	).00 per. anma.
OPC	10. ORGANIZATIONAL	<u>.</u>	•	
FB.	DESIGNATIONS	OPC	•	
FE-3 Japan Section		FR-3		. •
	11. HEADQUARTERS			• •
Washington, D. C.		Washingt	on, D. C.	**
PIELD DEPARTMENTAL	12. FIELD OR DEPT'L		TriELD	DEPARTMENT
VETERAN'S PREFERENCE			CATION ACTION	* John Market
DISAN, OTHER	HEW VICE I.	A. REAL.		Bu.#2996
				CSC#3032
76. 17. APPROPRIATION	18. SUBJECT	NT ACT	DATE OF APPOINT-	20 ENCAR RESIDENCE
2115900	. IYES-		ACCESSIONS ONLY)	STATE:
REMARKS: This action is subject to a	ll applicable la	ws. rules	. and regul	ations and man h
amplees of investigation and appl	roval by the Unit	ed States	i Civil Sor	vica Commission
The action may be corrected or ca	inceled if notin	ı accorda	nce with a	Il requirements.
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U. S CAPIL SERVICE COMMISSION

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### CENTRAL INTELLIGENCE AGENCY

				L. ACTION	F.C. 1/19/51 (ml	
1 NAME CHR MISS MRS ONE GIVEN NAME, INCOME TO AN	12 55 4 1 4 4 F I	2. DATE C	B.STN	3 JOURNAL OR ACTION N	O. 4 DATE	
Mr. Jacques G. Richardson	· .	20 Jan.	1024	14998	19 Feb. 1951	
This is to notify you of the following action affecting was	emplosmen	t:				
5. NATURE OF ACTION LUSY STANDARD TERBINOLOGYS	~	6 EFFECT	INE DATE	7 CIVIL SERVICE OR OTH	IER LEGAL AUTHORITY.	
Excepted Appointment		10.2	2002		<b>(A)</b>	
FROM		13.140.	1951 Schodule A-6.116(b)			
	6 POSITIO	M TITLE	Intel	ligence Officer	, 06-9	
	9 SERVICE GRADE	. SERIES. SALARY	œ-9-	132-\$4600.00 pe	r. anima.	
			OPC			
	10. ORGAN DESIGN	ZATICNAL	FE-3,	Japan Section	•	
	11. HEADQU	ARTERS	Vachi	ngton, D. C.		
FIELD DEPARTMENTAL	ta nieka a	C 300711	,	FIELD	DEPARTMENTAL	
3. VETERAN'S PREFERENCE			CLASSIFIC	ATION ACTION	1 28 1	
NE WHI DINKR S-PT. 10-POINT DISAB. DIFER		NEW VICE	S.A. REAL	G/2/49 C8C//305		
X RACE 17. APPROPRIATION		IB. SUBJECT	ENT ACT	19. DATE OF APPOINT. HENT AFFIDAVITS LACCESSIONS ONLY	20. LEGAL RESIDENCE CLAIMED   PROVED	
FROM: 2115900	488			STATE:		
s. REMARKS: THIS ACTION IS SUBJECT TO ALL APPLICABLE LA THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTI TIAL PRIVIOG has been completed.	AS. RULES. AN	TREGULATION ORRECTED OR	NS AND WAY	SE SUBJECT TO INVESTIG.	ATION AND APPROVAL BY 1114 ALL REQUIREMENTS.	
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	<b>J</b>	1.6	Chan	Leenle		
			CLINEC	•		
RANCE EFFICIENCY RAYING:	الملا	Person		THE OR OTHER AUTHEN	/ 09	

Resignation		9 January 1951
	•	10 18 Let 151
ire	FRON	To
* * * * * * * * * * * * * * * * * * *	Intelligence Officer V	
RADĖ AND SALARY	GS-9, \$4600 p/a	
FICE	OPC	
IVISION	FE	
RANCH	FE-3 Japan Section	
FICIAL STATION	Tokyo, Japan	
ASTRICATIONS	FOR ASSISTANT DIRECTOR  JARICHARD G. STILWELL  Chief, FE Division	EXECUTIVE
ASSIFICATION	Chief, FE Division	
ST DIFFERENTIAL AUTHORIZED  M OF OFFICE AND NO STRIKE ,	IN ACCORDANCE WITH AGENCY REGULATIONS	VES NO
•		
ASEAS AGREEMENT SIGNED		
ERSEAS AGREEWENT SIGNED		

FORM NO. 37-1

SECRET

PO 89-406333

	CONFIDENTIAL FUNDS PERSO	NNEL ACTION
Jacques G. Richards	on	7 September 1950
eatest of action		1 October 1950
	FROM	то
TITLE	Intelligence Assistant	Intelligence Leavest
GRADE AND SALARY	00-7 43825 p/a	GS-9 04600 p/a
OFFICE	olu	ore
DIVISION	Fig	্ৰ হয়
	YN 3	- PE 3
SEANCH CEFECIAL STATION	Japan	Jajorn
Samusman	PORTAS STAN SELECTION	EXECUTIVE
21 ? Prairie when	Comment of the state of the sta	
CLASSIFICATION F-	757 PERSONNEL OFFICER	
Suche Thoma	68 / / / light	
POST DIFFERENTIAL AUTHORIZED	IN ACCORDANCE WITH ASENCY REGULATIONS	TCS #0
DATH OF OFFICE AND NO STRIKE A	FFIDAVIT EXECUTED DO	
SECURITY CLEARED ON		
DVERSEAS AGREEMENT SIGNED		
VIEG PS C3937H3	· · · · · · · · · · · · · · · · · · ·	
,		
		SIGNATURE OF AUTHENTICATING OFFICER
PEMAPES: Employee & c	Duth CIA SOMY	q as 65-7 130
Charred to FE-11	, Budict, Fosition No. X, Jap	an 100
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PORM 93. 37-1

SECRET

GPO 050 90-28

CONFIDEN	TIAL		RESTRICTED
SECRET	1	DATE	- : :
ENTRANCE ON DUTY RECORD	•	18 Jul	y 1950 ·
TO:		BUILDING	# DOM
191		n×4	1044
OPC		EOG DATE	200
FROM:			•
PERSONNEL OFFICER		13 Jul	y <b>1950</b>
NAME OF EMPLOYEE RICHARDSON, Jacques			
POSITION TITLE	GRADE	- 1	\$3825.00 per annum
Intelligence Assistant	GS-7		\$0520.CC/ por carra-
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DATE SECURITY CLEARED	18 Jul	v 1950	
10 June 1949 OATE PERMANENT IDENTIFICATION REQUESTED	DATE FINGERPRIS	TEO	•
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EMPLOYEE'S EMERGENCY ADDRESS Mrs. Marriette 6601 Old Bladen	No Wichmingon	(1127.0)	,
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EMPLOYEE'S LOCAL ADDRESS			
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	RICHARD G. STILEGIL Acting Chief, Fr	EXECUTIVE
SSIFICATION	PERSONNEL OFFICER	
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45 OBSOLETE PREVIOUS EDITIONS

NARRATIVE COMMENTS Indicate significant strengths or weaknesses demonstrated in current position deping in proper perspective their relationship to overall performance. Since suggestions made for imprayers to their performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Mannet of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

During the period under review, Subject managed to gain full-time employment as a senior executive of an HBSPRITE government subsidized scientific publication at a time of economic slowdown when jobs were not easy to get. He did this without help from Headquarters or the Station. Such an achievement is a tribute to Subject's fluency in French, his ability to write, his general scientific know-how and his good buisness sense. Over half of his salary therefore is now paid by this company. In converting to full-time employment, a major adjustment, Subject's contribution to the Station operations in the MHHARSH and TPFAST fields against which he is targetted temporarily decreased somewhat. Subject continued, however, to maintain contact with three local MHMARSH officials and initiated contact with three others. He also continued to search for new leads to personalities in the priority areas assigned to him. Subject has the capability to call on local scientists or technicians of just about any nationality with the possible exception of TPFAST citizens. He has used this near-

unique potential well. Subject has had occasional difficulty switching from "professional" or intellectual subjects in his development of MHTARSH personalities or access prospects to more down-to-earth interests necessary --con't-

	CERTIFICATION AND CO	MMENTS
ECTION D	BY EMPLOYEE	
	BYEMPLOTEE	COS THE REPORT AND A
	CERTIFY THAT I HAVE SEEN SECTIONS A. B.	, AND C OF THIS REPORT , STATE LOS
	SIGNATURE OF EMPLOYEE,	
9 June 1971	/s/ Thomas B. CASASIN	
9 June 1011	OU STIDEDVISOR	
I.	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPERNATION
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION		· · · · · · · · · · · · · · · · · · ·
18 months		TYPED OR PRINTED NAME AND SIGNATURE
DATE	OFFICIAL TITLE OF SUPERVISOR	
	Handling Officer	/s/ Francis S. Sherry
	BY REVIEWING OFFICE	IAL

COMMENTS OF REVIEWING OFFICIAL

The Station submitted comments on Subject officer recently in OFPT-16549 (6 April 1971), to which we should add that Subject has, largely on his own merits, acquired a solid and potentially highly useful cover employment. However, this new employment will demand a very substantial amount of time and energy from Subject, and the unanswerable question at the moment relates to his availability for Organizational tasks. We shall need additional time and careful working with this officer to determine the answer, since the fiscal outlay from the Organization to support his continued stay in Paris is still quite

				OFFICIAL T	ITLE OF RE	VIEWING OFFICE	AL TYPED OR	PRINTED	NAME AND SIG	MATORE
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### FITNESS REPORT

### Section C (continued)

to the development of human relations. His forte is therefore more in the field of spotting and making operational contacts than in that of more than short-range operational development. Subject's operational situation makes it impossible for him to attempt recruitments. Thus, his very real achievements are not by essence of the spectacular variety.

Subject's reporting has been satisfactory and continue to be copious. He could, however, further improve the selectivity of the leads provided the Station and make more of an effort to "digest" the information contained in his reports.

Although Subject has, at present, no supervisory function, he has repeatedly requested such a responsibility. He is careful with operational expenses and has exercised good security.

During the period under review, additional efforts have been made to make full use of Subject's potential and integrate him further in the work of the station component with which he works. He is a particularly valuable asset for the Station programs directed against the local MHHARSH and TPFAST targets.

### Section D (continued)

substantial. In a word, is it worth it? We do not yet know, although our initial impressions are favorable.

On the fitness report itself, this rater would have preferred an "S" rating for specific duty number one; Subject may ultimately deserve an "O", but it does not seem warranted at the present time. Moreover, I believe the overall rating would more properly have been in the higher range of the "P" category, rather than "S", but it is of course a subjective judgment of the rating officer, who is more intimately and directly involved with Subject on a frequent basis.

In sum, the cover is superb, and only time will reveal to what extent the cover requirements permit a full measure on behalf of the Organization. We are following this aspect closely and will be commenting upon it subsequently as we gain experience and knowledge.

7. NUMBER AND AGES OF DEPENDENTS WHO WILL TRAVEL WITH YOUR

2: (at that time) 42 and 17

8. PERSONAL CIRCUMSTANCES THAT SHOULD BE CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

I would like very much to use my fluent French in my next assignment, as well as make use of my extensive exposure to science and technology -- both operations and and the larger world of the scientist and the engineer in today's evolving societies and economies. I would most especially hope to use my long experience in nonofficial cover activities and the managerial exposure accumulated thereby.

- 8. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special note on transmittel form).

  (also attach personal cover questionnairs in accordance with CSI-F 240-8)
- I planned, established and operated a long-range S&T spotting-assessment activity against sensitive targets, and a shorter range similar local activity during a period marked largely by an adverse political climate.

· I planned, developed and exploited, and modified a non-official cower in order to mask our operational activity, and integrated these into the broader ranging overall activities of a major field Station.

- I managed the non-official cover activity of viable professional/commercial cover organizations. The tasks included many business and production aspects as well as management of the firm's /unwitting/ personnel in the field and from the home office.
- · I assisted other Stations and Bases, upon their request, in spotting-assessment activities, in local search and surveillance of targets, and in recruitment.
- · As my original non-official cover became modified as a result of mergers, I was able to develop, alone, continuing cover to serve our needs of sporational access as well as those of 'status' cover.

INDICATE WHAT TRAINING YOU BELIEVE YOU SHOULD HAVE DURING THE NEXT SEVERAL YEARS

- (a) the senior-most management course offered through the Organization;
- (b) a review course of activities within the CS and the Organization as a whole; (c) at least audit the SET course, if that is still being offered.
- If (a) is possible through a civil school away from Headquarters, I would have no objection to the displacement involved.

• SECRET								
11. PREFERENCE FOR NEXT ASSIGNMENT:								
11a. DESCRIBE URIFFLY THE TYPE OF MORE YOU BOULD PREFER FOR NEXT ASSIGNMENT IF DIFFERENT FROM THAT INDICATED IN ITEM NO. 9 AGONE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICE.								
First choice: to manage a large-scale non-official cover project in a French-								
speaking technically advanced locale.  Second choice: chief of station or base (cover non-official or official) in an area where I can combine my experience and linguistic ability.								
Third choice: to be assigned to Staff training, preferably training (a) senior unit or project managers, or (b) JCTs.								
Fourth choice: to be assigned to Staff personnel work above the Division level where new rersonnel are screened, tested and evaluated, then essigned.								
Fifth choice: to work on the Intelligence side of the house.								
1								
118. INDICATE IF YOU DESIRE TO EXTEND YOUR GURRENT TOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE								
11B. INDICATE IF YOU DESIRE TO EXTERD YOUR CURRENT TOUR BY CHECKING IN AFMORITHMENT OF REMAINING BOXES. FOR NEXT REGULAR ASSIGNMENT BY INSEPTING 1, 2, & 3 (for Ise, Ind. and Ird choice) IN REMAINING BOXES. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR TOUR.								
. EXTEND TOURMONTHS AT CURRENT STATION TO								
(6410)								
BE ASSIGNED SEE PORTES FOR A TOUR OF DUTY: INDICATE YOUR CHOICE OF DIVISION STAFF OR OFFICE.								
BE ASSIGNED TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION  15T CHOICE TRUSSELS 2ND CHOICE GEORGY 3RD CHOICE OF GEOGRAPHIC AREA OR SPECIALIZATION  15T CHOICE TRUSSELS								
. El peturn to my current station, with different responsibilities								
TO BE COMPLETED BY FIELD STATION								
12. IN CONSIDERATION OF THE EXPERIENCE AND PEPFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT. INDICATE YOUR RECOMMENDATION FOR HIS BEXT ASSIGNMENT AND TRAINING: DOC to Monday the the								
Station recommends that Subject return PCS to Headquarters at the								
end of his current tour. We would welcome a replacement who is capable								
of functioning in the same general cover context, but any such individ-								
ual must also be able to spot and thoroughly access agent candidates.								
lyo should also handle a number of agents in the same field. We are, in								
TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE								
13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT, AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.								
No decision has been made concerning next assignment								
, 10								
DATE 24 AUG 70 ITLE C/E/PERS SIGNATURE WILLTON CE TRYTON								
FOR USE BY CAREER SERVICE								
14. APPROVED ASSIGNMENT:								
15. EMPLOYEE NOTIFIED BY DISPATCH NO. DATED:								
CABLE NO DATEO:								
CAREER SERVICE REPRESENTATIVE: OATE:								
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Field Reassignment Questionnaire (continued)

12. develop new operational leads on his own initiative, and at the same time be prepared to take over and run assets related to his own cover employment.

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11. DATE REPORTING PERIOD (From- 10-) 12. REPORTING PERIOD (From- 10-) 1 April 1969 - 31 March 1970									,	
SECTION B			PERFORMA							
U-Unsatisfactory										the action ction taken
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S-Strong	Performance is charact				1 4h-	الممادية الموم والمسا	navisna to the	neilaimance a	of others do	ina timilar
O-Outstanding  Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.										
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	he most important spe mployee performs EAI esponsibilities MUST	CH and	cific duty. Cons	ider ()!	NI Y	allectiveness	IN DOLLOLMS	nce of that (	DUTY. AII	RATING
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the purp	ose of develop	ing r	atural acce	ss t	o S	tation tar	rgets.			s
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	to various St	a <b>ti</b> or	requiremen	its i	ne l	uding inve	estigativ	ve work.	•	S
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										RATING LETTER
formance of speci	everything about the ific duties, productiv ins or talents. Based the roting box corres	ity, co	induct on job, co	operati amplo	iven ve <b>e</b> '	ess, perlinent s overall perfi	personal fr ormance dur	aits of hobit ing the ratio	rs, and na period,	

#1,444 1 00 June

### SECTION C

### NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demansmited in current position keeping in proper perspective, their relationiship to indicate significant strengins or measuresses demonstrated in current position keeping in proper perspective, their relationiship to averall performance. State suggestions made for implessement of work performance. Give recommendations to training. Comment on foreign tanguage competence, if required for current cosition. Amplify or explain ratings given in Section 8 to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duries and cast consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attach a separate sheet of paper.

The comments of the rating efficer are limited to the period from October 1969 to March 1970 during which he worked with Subject. The previous rating officer has added his comments to allow coverage of the total indicated period from April 1969 to March 1970. During this period Subject was integrated in a new team assigned to the local SAT and Commercial Paracest target. Subject's recent activity has been very productive indeed. Subject used the excellent potential given to him by his cover to skillfully spot and assess access agent candidates. As Subject's operational situation in Paris procludes making recruitment, the most promising of these candidates was placed in contact with a Station officer during social events Subject organized. At the same time, Subject continued his efforts to develop personal relationship with several MHMRSHers. The beginning of personal, as opposed to purely professional, relations with a rajor MHMRSH target enabled him to obtain insight into the target's beliefs and personality which was the best the Station had to date Subject also managed to establish contact with two other MMARSH representatives of interest. This, in one case, required almost six months to accomplish vis a combination of patience, skill and determination. Subject is an experienced officer. He is cost conscious and practices good security. The Station has no other asset with the necessary scientific and editorial know-how, fluent French and local knowledge to replace Subject. In view of this and the recent progress made by Subject in response to very specific requirements and his willingness to try to establish personal and, hopefully, social relations with access prospects and MHMARSH targets, the Station recently recommended that he be extended in Paris. At the same time, the Station recommended that Subject's cover be reinforced by full-time employment with Subject's current WOLADY part-time employer.

CERTIFICATION AND COMMENTS SECTION D BY EMPLOYEE I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT SIGNATURE OF LAND DATE /s/ BY SUPERVISOR THIS REPORT 445 NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION S Francis Sherry OFFICIAL TITLE OF SUPERVISOR Handling Officer /s/ Murat Natirboff Chief, 83 II ST REVIEWING OFFICIAL

As previous Station correspondence and fitness reports will reflect, this COMMENTS OF REVIEWING OFFICIAL officer has been the subject of varying evaluations and projections in recent years. In fairness to him, however, it is equally true that an officer under non-official cover reflects, in the level and quality of his performance, the amount and type of guidance, direction and push he receives from the responsible inside case officer. Making allowances for these variables, this officer's past record has not been impressive; however, it is also correct to note that he has improved substantially during the latter part of the period under review, and that if the Station can work out some fiscal arrangement which will reduce the heavy financial input

TYPED OR PRINTED NAME AND SIGNATURE OFFICIAL TITLE OF REVIEWING OFFICIAL DATE /s/ Hugh Montgomery DCOS 19 May 1970

Section D3 continued

from the Organization, his continued presence at this Station definitely appears to be warranted for a sufficient period to reach more definite conclusions concerning the level of sustained performance over a somewhat longer period than that reflected by this report.

On balance, we are pleased that this officer has responded so well to greater case officer direction and that he has undertaken somewhat more aggressive efforts to expand his range of contacts in immediate proximity to the primary Station targets. This officer does bring many talents to bear on his operational activity: he has absolutely fluent French, a solid and exploitable cover, and a vast range of contacts in the local community. Nonetheless, it will require additional time to explore these contacts in depth, select those which appear to be operationally viable, and pursue them actively either to the point of recruitment by another officer or elimination from further development, for whatever reason.

In sum, in spite of the recognized and commendable improvement in this officer's performance during the period under review, the reviewer submits that the letter grade for specific duties 2 and 4 would more properly have been a "P", and that the overall rating, at this point, would more accurately be set at a level between "P" and "S", probably closer to the former than the latter.

This reviewing comment has been read by the officers who prepared the Fitness Report.

	*					EMPLOY	EE SERIAL NUMB	DEA	
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FORM 45 OBSOLETE PREVIOUS EDITIONS.

SECRET

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 	NARR	ATIVE	COMMENT

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. Store suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section 8 to provide best basis for determining future personnal action. Manner of performance of managerial or supervisory duttes must be described, if applicable.

During this reporting period subject had very ministry increased the tempo of his activities and concacts. Many agent prospects have been screened and contacts were established with people of interest to several elements of the Station. Subject is particularly thorough and outstanding on specific investigations where he utilized cover in a skillful and imaginative way. He has improved in terms of people development but in this respect he is still best with people in a professionally related context rather than a contrived social context. As mentioned in the previous report subject's cover assignment does not allow him to make recruitments. Subject has a high degree of cost consciousness and does not exercise any supervisory responsibilities.

	COUNTY	UTS .					
SECTION D	CERTIFICATION AND COMME	NIS					
	BY EMPLOYEE	C OF THIS DEPORT					
I.CE	RTIFY THAT I HAVE SEEN SECTIONS A. B. AND	COF THIS REPORT					
DATE SIGNATURE OF EMPLOYEE							
11 June 1969 /s/ By SUPERVISOR							
2.	BY SUPERVISOR	APLOYEE, GIVE EXPLANATION					
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT NAS NOT BEEN SHOWN						
		TYPED OR PRINTED NAME AND SIGNATURE					
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED IN					
	Ops Officer	/s/ Murat Natirboff					
5 June 1969	BY REVIEWING OFFICIAL						
3. COMMENTS OF REVIEWING OFFICIAL		• •					
I do not concur the performance of h which he has created proficility, however,	in this rating. I would have is cover responsibilities, tha and expanded his cover. I we in assessing his exploitation	given the employee STREAG IN t is to say in the manner in uld have restricted myself to of that cover for operational ent's performance, suggest that ted 26 May 1969, via CPPA-99925.					
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	THE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE					
DATE 1069	Chief of Station	/s/ David kE. Murphy					
23 JUNE 1969							

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		others	doing similar	work a	is to warrant special							
			<u> </u>		SPECIF	IC DU	TIES .				,	
List up to six of the most important specific dytles performed during the rating period. Insert rating letter which beat describes the manner in which employee performs EACH specific duty. Consider ONLY affectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).									scribes the employees			
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Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.							ន					

### SECTION C

### NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement plwork performance. Give recommendations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Since the last reporting period subjects a circuits were directed by the Station toward the spetting, developing and assessing WCLADY SET agent candidates in terms of Progruitment and inclusion in the Station's SET spetting network.

Subject has done thorough and at times imaginative spade work in this field despite the fact that the mission was not as successful as anticipated. Recent progress however would indicate that the next reporting period would be more productive.

Subject continues to respond to ad-hoc specific assignments in an exemplary manner.

Because of the nature of his cover assignment Subject is not authorized to make recruitments.

Subject has a high degree of cost consciousness. He does not exercise any supervisory responsibilities under his cover assignment.

SECTION D	CERTIFICATION AND CO	DAMENTS
1.	BY EMPLOYEE	
	I CERTIFY THAT I HAVE SEEN SECTIONS A.	B, AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
24 Oct. 1968	/s/2000	the contract of the contract o
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN	TO EMPLOYEE, GIVE EXPLANATION
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
28 Oct. 1968	Ops Officer	/s/ Murat Natirboff
3.	BY REVIEWING OFFIC	IAL .
COMMENTS OF REVIEWING OFFIC	CIAL	
See attached	<b>3.</b>	•
	• .	•
		· .
	•	

OFFICIAL TITLE OF REVIEWING OFFICIAL

Chief ofStation

TYPED OR PRINTED NAME AND SIGNATURE

/s/ David E. Murphy

ADDENDUM, Form 45 (Fitness Report), for period March 67-March 68.

### Section D

As the individual being rated, I would like to add some remarks to those prepared by the rating officer.

The assignment I have includes managerial responsibilities which (a) are essential to the continued existence and security of the cover mechanism as a vehicle for operational exploitation, and (b) are not necessarily visible to those "on the inside."

In the case of (a), I must engage in a constant orchestration of the cover and the facilities it offers. This means maintaining a managerial equilibrium to insure that cover work will not become, of itself, so demanding that it negates the cover's utility to the CS. In effect, the top officers and middle managers of the cover corporation [who are not cleared and witting] have to be satisfied that their demands are met (or cannot be), or else manipulated in order to neutralize or reject their demands. After all, the cover position is to them a legitimate, normal, workaday post in their firm. What work is done at their bidding, it follows, must be accomplished according to the high standards of thoroughness and accuracy which they have set.

In the case of (b) -- which derives from (a) -- and can prove to be so demanding that the needs of the CS could no longer be served, the incumbent is required to manage a span of human contacts at several levels in order to preserve his cover position and enhance its value to the CS. This means planning, directing and managing the work of multinational, multicultural teams of technical correspondents, as well as meetings and negotiations to improve the [cover firm's] relations with similarly widespread individuals at the levels of editor-in-chief, publisher, corporate vice-president, president, and chairman of the board. These levels are scattered not only through industry, but have their analogs as well in government, higher education, and professional societies.

Having previously managed both a CS base and the principal deniedareas operating component of a major field Station, I can report quite honestly that my present managerial responsibilities exceed the former -- despite the apparent lack of "supervisory responsibilities" in my present position.

#### STCRET

3. It is difficult to place in the proper perspective the contribution of this senior staff agent to Paris Station operations. On the one hand, Subject has established superb cover in the scientific and technical field which should have afforded him virtually unlimited access to persons of interest to us, both soviet and potential access agents. In evaluating the manner in which the employee set up and managed this cover, I would tend to agree with his comments to the fitness report on the managevial demands on him although these comments are somewhat overdrawn.

The principal difficulty has been the time it has taken to relate the cover potential to the <u>specific</u> operational requirements of the Station. We have not received from CASASIN as many leads and assessment reports to persons of operational interest in the S&T field as we think he could have produced. It may be that the earlier listing of the project (viewed as a regional undertaking) contributed to this.

Recently we have noted significant improvement in that we have received responses to requests we have made for assessment and development of potential access agents within a cover context. We hope, therefore, that this last year of CNSASII's stay will be the most productive ever. It is unfortunate that the cover must end because of the cover company's decisions ever which we had no control.

/s/ David E. Murphy

FCRM 45 OBSOLETE PREVIOUS EDITIONS.

#### SECTION C

#### NARRATIVE COMMENTS

Indicate significant strengths or weatnesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Give recommendations for training. Comment on foreign language competence, it required for current position. Amplify or explain parings given in Section. By provide best basis for determining future personnel action. Manner of performance of managerial or supervisory daties must be described, if applicable.

Subject continues to maintain a secure effective cover mechanism. In this reporting period the whole thrust and objectives of this cover facility have been changed from pursuit of targets designated by Headquarters at international conferences to pursuit of the local Soviet presence. This has caused a major readjustment and Subject is now beginning to produce the type of leads that help the Station achieve its local operational objectives.

Subject continues to show a well organized methodical approach to his cover and operational tasks.

Subject is cost conscience.

HQRS.NOTE: Subject has no supervisory responsibilities.

Seth T. Crawford

SECTION D

CERTIFICATION AND COMMENTS

BY EMPLOYEE

I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT

SIGNATURE OF EMPLOYEE

2.

BY SUPERVISOR

MONTHS EMPLOYEE HAS BEEN PATHS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE GIVE EXPLANATION Employee is on h/l. Report will be shown to him upon his return.

DATE OFFICIAL TITLE OF SUPERVISOR TYPED OR PRINTED NAME AND SIGNATURE

9 August 1967 Ops Officer /s/Murat Natirboff

BY REVIEWING OFFICIAL
COMMENTS OF REVIEWING OFFICIAL

I rarely see the written product of this employee's efforts and know little of his work except as I am informed of it by his supervisor in the Station. I have the impression, however, that the employee is responding to his supervisor's guidance and is not by any means simply driffting along paths indicated by his cover work, which can be a temptation when an employee has, as is true in this case, rather limited contact with his colleagues who work under official cover on the same target. I thus concur in the evaluation on the basis of limited knowledge.

OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OR PRINTED NAME AND SIGNATURE

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FORM 45 OBSOLETE PREVIOUS EDITIONS.

### SECTION C NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. University and provide their relationship to commen on for the language state two, if required for seven position. Amplify or explain entings given in Beetstails to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties must be described, if applicable.

Subject has done an outstanding job in creating a dyreff mechanism which enables direct access to an important target group. This job was performed wirefully, securely, intelligently and imaginatively. Subject is an experienced, highly capable senior professional officer in every sense of the term. He is a thappoughly organized self-disciplined person who can operate effectively outside a normal station complex. He has the supple mind required to loarn highly technical cover tasks and perform these in a skilled manner. He organizes the performance of these cover duties in such a manner as to extract the most operational mileage. Subject has spotted, assessed, developed, and in special cases recruited. He is extremely articulate, and an excollent writer. Despite his deep cover status, he submits timely finished operational and information reports. His management, administration, and record keeping of both his cover and operational duties is excellent.

Although Subject has had long experience in supervisory capacities, his present singleton over status does not require supervisory duties.

SECTION D	CERTIFICA	TION AND COM	ENTS
1.	Bì	' EMPLOYEE	
	I CERTIFY THAT I HAVE SEE	N SECTIONS A. B. AN	D C OF THIS REPORT .
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2.	BY	SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NO	T BEEN SHOWN TO E	MPLOYER, GIVE EXPLANATION
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DATE	OFFICIAL TITLE OF SUP	ERVISOR	T -
4 May 1966	Ops Officer		'/s/Murat Natirboff
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DATE	OFFICIAL TITLE OF REV	IEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
4 May 1966	Ops Officer		/s/Robert E. Owen

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11. 04	TE REPORT	DUE 1	N O.P.			1	April 196	4 - 2 Ju	ne l	1965		
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W - Week  Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive ramedial action. The nature of the action could range from counseling, to further training, to placing or probation, to reassignment or to separation. Describe action taken or proposed in Section C.  Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.									placing on			
	P - Prairie Performance is more than satisfactory. Desired results are being produced in a proficient manner.  S - Strong Performance is characterized by exceptional proficiency.											
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<del></del>	7.7				SPECIF	IC DU	TIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY affectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).												
SPECIFIC DUTY NO. ! Contact, cultivation and assessment of, and collection of bio-										RATING		
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SECTION C continued

approaches to operational problems and personalities, and expends considerable effort in maintaining a level of specialized knowledge sufficient to backstop his cover and to ensure the maximum exploitation of his contacts with target organizations and individuals. His command of spoken, written, and technical French is

From the point of view of supervision, this employee in his present position reexcellent. quires guidance only insofar as to identify specific targets and for him to protect himself in situations where he does not have, by virtue of his not having access to official files, specialized information. Otherwise, he requires no supervision other than the periodic provision of policy and operational directives.

This employee has always been conscious and punctillious in his preparation of operational and administrative reports, including financial accountings, and his reporting in general, despite the burdens imposed by the necessity for minimizing the risks inherent in the Tack of access to classified storage, leaves nothing to be desired.

Other than the funds for operational activities, this employee currently has no responsibility for the programming and use of personnel, space, equipment, and funds.

With respect to dedication to his job, this employee has practically speaking single-handedly built his present cover/operational position despite a number of negative factors inherent to his situation such as relative isolation, meager opportunity for contact with his professional group, and expensive area of assignment, and an exposed cover situation where the necessity for living cover is compounded by the necessity of avoiding mistakes which might jeopardize cover. His dedication to and enthusiasm for accepting the challenge of this assignment, and his willingness to continue on in it, deserve particular mention, particularly since he would perhaps justifiably feel that his present assignment may leave him outside the mainstream of competitive organization progression.

This employee's health and family situations leave nothing to be desired, as his proven mobility in the execution of operational assignments attests.

It should further be noted that with respect to the problem endemic to deep-cover assignments of allocation of time between cover work and operational activity, this employee comes very close to the happy norm of making cover work complement operational work, and making operational work contribute where possible to the enhance-

While this employee's assignment to date has essentially been a one-man show, it ment of cover. is recommended that serious consideration be given to expanding the operational complex which he has created in order to capitalize on his experience, the work he has put in to date, and his own management capabilities.

<sup>\*(</sup>Section B) - No special recognition of Subject's "Outstanding" overall performance is being requested at this time.

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SECTION C HARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in profer perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations for Welsing. Comment on foreign, language competence, if required for current position. Amplify or explain ratings given in Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory and success must be described, if applicable.

This employee combines the relatively rare combination of a seminar and broadly experienced intelligence officer under working cover providing both long-term status in his country of residence (and in Europe in general) and aggess for a variety of operational functions, including spotting, assessing, contact with Soviet bloc nationals of specific interest, investigative measures, assessment in depth of ostensibly cover-company hired persons, and attendance at a broad range of national and international specialized meetings. Development of the capability operationally to exploit his cover has been the achievement of the employee himself. In so doing he has at the same time achieved genuine acceptance by his cover company associates (most of whom are unwitting) and his colleagues in his cover profession and related professions.

In undertaking operational tasks this employee has consistently shown initiative imagination, security consciousness, and application of both operational and substantive background to the problem at hand. He has put a conscious effort into improving his already excellent command of the French language, and his grasp of a variety of specialized scientific and technical fields has been achieved basically as a result of his own efforts.

His management of operational reporting, finances, and the administrative problems connected with his cover status has been exemplary.

It should be noted that during the reporting period, this employee has not had the benefit at all times of specific pinpointed operational direction. As of the end of the reporting period, Headquarters assumed control of his activities against

SECTION D	CERTIFICATION AND CO	MMENTS specific Soviet targets on a		
1.	BY EMPLOYEE	Europe-wide basis.		
10	ERTIFY THAT I HAVE SEEN SECTIONS A. B	, AND C OF THIS REPORT		
DATE	SIGNATURE OF EMPLOYEE			
25 May 196h	/s/			
2,	BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION			
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CAREER RESERVE TEMPORARY			REASSIGNMENT	MPLOYEE	
CAREER-PROVISIONAL (See Instructions - Section C)	X ANNUA	L (Specify)!			
SPECIAL (Specify):		10 PERIOD (From- I	o-)		
11, DATE REPORT DUE IN G.P.				<b>578</b>	
31 May 1963			2 - 31 March 19	·	
PERFORMANC	E EVALUAT	ION			
Wo Week  Performance ranges from whally inadequate to elightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing or probation, to reassignment or to separation. Describe action taken or proposed in Section C.  A • Adequate  Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor					
Performance meets all requirements. It is entited as a second of the sec				Ť.	
P - Proficient Performance is more than satisfactory. Desired	offelency		•		
5 - Strong Performance is characterized by exceptional pr  O - Quistanding Performance is so exceptional in relation to re-	automonts of t	he work and in can	parison to the perform	ance of	
others doing similar work as to warrant special	Lacodititions				
SPECIF	IC DUTIES				
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees manner in which employees envervised.  I RATING					
				LETTER	
Establishment and maintenance of cover as a genuine working member of				0	
his profession.					
SPECIFIC DUTY NO. 8				RATING LETTER	
Spotting and assessing persons of operational interest to Paris Station and to other stations.					
	<u> </u>			RATING	
SPECIFIC DUTY NO. 3					
Investigating of organizations and phenomena of operational interest to the Station.			S		
				RATING LETTER	
SPECIFIC DUTY NO. 4				FELLER	
Collection of positive and operational information using his cover for					
entree.			·	RATING	
SPECIFIC DUTY NO. 5			•	LETTER	
	•	William was		1	
		000000			
		PRETER		RATING	
SPECIFIC DUTY NO. 6		16 9 6	63	LETTER	
	er 111 61100	ENT POSITION		<u></u>	
OVERALL PERFORMANCE IN CURRENT POSITION RATING					
the standard in his current position such as port i				LETTER	
formance of specific duries, productivity, contact	Take into account everything about the emplayee which influences his effectiveness, pertinent personal traits archabits, and formance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits archabits, and formance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits archabits, and formance of specific duties, productive traits are set of specific duties. See a section of set of				
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1 1 5 111 1963		GBOUP			

FORM AS GREAT STE PREVIOUS EDITIONS.

SECRET

appears to an extension of the contract of the

# SECRET (#For Filled In) NARRATIVE COMMENTS

SECTION C	NARRATIVE COMMENTS	aire at at an lation thin to
Indicate significant strengths or wea overall performance. State suggestio on foreign language competence, if re basis for determining future personne	knesses demonstrated in current position kee ons made for improvement of work performance equired for current position. Amplify or expla el action. <u>Monner of performance of manageri</u>	ping in proper perspective their relationship to e. Give recommendations for training. Comment sin ratings given in Section B to previde best all or supervisory duties must be described, if
applicable.		
See attached sheet.		,
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	CERTIFICATION AND COME	NTS
SECTION D	BY EMPLOYEE	·
1.	RTIFY THAT I HAVE SEEN SECTIONS A. B. AND	D C OF THIS REPORT
	SIGNATURE OF EMPLOYEE	
DATE		/si
15 May 1963	BY SUPERVISOR	
2. MONTHS EMPLOYEE HAS BEEN	IF THIS REPORT HAS NOT BEEN SHOWN TO E	MPLOYEE, GIVE EXPLANATION
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	1	,
6½ months		
	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE
DATE		/s/ James Flint
15 May 1963	Ops Officer	/3/ ARTURA LTITLE
	BY REVIEWING OFFICIAL	
3. COMMENTS OF REVIEWING OFFICIAL		
COMMENTS OF NEVIEWING OFFICIAL		
See attached sheet	•	
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1		
	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE
DATE 20 Now 1063	OPS Officer	/s/ Edward Ryan
1 . 20 Mars 10A2	I OLD OTTAGE	•

Richardin Je ques

SECTION C

NAHRATIVE COMMENTS

The assignment of this employee to the field under non-official cover was designed to compensate for the loss of an employee in an official cover slot which was cut from the Station's ODACID allotment of personnel positions.

During the reporting period this employee has accomplished with success the convincing establishment of his cover in a complex milieu, and has been accepted as legitimate by his professional colleagues, the persons whom he meets under cover, and the French authorities. It should be noted that his ability to assume his cover has been largely the result of his own efforts over a period of years to acquire and maintain a familiarity with the general scientific field.

During the reporting period he has developed a wide circle of contacts in the scientific and journalistic fields and applies a long background in a variety of assignments in KUDOVE to the determination and assessment of operational potential among these contacts. At the same time his cover organization, in which only four persons are witting of his actual status, organization, it is to be more than satisfied with his performance of his cover has shown itself to be more than satisfied with his performance of his cover

This employee requires a minimum of detailed operational supervision; it is necessary in specific cases only to indicate the operational or informational objectives.

From the point of view of administrative support, his attention to detail and meticulousness reduce the problems of his support by the Station to a minimum.

This employee uses the French language continuously, and his facility is such as to permit him to handle himself excellently in a broad range of complex technical subjects. He has in addition undertaken specialized French language training to develop this capability further. His operational reporting is excellent both with regard to clarity and pertinence.

In the immediate future he will be assigned case work, for the most part in fields where it will complement, and be complemented by, his independent operational activities and cover work.

6 August 1962

Memorandum in Lieu of Fitness Report Reclailers, lec-

My last statements concerning the performance of should be extended to cover the remainder of his service as Chief of SR/6. He departed headquarters for a field assignment 31 July 1962.

Chief of Operations and Plans SR Division

HOWARD J. OSBORN Chief, SR Division

1961.				SEC (When i	CRE				,		riecord CS	הי
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B. SERVICE DESIGNATION	4. 05 Fic								/SR/(		ASSIGNM	ENT
. D	D Branch Chief											
e. CA	<del></del>	PP STATUS			9. TYPE OF REPORT							
NOT ELIGIBLE	MEMBE		DEFER			ANNUAL		SIGNMEN				
PENDING	DECLIN		DENIED		X	CIAL (Specify)						
10. DATE REPORT DUE IN G.P.  11. REPORTING PERIOD.  TO SPECIAL (Specify)  SPECIAL (Specify)  12. REPORTING PERIOD.  TO SPECIAL (Specify)												
		July 19	ON OF P	EDECADA	ANIC	E OF SPEC	IFIC DU	TIES				
SECTION B  EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES  List up to six of the most important specific duties performed during the rating period. Insert rating number whi in best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised).												
1 the extended actions	2 - Bare	ly adequate	3 - Acc	estable	4 - 0	ompetent	S - Excelle	ent 6 -	Superi	31	7 - Outsi	anding
1 - Unsatisfactory				RATING	SPE	CIPIC DUTY N	9. 4 Cor	ducts	liai	son	with	RATING
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and fifteen cont	ract p	ersonnel.	var.	5		th other	-					6
SPECIFIC DUTY NO. 2 Plane and programs for RATING SPECIFIC DUTY NO. 3 Prepares and presents RAN									RATING			
operations suppo	br	iefings.		_		_		NO.				
tion of new supp												
SPECIFIC DUTY NO. 3 EU	merris	es prepar	etion	RATING	SPEC	IFIC DUTY N	o. a Sur	ervis	28 MA	inte	nance	RATING
of, and sometime					10	SR Divis	ton rec	ords o	on Sc	viet	;	
special studies	both or	own ini	tiative	1.5	defectors, surports exploitation of defectors and participates in their 5							
and on request.					ORN	Inctors n	nd part	POSITI	ON ro	sett	lemen	
SECTION C  EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION reget tlement.  Take linte account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on duties, productivity of employee's averall performance during the rating period, place the rating number in the bas corresponding to the statement which most occurately reflects his level of performance.												
2 - Performo 3 - Performo 4 - Performo 5 - Performo	once meet once clear once clear once in ev	ny important s most require ly meets basi ly exceeds bo ery important ery respect is	ments but c requirent sic requir respect it outstand	r is deticinents, rements, s superior, ing.	•	one or more		respects			FATINO.	10
SECTION D		DI	ESCRIPT	ION OF	THE	EMPLOYE	Annietia au	olies to	he em	oloves		
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CAN MAKE DECISIONS ON			H15E3				-					
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OTHER (Specify):		S	EE SECT	ION "E"	ON R	EVERSE SIDI	E					

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SECTION E NARRATIVE DESCRIPTION OF MANNER OF JOB P	ERFORMANCE Y
Stress strength's and weaknesses demonstrated in current position. Indicate suggestion	s /sade to employee for improvement of his
work. Give recommendations for his training. Describe, if appropriate, his potential fo	development and for assuming greater re-
sponsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and	i D to provid≰Aha best basis for determining
future personnel actions.	JO AH or

Mr. Roman a good knowledge of Soviet matters and reherally is very well informed. He continually demonstrates much initiative and a high degree of productivity. He is stimulating to his associates, businesslike and delegates work easily. He appears very self-confident and he is dynamic.

Mr. supervises a very large and key branch engaged in a wide variety of activities, a difficult job which he does well.

SECTION F	CERTIFICATION AND	COMMENTS
1,	BY EMPLOYES	
	certify that I have seen Sections A, B	C, D and E of this Report.
DATE	SIGNATURE OF EMPLOYEE	
9 November 1961		
2	BY SUPERVISO	R
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOW	N TO EMPLOYEE, GIVE EXPLANATION
Twelve		•
	IF REPERT IS NOT BEING MADE AT THE	S TIME, GIVE REASON.
EMPLOYEE UNDER MY SUF	PERVISION LESS THAN 80 DAYS	REPORT MADE WITHIN LAST 90 DAYS
OTHER (Specify):		
9 November 1961	SR/Chief of Plans and Open	TYPED CORRINTED NAME AND SIGNATURE
3.	BY REVIEWING OFF	ICIAL
X I WOULD HAVE GIVEN THE	IS EMPLOYEE ABOUT THE SAME EVALUATIO	N.
I WOULD HAVE GIVEN THE	IS EMPLOYEE A HIGHER EVALUATION.	<u> </u>
	S EMPLOYEE A LOWER EVALUATION.	
I CANNOT JUDGE THESE E	EVALUATIONS. I AM NOT SUFFICIENTLY FA	MILIAR WITH THE EMPLOYEE'S PERFORMANCE.
COMMENTS OF REVIEWING OFFI	CIAL	
•		• • • •
DATE .	OFFICIAL TITLE OF REVIEWING OFFIC	IAL TYPED OR PRINTED DAME AND SIGNATURE
ZINOY	Chief, SR Division	JOHN M. NAURY

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SECTION A					iddie)	GEN		ATE OF BIRT	н		3. 3EX	٠,	4.	GRADE	E	
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List up to six of the	most	importo	nt specific	: duti	es perfor	med durin Consider	ONL	Y offectives		in perfo	rmance of	that a	duty.	All em	ploye	92
List up to six of the manner in which emp with supervisory res	loyee ponsi	pertorm	MUST be r	bete	on their	bility to	supe	ryise (Indical	re num	nber of e	mployees	eupervi	reed);			
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SECTION E	NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE
	nd weaknesses demonstrated in current position. Indicate suggestions made to employee for improvement of his
work. Gree recom	nd weaknesses demonstrated in current position. Indicate suggestions made to employee to interest and for assuming greater re- mendations for his training. Describe, it appropriate, his sufficient by depending the discounting greater re- mplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the best basis for determining
sponsibilities. A	mplify or explain, it apprapriate, ratings growth JECTIONS , , ,

In most respects, this officer is one of the heat I have known in this agency. He has a broad and deep knowledge of his target area, as well his "host" country; an excellent and proven degree of operational "know-how"; the ability to write and speak lucidly and effectively and with apparent ease; and a very high degree of motivation and devotion to duty. He can be expected to could have his dynamic and imaginative pursuit of a most difficult target. It is my opinion that this officer has great potential and is ready for increased responsibilities which would involve the promotion for which he has been recommended. As for training, a good managerial course might help to bring into even sharper focus his many talents.

This report has been prepared in accordance with F E Division standards which recognize the principle of rating the individual against the group. Thus an 'average' rating reflects an entirely satisfactory performance.

SECTION F CERTIFICATION AND COMMENTS											
1. I certify that I have seen Sections A, B, C, D and E of this Report.											
DATE	CIGNATURE OF EMPLOYEE										
23 June 1960											
2.	BY SUPERVISOR										
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FORM 45 OBSOLETE PREVIOUS EDITIONS.

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DATE 27 April 1959 John E. Baker signed on transmittal

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. HATINGS ON PERFORMANCE OF SPECIFIC DUTIES										
PIND TIONS:  a. State in the spaces below up to six of the more important SPECIFIC duties performed daying this rating period. Place the most important first. In not include minor or unimportant duties.  b. Rate performance on each specific duty considering UNIX effectiveness in performance of this specific duty.  c. For supervisors, ability to supervise will always be rated as a specific duty/do not rate as supervisors those who supervise a secretary only).  d. Compare in your mind, when possible, the individual being rated with high a performance of this specific duty at a similar level of responsibility.  e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.  E. Be specific. Examples of the kind of duties that might be rated are:										
ORAL BREEFING GIVING LECTURES CONDUCTING SEMINARS WRITING TECHNICAL REPORTS CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISING 8. For some jobs, duties may be broken down eve- end phone operation, in the case of a radio	MAS AND DEVELOR ANALYZE WANAGES OPERATE COORDIN RRITES PREPARE DITTES	DUSES AREA RHOWLEDGE SENEW PROGRAMS IS INDISTRIAL REPORTS FILES IS RADIO ATES WITH OTHER OPPICES RECULATIONS IS CORRESPONDENCE IT IS uppervisor considers in	DRIEGGE INTERROGATIONS PREPARES SUMMARIES TRANSLATES GERMAN DEBNIEFING SOURCES REEPS MYORS DRIVES TRUCK WAINTAINS AIR CONDITION EVALUATES SIGNIFICANCE advisable, e.g., combi	ING OF DATA						
1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DESCRIPTIVE 3 - PERFORMS THIS DUTY ACCEPTABLY RATING 9 - PERFORMS THIS DUTY IN A COMPETENT MANNER NUMBER 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCY ASSET ON HIS JOB										
species out we. As branch chief directs	RAT:NG	1		RATING NUMBER						
and plans operations of denied area	5/5	Conducts liaison wit	n otner	6						
branch.		SPECIFIC DUTY NO. 5		RATING						
Pinion with local requirement	NUMBER			NAMBES						
liaison with local security	6			ا دروس						
Services out 40. 3		SPECIFIC BUTY NO. 6		RATING						
Develops and handles agents	NUMBER			NUMBER						
50702000 00.00	6									
3. MARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA										
Subject is an exceedingly well-equipped operations officer. He is nature, intelligent, has a thorough background in operations in his area and the ability to grow in his job. His operational planning and execution is usually impeccable. He has the loyalty of his subordinates and the respect of his equals and supervisors. He is particularly effective in dealing in the liaison field where his good sense and disinterest in "fighting the problem" produces a maximum of cooperation and good will. If he has any minor fault as a supervisor, it is not in impatience with his subordinates, as reflected in previous evaluations, but in an occasional unwillingness to say no to them.										
		T JOB IN ORGANIZATION								
PIRECTIONS: Take into account here everything you know about the individualproductivity, conduct in the job, pertinent personal characteristics or habits, special defects or talentsand how he fits in with your team. Compete him with others doing similar work of about the same level.  1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED  2. OF DOUBTFUL SUITABLE INFWOULD NOT NAVE ACCEPTED HIM IF I HAD REGEN WHAT I REGEN NO.  3. A BARELY ACCEPTABLE EMPLOYEE BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY GUTSTANDING TO WAR-RATING  4. OF THE SAME SUITABLEITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION  5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGINS  6. AY UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION  7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION										
IS THE STADINIOUAL BETTER SUITED FOR WORK IN SOME (	THER PO	SITION IN THE ORGANIZATION?	/ES 🔼 40. I	F YES.						
EXPLAIN FULLY:		• •	•							
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(Then Filled In)								
FITNESS REPORT (Part II) POTENTIAL								
					18578	CT10hS		
FOR THE	LIMINISTRAT	IVE CFF	LER: Consult cu	***	et instruct	ions for completing th	is tabout.	
ment and rated emp to be com hold and	PRO THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and prizonnel officials concerning the potential of the employee being rated. It is NAY to be shown to the rated employee. It is recommended that you read the entire report before completing any spection. This report is to be completed only after the employee has been under your supervision FAN AT LEAST 90 DAYS. If less then 90 days, hold and complete after the 90 days has elevated. If this is the INITIAL RELIVET on the employee, however, it NUST be completed and forwarded to the UP no later than 30 days after the due date indicated in item 3 of Section "F" below.							
SECTION	ξ.				CLE	ERAL		
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s. OFFICE		BANCH OF	ABBIGHMERT			4. official position of Opo Of		
7. 6040E 33-11	d. DATE &	1-347 Du	E 14 02 .	T		eber 1957 - 9 Apr		dates)
10. TYPE		L	******	<u> </u>	*****	EMT- \$401 431 100	\$28 (14)	(Specify)
SECTION	f.			ــــــــــــــــــــــــــــــــــــــ	CERTIF			
		CERTIFY	THAT THIS REPOR		E**E\$!#75 W	Y BEST JUDSEMENT OF TH	E INDIVIOU	L BEING RATED
4. THIS D	ATE	9. 7	YPED OR PRINTED	~ ~ ~	E AND SIGNA	TURE OF SUPERVISOR C.	SUPERVISOR.	S STRICIAL TITLE
27. May					. Nelson		· · · · · · · · · · · · · · · · · · ·	
								NION-IN ATTACHED WEND.
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		KE CEEAT	EngRESPONSTBILLT					
DIRECTION	5: Consider ilities. T	ing other	rs of his grade terms of the	and k i m	type of sa t of sespon	sibility encountered a	t the warts	ential to assume greater has levels in his kind of
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	SORY POTEN					4		
DIRECTIONS: Answer this question: ilse this person the shility to be a supervisor? [3] Yes [10] No. If your answer is YES, indicate below your opinion or guess of the level of supervisory shility this person will reach AFTER SCITABLE TRAINING. Indicate your opinion by plexing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate calumn. If your rating is besed on observing him supervise, note your resting in the "sectual" column. If based on opinion of his potential, note the rating in the "potential" column.								
DESCRIPTIVE 0 - MAYE NO OPINION ON HIS SUPÉRVISORY PUTENTIAL IN THIS SITUATION 1 - BELIEVE INDIVIDUAL MODILO DE A MEAR SUPERVISOR IN THIS SIND OF SITUATION 24TING 2 - BELIEVE INDIVIDUAL MODICO DE AN AVERASE SUPERVISOR IN THIS SIND OF SITUATION 3 - BELIEVE INDIVIDUAL MODICO DE A STRONG SUPERVISOR IN THIS SITUATION								
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- 1		***** (	Specify)					·

FORM 40. 45 (Part II) or some 45 AND 456 MICH SECRET

Potential

LOVEE HAS BEEN UNDER YOUR SUPERVISION INDICATE THE

To monitiving (1)

4. COMMENTS CONCERNING POTENTIAL.

His potential for advancement is excellent. He has the right blend of operational know-how and surervinory talent to undertake positive of wider score than he new holds. Although his advancement has been reid for his a column that the poise and corros sense almost completely eliminate are as a factor in his potential MAIL PROM for a more senior job.

SECTION W.

FUTURE PLANS

1. TRAINING OF STHEE DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Subject deserves at sometime within the next year or two the opportunity to broaden his experience either by corrand of a small station or advancement to a more responsible job in a large one.

2. MOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENT

None

DESCRIPTION OF INDIVIOUAL

DIRECTIONS: This section is provided so an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report. ICO DESK ERLIS NOW MUCH the Statement applies to the person covered by this report.

X - NAVE NOT DESKRICD THIS: NENCE CAM GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE

2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE

3 - APPLIES TO INDIVIDUAL TO AN AREAGE DEGREE

4 - APPLIES TO INDIVIDUAL TO AN AREAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN AREAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

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11	in, can cope ul in encuesmente		20. COMPLETES ADDIAMENTS PITMEN ALLOWABLE FINE	-	30. DOES NOT REQUIRE STRONG - AND CONTINUOUS SUPERVI- SION

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		Part I) PERFOR	MANCE	270
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FOR THE ACCIONISTRATIVE OFFICER: Consult FOR THE SUPERVISOR: This report is design.	current instruct	tons for completing the	as report.	
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this evaluation to your supervisor and a nate where he stends with you. Complet strengths and weaknesses. It is also or under conditions specified in Regulation any nuestion. If this is the initial reconnel no later than 30 days after the SECTION A.	com or the repo	et can help you pres	ece for a d	iscussion with him of hi
SECTION A.	date indicated	in item 8, of Section	below.	stwarded to the Office o
(Last) (First)	GEN (Widdle)	61146		
RICHARDSON Jacoban	(400074)	2. DATE OF BIRTH	9. SEX	4. SERVICE DESIGNATION
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7. GRADE 8. DATE REPORT DUE IN 28		Area Operation	- 000	
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TO. TYPE OF REPORT	_1_1 0 0	am 1956 to an acc	tarbon 106	(1)
(Check one)			SPECIAL	(Specify)
SECTION B.	217922	ed s-tabroact	l k	
1. OR THE RATER: THIS REPORT HAS	HAS NOT BEEN	SHOWN TO THE INDIVIDUAL		
Completed at Headquarters	subject not	available (Co.	175	NOT SHOWN JEAPLAIN WHY
The strategies:			200	Jus.
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I was discussed with this employee	113 1101000	. starbute His 758	* E R R Q R W A N C E	BECAUSE (Specify):
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16 Oct 1957	NAME AND SIGNATI	THE OF SUPERVISOR C. S	#2441509+E 0	
2. FOR THE REVIEWING OFFICER	Coliver	Marchinich	ef SOV Bre	inch Japan Station
2. FOR THE REVIEWING OFFICIAL: RECORD ANY S FORMATION, MHICH BILL LEAD TO A BETTER UN	DERSTANDING OF T	HENCE OF OPINION WITH	THE SUPERVI	SOR, OR ANY OTHER IN.
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certify that any substantial difference of Ints Date  8. Typeo De Painted A 23 dors-7. Cfficial Time	בל של ביו לי	Supervisor is reflect	ed in the abo	ove section.
COTION C. CFFICIAL LIJOS		The second le Case	Tokyo	FREVIEWING OFFICIAL
	B PERFORMANCE	EVALUATION	23 100,00	
EFECTIONS CONTRACT FERFORMANCE OF DUTIES	,			
SECTIONS: Consider ONLY the productivity solutions during the rating period. Compare bility. Factors other than productivity will be not be not been productivity will be not be not been productivity will be not been productivity.	and effectivenes him CNLY with ot 1 be taken into	s with which the inda- hers doing similar wes	natural being	rated has performed
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FORM NO. 45 (Part 1) OF FORMS AS AND ASS MICH SECRET

Performance

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Z. RATINGS UN PERFORMANCE OF SPECIFIC DUTIES							
Flace the most important first. Do not incl b. Nate pesformance on each specific duty consi c. For supervisors, ability to supervise will a who supervise a secretary only). d. Compare in your mind, when possible, the similar level of responsibility.	ider mindidering ( lways backers)	DMLY effectiveness in performance of this specific erated as a specific duality of pot rate as supervised until being rated with others performing different duties. If so, rate them on d	duty. ra those uty at s				
CONDUCTING EXTERNAL LIAISON TYPING TAKING DICTATION SUPERVISING	HAS AND DEVELOR ANALYZE WANAGES OPERATE COORDIN WRITES PREPARE n furthe	DUSES AREA KNOWLEDGE TO S NEW PROGRAMS SINDUSTRIAL REPORTS FILES SIRADIO MATES WITH OTHER OFFICES REGULATIONS SIS CORRESPONDENCE TIS BUDGET CONSIDERS SIGNIFICANCE TIS BUDGET CONSIDERS MAINTAINS AR CONDITION EVALUATES SIGNIFICANCE TIS BUDGET CONSIDERS SINDUSTRIAL EVALUATES SIGNIFICANCE TO STANDARD TO STAND	ING OF DATA				
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SPECIFIC DUTY NO. 5	RATING	1 ·	RATING				
Deputy to Branch Chief	5	Supervising	4				
Conducts Foreign Liaison	RATING NUMBER	Prepares correspondence and reports and handles administrative routine	RATING NUMBER				
SPECIFIC BUSY NO. 3		securic sury ha. 6	RATING				
Prepares and Manages Projects	HUWBER	Developes and handles Agents	NUMBER 5				
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	NCE						
Subject has excellent natural equipment for employment in this organization in terms of his intelligence and natural apptitudes. Additionally, he brings a great deal of area knowledge and language ability to his present assignment. During the period covered by this report he has displayed great industry and devotion to duty in a variety of circumstances and achieved notable results in production and in the creation of both short and long-term assets for his unit. On the debit side I would say that he is somewhat too businesslike in many personal situations to the point of being almost humourless. This, however, is a quality which he does not permit to intrude upon the necessitles of his operational work although it often shows in office relationships.							
SECTION D. SUITABILITY FOR	CURREN	T JOS IN ORGANIZATION					
IFLCTIONS: Take into account here everything you know about the individualproductivity, conduct in the job. estiment personal characteristics or habits, special defects or talentsand how he fits in with your team. Com- are him with others doing similar work of about the same level.  1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED  2. OF DOUBTFUL SUITABLITYBOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW  3. A BABELY ACCEPTABLE EMPLOYEEBELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WAR- RANT HIS SEPARATION  4. OF THE SAME SUITABILITY AS NOST PEOPLE I KNOW IN THE ORGANIZATION  5. A FINE EMPLOYEE. HAS SOME OUTSTANDING STRENGTHS  6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION  7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION							
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	(then filled In)								
	FITNESS REPORT (Part II) POTENTIAL								
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INSTRUCTIONS									
FOR THE AIMINISTRATIVE OFFICER: Consult current instructions for completing this report.									
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SECTION E. (Leet)	(First) (Widdle) 2. DATE OF BIRTH 3. SEX DI								
RICHARDSON	Jacques POSITION TITLE								
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. maining stations	STD CCD HIPORT (Inclusive dates)								
7. GRADE 6. DATE REPO	1 ceteber 1000 to 30 begoeines								
GS-1/4	INITIAL . GEASTIGNMENT-SUPERVISOR SPECIAL (Specify) .								
10. TYPE OF REPORT	A angula state coment to the contract								
ACCTION 5	CERTIFICATION								
SECTION F.	RTIFY THAT THIS REPORT REPRESENTS MY DEST JUDGEPLENT OF THE INDIVIDUAL BEING RATED  B. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR'S OFFICIAL TITLE  CONDITION OF THE PROPERTY OF THE PROPERTY OF THE INDIVIDUAL BEING RATED  COS. TORYO								
A. THIS DATE	The Charles of the Ch								
23 00757	ILLOYD GEORGE  FICIAL: I HAVE REVIEWED THIS REPORT AND NOTED AND OFFICIAL TITLE OF REVIEWING OFFICIAL  S. TYPED OR PRINTED NAME SID SIGNATURE OF REVIEWING C. OFFICIAL TITLE OF REVIEWING OFFICIAL  Chief SOV Branch Japan Station  ESTIMATE OF POTENTIAL								
2. FOR THE REVIEWING OF	FICIAL I HAVE REVIEW ON SIGNATURE OF REVIEWING C. OFFICIAL TITLE OF REPORT STATE								
A. THIS DATE	OFFICIAL Samoral Illa release								
16 Oct 1957									
SECTION G.	SECUTER RESPONSIBILITIES g others of his grade and type of assignment, rate the employee's potential to assume greater g others of his grade and type of assignment, rate the employee's potential to assume greater nk in terms of the kind of responsibility encountered at the various levels in his kind of								
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SUPERVISORY POTENTS	AL  his question: Has this person the ability to be a supervisor? Yes No If your  his question: Has this person the ability to be a supervisory ability this person will reach AFTER  below your opinion or guess of the level of supervisory ability this person which comes closest  below your opinion or guess of the level of the descriptive rating below which comes closest  below your opinion or guess of the level of the descriptive rating below mich comes closest								
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MANNEY IN YES, INDICATE	his question.  The polar pour opinion or guess of the level of supervision rating below which comes closely below your opinion by placing the number of the descriptive rating him supervise, note your nuicate your opinion by placing the number of the descriptive rating him supervise, note your nuicate your opinion in the appropriate column. If your rating in the "potential" column.  " column. If based on opinion of his potential in this SITUATION.								
tuttud tu cur	CORY POTENTIAL IN THIS SITUATION								
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ACTUAL POTENTIAL	DESCRIPTIVE SITUATION								
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	a succe or supravisors and Distor the Basic Joe (Second line supervisor)								
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FORM NO. 45 (Part II) SEPTACES PREVIOUS ESTITIONS SECRET

THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER TOOK TO ENGISPERSUNNEL 15

COMMENTS CONCERNING POTENTIAL

Subject is well suited for this business and the business that him soling should progress steadily to positions of great responsibility.

MAIL ROOM

SECTION N.

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Normal refresher a/o preparatory training as required.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

No limiting factors or personal circumstances known to the rater

SECTION 1.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

- HAVE NOT OBSERVED THIS: HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
- APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
   APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
   APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
   APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
   APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE
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CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE AMOTHER'S POINT OF VIEW	5	11. HAS HEGH STANDARDS OF ACCOMPLISHMENT	4	21. IN EFFECTIVE IN DISCUS- SIGNS WITH ASSOCIATES
4	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARTSES	4	12. SHOWS ORIGINALITY	3	22. IMPLEMENTS DECISIONS RE- GARDLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	4	13. ACCEPTS RESPONSIBILI- TIES	3	23. 12 THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINK- ING	3	14. ADMITS HIS ERRORS	- 4	24. WORKS WELL UNDER PRESSURE
5	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	4	15. RESPONDS WELL TO SUPER- VISION	4	25. DISPLAYS JUDGENERT .
4	G. RNOWS WHEN TO SEER ASSISTANCE	5	TO. DOES HIS JOB WITHOUT STRONG SUPPORT	4	28. IS SECURITY CONSCIOUS
3	7. CAN GET ALONG BITH PEOPLS	5	17. COMES UP BITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	5	TO. IS COSERVANT	4	28. HIS CRITICISM IS CON- STRUCTIVE
5	. 9. GETS THINGS DONE	5	19. THINKS CLEARLY	4	29. FACILITATES SMOOTH OPERA- TION OF HIS OFFICE
ź·	IO. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS		30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVI- SION

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strengths and weaknesses. I under conditions specified i	lt in also organi	FAL	ion roller	i the	t you show I	ast Lof	this repor	t to the employee excep
any question. If this is the fersonnel no later than 30 d	the initial repor		on the em	·loye	e, it must b	e comple	rted and fo	rwarded to the Office o
SECTION A.				ERAL			****	• • • • • • • • • • • • • • • • • • • •
1. NAME (Last)	(First)	ď	Widdle)	1	DATE OF BIRT		3. SEX	4. SERVICE DESIGNATION
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SECTION B	1							<del></del>
SECTION B.	RT X HAS T	HAS	CERTIF			IVIOUAL	RATED. IF	NOT SHOWN, EXPLAIN WHY
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T HAVE DISCUSSED BITH T		5 3 5 1 A 1	185% 6 TW 8					
B. THIS DATE C. PY	FIG OF PRINTED N	•					PERVISOR'S	OFFICIAL TITLE
15 November 1956 💍	Kewai	l'	14.6	Li	elius	) (	Thief, Sc	viet Branch
2. FOR THE REVIEWING OFFICIAL FORMATION, WHICH WILL LEAD						ON #11H	THE SUPER	VISOR, OR ANY OTHER IN-
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	FICIAL ANTED NA	E	Mesel	7	120-90	1		E OF REVIEWING OFFICIAL Linuxilians
SECTION C.	JO	8 P	ERFOR- MC	E EV	ALUATION			
1. RATING ON GENERAL PERFORMAN	NCE OF DUTIES		<u> </u>	<u> </u>	•			
DIFFCTIONS: Consider ONLY the nis duties during the rating p sibility. Factors other than	period. Compare	him	CALT with	r oth	ers doing și	⇒ilar w	orkata si	ng rated has performed milar level of respon-
CARRY OUT RESPO	E IN PLAFORMANCE: INSIBILITIES. IF HIS DUTIES ACC I IN A COMPETENT, INCE., CARRIES OUT ITTES IN SUCH AN	AL EFF	THOUSH ME ABLY, DICA FECTIVE #4 NY 25 MIS	HAS I S CNI NNER. RESPI	HAD SPECIFIC NELV RENEALS ONSIBILITIES	SOUE AR	ONALLY BELL	Ť.
COMPLENTS:						•		
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FORM NO. 45 (Part I) OF FORMS IN AND 454 MHICH SECRET ARE OBSOLETE.

7. HATINGS ON PERFORMANCE OF SPECIFIC DUTIES	g 1							
DIRECTIONS:	re important SPCIFIC dull FIRE Of PERSONNEL sating	period.						
a. State in the spaces below up to six of the mo	de minor or unimportant duties.	duty.						
Fige the more on each specific duty considering ONLY effectiveness in performance on each an appervisors those								
b. Rate performance on each specific duty considering OMLY effectiveness in performance on each specific duty considering OMLY effectiveness in performance of the supervisors as approximate will always be rated as a specific duty do not rate as approximate who supervise a secretary only).  d. Compare in your mind, when possible, the individual being rated will orders be a supervisor that a different of responsibility.								
who supervise a servery when consider the individual being rated works orners special substitution of the servery special serv								
similar level of responsibility.	be performing different duties. If so, rate then on d	ifferent						
e. Two individuals with the same jon title m	MAIL BAAM	•						
duties.  f. Be specific. Framples of the kind of duties	that might be rated are: MAIL ROOM HAS AND USES AREA ENOWLEDGE CONTROLES INTERRIGATION	5						
. ORAL BRIEFING	APPENDING SEE PROGRAMS PROPERTS SEE THE PROPERTS							
CONDUCTING SEMINARS	DEPRIEFING SWICES							
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TYPING	COORDINATES THE CONDITION	NING						
TAKING DICTATION	WRITES REGILATIONS PREPARES CORRESPONDENCE PREPARES CORRESPONDENCE PREPARES CORRESPONDENCE	ined key						
g. For some jobs, duties may be broken down ever	PREPARES CURRESHINDENCE EVALUATES STOTE COM- further if supervisor considers it advisable, e.g., com- perator.	. • • 1						
g. For some jobs, duties may be block a radio of a radi								
1 . INCOMPETENT IN THE PERFORMANCE	OF THIS DUTY 6 PERFORMS THIS DUTY IN AN OUTSTANDIN ANCE OF THIS FOUND IN VERY FEE INDIVIDUALS HOLD!	NG SIVE						
1 . INCOMPETENT IN THE PENFORM 2 . BAHELY ADEQUATE IN THE PENFORM	ANCE OF THE O							
DESCRIPTIVE DUTY RATING S PERFORMS THIS DUTY ACCEPTABLY	LAR JOHS 7 EXCELS ANYONE I KNOW IN THE PERFOR	WANCE OF						
	NT MANNER THIS DUTY							
NUMBER 4 PERFORMS THIS DUTY IN SUCH A 5 PERFORMS THIS DUTY IN SUCH A THAT HE IS A DISTINCT ASSET ON	HIS 108	RATING						
	RATING SPECIALS DUTY NO. 4	NUMBER						
SPECIFIC DUTY NO. 1	NUMBER:							
Deputy to Branch Chief	5 Supervising.							
,	RATING SPACEFEC OUTY NO. B	NUMBER						
Conducts Foreign Liaison	NUMBER prepares correspondence and	6						
Conducts Poreign Liaison	0 reports							
	RATING SPECIFIC DUTY NO. 6	NUMBER						
Propares and manages projects	Number Handles admin routine	4.						
trebares and manages breases	4	اـــــا						
3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMA	NCE							
3. NARRATIVE DESCRIPTION OF MARKET OF	icularly those which affect development on present job.							
DIRECTIONS: Stress strengths and weaking act of party	Alta Georgiantion							
Subject has really superb natura	l equipment for work in this Organization	•						
to turne of mental capacity, psycho	decical bent and affinity for the things.							
and mannie he comes against. He to	ps this off with industry and language of the control desired against							
and pater among other natural aptitud	ps this of with indexy and measured against less. On the debit side and measured against one correspond understanding in some cituation	nc						
the best ha is a bit shy of humor	and personal understanding in some situation	110.6						
malities which mitigate more again	and personnel in a second competence.							
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00071011177 50	R CURRENT JOS IN ORGANIZATION							
		the job.						
DIRECTIONS: Take into account here everything	you know about the individualproductivity, conduct in you know about the individualand how he fits in with your to the same level.	cam. Com-						
pertinent personal characteristics work of about	the same level.							
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2 OF DOUBTFUL SUITABLE EMPLOYEE BEL	T MAVE ACCEPTED THE NO WEAKNESSES SUFFICIENTLY UNITSTANDIN	G TO BAR						
RANT HIS SEPARATION	ORIGINATE ORGANIZATION							
4 . OF THE SAME SUITABILITY AS MUST FE	DING STRENGTHS	•						
HATING 6 AN UNUSUALLY STRONG PERSON IN TERM	THE BOR BORE IN THE ORGANIZATION							
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'IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME								
lexplain fully: Subject is an all around	perionner capable of a promise							
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						RUCTIONS			
						tions for completing th			
pent and rated cop to be com	FIN THE NUMERICAL THIS report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT EFAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has clapsed. If this is the INITIAL EFFORT on the employee, however, it MUST be completed and forwarded to the OF no later than 30 days after the due date indicated in item 8 of Section "F" below.								
SECTION	the party of the same of the s					MERAL			DESIGNATION
1. NAME	(Last		(Eirst) JACOUES	(	(Midale)	20 Jan. 1924	3	SEX 1	DI
e. OFFICE	on Welliam 15 of 1	er drying	JACQUES F ASSIGNMENT	receipt to the	AND MENT THE TAX OF	& OFFICIAL POSITION		£	
	nn Static					Area Operation	is O	fficer	
	9. DATE RE			•		COVERED BY THIS REPORT (	(Inc	lusive de	(**)
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SECTION I		A	******			FICATION			
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	E REVIEWING.	OFFICIA	AL I HAVE REVIE	EWID	THIS REPO	RT AND NOTED ANY DIFFER	ENC.	OF UPIN	ION IN ATTACHED MEMO.
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3. POTENTI	IAL TO ASSUM	S GREAT	TER RESPONSIBILL	1165					
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INDICATE THE APPROXIMATE NUMBER OF MONTHS THE Six OFFICE OF PERSONNEL

6. COMMENTS CONCLUNING . DISHTIAL

Subject has a high all around potential. With resemble to support subordinates from his own end of rather an to bring them along the hard way, and a normal tendency to avoid the categorical "no" - both tendencies easily correctable.

MAIL ROOM

SECTION H.

FUTURE PLANS

TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Routine refresher training as appropriate.

All normal. No limiting factors.

SECTION 1.

DESCRIPTION OF INDIVIOUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT DESERVED THIS: HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

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4 - APPLIES TO INDIVIDUAL TO AN ADOVE AVERAGE DEGREE

5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

9 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY NUMBER

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
4	1. ABLE TO SEE ANOTHER'S POINT OF YIEW	5	TT. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. 15 EFFECTIVE IN DISCUS- SIONS OF THE RESOCIATES
4	2. CAN MARE DECISIONS ON MIS OWN WHEN NEED ARISES	4	12. SHOWS CRIGINALITY	3	28. IMPLEMENTS DECISIONS RE- SAROLESS OF SON FEELINGS
5	3. HAS INITIATIVE	4	13. ACCIPTS MESPONSIBILI- • TIES	. 3	23. 18 Inquarrous or others
5	4. IS ANALYTIC IN HIS THINE-	3	14. ADMITS HIS ERFORS	4	24. WORKS SELL UNDER PRESSURE
5	5. STRIVES CORSTANTLY FOR HER KNOWLEDGE AND IDEAS	А	15. ALSPOADS WELL TO SUPER.	4	25. DISPLAYS JUDGS#847
4	6. ANOWS WHEN TO BEEK . ABSISTANCE	5	IS. DOES HIS JUB WITHOUT STRONG SUPPORT	۷;	Zg. is security conscious
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5 .	S. HAS MEMORY FOR FACTS	5	ig. es obstavant	4	28. NIS CRITICISM IS CON- STRUCTIVE
5	9. SETS THINGS DONE	5	19. THINES CLEARLY	4 .	29. FACIL 1 TATES EMOGTH OPERA- ! TION OF NIS OFFICE
х .	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS SITHIN ALLUMABLE TIME LIMITS	5	30. DOES NOT REGULAR STRONG , AND CONTINUOUS SUPERIOR: SION

SECRI (*hen Fill								
FIELD FITNES	S REPORT							
The Fitness Report is an important factor in organisation personnel management. It seeks to provide:  1. The organisation selection board with information of value when considering the application of an individual for membership in the career staff; and								
2. A periodic record of job performance as an aid to								
INSTRUCT TO THE FIRED AGMINISTRATIVE OR PERSONNIL OFFICER: Con-	avealed by his day-to-day activities. If this individ-							
suff current field administrative instructions reserving w	suit current field administrative instructions regarding—wal has been under your supervision for less than 30 the initiation and transmittal of this report to head—days, you will collaborate, if practicable, with his							
TO THE FIRLD RIPERVISOR: Read the entire form before - c	uttent supervisor. It is assumed that, throughout the							
essigns, directs and reviews the work of the individual, - v	the have discharged your supervisory responsibilities							
	requent discussions of hisByors. 40 19418 4 441							
FIELL REPORT	Posted Pos. Control 795 25 110 1332							
IT IS OPTIONAL BURTHER OR NOT THIS FITNESS RE	PORT REVIEWED BY POST POR RIVE PRO PROPERTY 1/55							
SECTION								
Talque Nicharlson	20 Jan 1924 M (1) FI, (2) PP							
GS-22 USSR Base, Tokyo	5R 839							
4. DUE DATE ON THIS REPORT /. PERIOD COVERED BY THE	us mipont (Inclusive dates)							
	O September 1955							
SECTION II (To be completed  1. CURRENT POSITION	2. DATE ASSUMED RESPONSIBILITY FOR POSITION							
Chief, USSR Base, Tokyo 0136.01	10 February 1955							
a. STATE THE SPECIFIC ASSIGNMENTS OF TASKS WHICH ARE TYPICAL TO SIX WONTHS (List in order of frequency)  A. As Chilef of Open ting Todas								
1. Manage and livect all operat	long spained target area, and monitor							
<ol> <li>Supervice proper administrat</li> </ol>	ent and emploitation of operational leads. ion and support of operations, including							
	ve liaison with other KU_ARK elements, es abroad and, when appropriate, with							
repretent tives of other over								
	MURARN and non-KUBARN unlie on target							
area, government, rud IS characteristics. 2. Nake available to other KUTARK and non-KUTARK units area specialists,								
SECTION III (To be completed at headquarters only)								
	EADQUARTERS USE ONLY							
AUTHERTICATION OF REPOR								
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3. THIS REPORT WAS WAS NOT SHORN TO THE INDIVIDUA								
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This section is provided as an aid	in desci	nibina il	SECTION	I IV	Your dans	CFE	DE 084	-	1	- 4	
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A. ABLE TO SEE ANOTHER'S			$\times$		1.				·		
B. PRACTICAL.											
E. A GOOD REPORTER OF EVENTS.										X	
E. CAN MADE DECISIONS ON HIS OWN WHEN NEED ARISES.									X		
3. CAUTIOUS IN ACTION.						I		X			
4. HAS INITIATIVE.					·				X		
5. UNEMOTIONAL.									X		
g. ANALYTIC IN HIS THINKING.											X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.										X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						I			X		
9. HAS SENSE OF NUMOR.								X			
10. KNOWS WHEN TO SEEK ASSISTANCE.									X		
II. CALN.										X	
2. CAN GET ALONG WITH PEOPLE.								$\times$			
S. MEMORY FOR FACTS.							<u> </u>		×		
4. GETS THINGS DONE.										X	
S. KEEPS ORIENTED TOWARD LONG TERM GOALS.		·			·   .				·		X
6. CAN COPE WITH EMERGENCIES.									X		
7. HAS HIGH STANDARDS OF ACCOMPLISHMENT.										X	
A LONG TIME.		· ·							X		
. HAS WIDE RANGE OF INFORMATION.										X	
. SHOWS ORIGINALITY.						•	-		X		
. ACCEPTS RESPONSIBILITIES.					I			• [	Ì	X	
. ADMITS HIS ERRORS.									X		二
. RESPONDS WELL TO SUPERVISION.									1,	X	
. EVEN DISPOSITION									X.		
BLE TO DO HIS JOB SITHOUT		1	1		p.cas			<u>-</u>		X	

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28. LAN THINK ON HIS FEET.			TT		T		T :		1	1 🗸
27. COMES UP WITH SOLUTIONS TO	<b></b>		+				1 1			
PROBLEMS.		<u> </u>	<u> </u>			<u> </u>		!×		
"SPARK PLUG",									X	
29. TOUGH WINDED.									XI	
30. OBSERVANY,			T	$\top$	17				X	<del>-</del>
31. CAPABLE.										X
32. CLEAR THINKING.					+					
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.								+	X	
34. EVALUATES SELF REALISTICALLY.									Y	
35. WELL INFORMED ABOUT CURRENT Events.			Ei		++		-			<del>-</del>
36. DELIBERATE,			1	7						
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.					+ +		+		X	
38. IMPLEMENTS DECISIONS REGARD- LESS OF OWN FEELINGS.								X		+=
39. THOUGHTFUL OF OTHERS.										
40. WORKS WELL UNDER PRESSURE.							.   •		X	
41 DISPERYS JUDGEMENT.										
42. GIVES CREDIT WHERE CREDIT' IS					<del>                                     </del>	+++	=	+=+	-   Y	
43. HAS DRIVE.				+-	<del> </del>	+		+		4
44. IS SECURITY CONSCIOUS.				1					$\Delta$	<u> </u>
45. VERSATILE.				-					X.L	<u>!  </u>
						-		1	$\perp \times$	
48. HIS CRITICISM IS CONSTRUCTIVE.									LX	
47. ABLE TO INFLUENCE OTHERS.						<u> </u>		X		
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.						<u> </u>			X	
49. DOEȘ NOT REQUIRE STRONG AND . CONTINUOUS SUPERVISION.									X	
SO. A GOOD SUPERVISOR.								\ \ \ \ \ \	(	司
A. WHAT ARE HIS OUTSTANDING STRENGTH			SECTION	٧						
Ospaile operation			. Ervau		rstandly	18 ST 5	Paviet	proble	ಜನಕ <sub>್</sub>	-
B. WHAT ARE HIS OUTSTANDING WEAKNESS	EST			·-	····					
. =		*		•						- 1
•										
								•		- 1
										- 1

	ritted (n)
C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR W	CAMESS OUTBELONS ALL OTHER CORFICENCTIONS
•	-
D. DO YOU FEEL THAT HE RECUIRES CLOSE SUPERVISIONS	1 07 AH 255
	" o/ An '55
	HAIL ROOM
E. WHAT TRAINING DO YOU RECOMEND FOR THIS INDIVIDUALLY	- Augus
	•
f. OTHER COMMENTS (Indicate here general traits, specif seport but which have a bearing on effective utilism	ic habits or characteristics not covered elsewhere in the
or other many a searing on ottoctive attition	tion of this person;
•	
000	PLAN UI
	TION VI.
A. DIRECTIONS: Consider only the shill with which the	in the most appropriate box under subsections A,B,C,&D
person has performed the duties of his job and rate him accordingly.	C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the organization.
1. DOES NOT PERFORM DUTIES ADEQUATELY: HE IS	9. MAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY WILL DEFINITELY LEAVE THE ORGANIZATION AT THE
2. BARELY ADEQUATE IN PERFORMANCE: ALTHOUGH HE HAS HAD SPECIFIC SUIDANCE OR TRAINING, HE	FIRST OPPORTUNITY.  2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZA.
OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.	TIONIRRED BY RESTRICTIONSREGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING
3. PERFORMS MOST OF NIS OUTLES ACCEPTABLY: OCCA- SIONALLY REVEALS SOME AREA OF MEANESS.	SETTER.  3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
4. PERFORMS DUTIES IN A TYPICALLY COMPETENT.	THE ORGANIZATION . SOTHERED BY MENOR ERUSTRA-
EFFECTIVE MANNER.  5. A FINE PERFORMANCE: CARRIES OUT MANY OF HIS	TIONSWILL QUIT IF THESE CONTINUE.
RESPONSIBILITIES EXCEPTIONALLY WELL.	FERENTHAS "WAIT AND SEE" ATTITUDEWOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
MANNER THAT HE IS EQUALLED BY FEW OTHER PER-	S. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI-
SONS KNOWN TO THE RATER.  15 THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME	ZATION. MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR ORGANIZATION. THINKS
OTHER AREAS TYPES HATT	IN TERMS OF A CAREER IN THE ORGANIZATION.
	ORGANIZATION BARRING AN UNEXPECTED OUTSIDE
	OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE ORGANIZATION.
·	7- HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGAN-
·	ANY PLACE BUT IN THE ORGANIZATION.
•	
B. DIRECTIONS: Convidering others of this person's grade	D. DIRECTIONS: Consider everything you know about this
and type of sasignment, how would you rate him on	person is making your rating, skill in job duties,
potentiality for assumption of greater responsibili- ties normally indicated by promotion.	conduct on the job, personal Characteristics or habits, and special defects or telents.
1. HAS REACHED THE NEEDEST GRADE LEVEL AT WHICH	1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
SATISFACTORY PERFORMANCE CAN BE EXPECTED.  2. IS MAKING PROGRESS. BUT NEEDS MORE TIME IN	2. OF DOUBTFUL SUSTABILITY WOULD NOT HAVE AC-
PRESENT GRADE BEFORE PROMOTION TO A NIGHER GRADE CAN BE RECOMMENDED.	CEPTED HIM IF I HAD ANCHN WHAT I KNOW NOW.
3. IS READY TO TAKE ON RESPONSIBILITIES OF THE	3. A BARELY ACCEPTABLE EMPLOYEEDEFINITELY BELOW AVERAGE BUT WITH NO REARMESSES SUFFICIENTLY
NEXT MIGNER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.	OUTSTANDING TO WARRANT HIS SEPARATION.  4. A TYPICAL EMPLOYEE, HE DISPLAYS THE SAME SUITA-
4. WILL PROBABLY ADJUST QUICKLY TO THE MORE	BILITY AS MOST OF THE PEOPLE I KNOW IN THE
RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.  B. 15 ALREADY PERFORMING AT THE LEVEL OF THE NEXT	ORGANIZATION, S. A FINE EMPLOYEE - MAS SOME OUTSTANDING
HIGHER GRADE.	STRENGTHS. 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE
WHO SHOULD BE CONSIDERED FOR MAPID ADVANCE-	REQUIREMENTS OF THE DREAMIZATION.
MENT.	7. EXCELLED BY ONLY A FEE IN SUITABILITY FOR WORK IN THE ORGANIZATION.
• • •	
•••	

	<b>S</b>	SECRET SECURITY INFORMAT	101	DATE ,
				Auckeyor Stiff
	PERSONNE	L EVALUATION	REPORT	8n 811154-
			1044000	<u> </u>
Items 1 through 6 will be c	ompleted by Adminio	iddiel 7. GRADE	4. 10211104 1116	
1: HAME (LEST) Richardson	Jacques 16.	GS-13	Area Ops, Office:	F CD-PI
u. OFFICE .	STAFF OR DIVISION	BRANCH SR/5	FIELD	
5. PERIOD COVERED BY REPORT	6. 119	OF REPORT	Adnual	Special
20 20 20 20 17 3	11v 1954   =	Pressignment	Reassignment	or Supervisor
Items 7 through 20 mill be 7. LIST YOUR MAJOR DUTIES 1		or importance, wil	IN A BRIEF DESCRIPTION OF	F EACH. OMET MINOR DUTIES.
18 July 53 - 31 Jan 5	<u>4</u>			
a. Manage and direct	, the activities	of an oversee	as operating branch	nd continued operins. branch and field
b. Assist the divisi	on chief in per	somel program	maing in support of	branch and field
station activitie	95.		,	
1 Feb 54 - 17 Jul 54 a. Establish new don	estic activition	es branch.		(1)
b. Develop and manag	e operational	program of this	s branch, insuring	(1) continuity of requirements, and
treatment by qual	lified personne	(a) process.	21.6	
(3) expeditious			IA, the Government,	and foreign IS.
8. LIST COURSES OF INSTRUCT	TON COMPTETED DON'S		Length of Course	Date Completed
Hame of Course	Locatio			22 January 1954
Counterespionage (OT)	() Washington		3 weeks	
(In addition to the CE course (advanced	phase, approxim	Educity Cools		<u> </u>
O IN WHAT TYPE OF WORK AR	YOU PRIMARILY INTE	RESTEO' I am pri	marily interested .	in a foreign assign- has been my respon-
ment where I could a	only the variou	recent venue on	UP CONTINE MORLEDGE.	SKILLSJ.
	boa booome	somewhat nario	WINE III COME I am	losing language
My work at headquart abilities and opport	unity for direc	t contact with	foreigners.	
			1	
10.		•	Meanes G. R	ichardion_
3 July 1	05/ ATE	<del></del> · <del></del>	SIGNAT	JRE
	A A A A Supple	vieor .		. Ave
11. BRIEFLY DESCRIBE THIS P	ERSON'S PERFORMANCE	ON THE MAJOR DUTIE	s listed under item / AD mance of his dutio	es. He is efficient,
Richardson is a	superior office	r in the perio	imagination and for	resight to the
precise, and energe operational problem	s confronting h	in. His conce	pt of staff organi	zation and
				perceptive and seriou
and his judgment an	d motivation ar	6 OI THE HTSHE	Se duarrol.	
			•	
				10005
FORM HO. 97-151 NAY 1962		SECRET		(Over) (4)
NAY 1962		-		, I

# SECRET SECURITY INFORMATION

12.	IN MAT RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST HOTICEARLY GOOD OR OUTSTANDING!
-	which afternoon has been outstanding as a staff officer. He is unusually talented in
	Me halancing of Aurisdictional equities. This ability reflects a broad competence,
ŀ	however, and should not be construed so as to limit his future duties.
l	
Ļ	ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT?
13.	must accidente devetion to his duties and professional convictions sometimes inclines
	this officer's devotion to his duties and professional tentrations of section. This fault, a minor one in officers of him toward inflexible declarations of resition. This fault, a minor one in officers of
	considerable potential, will be corrected by increased responsibility and experience.
ŀ	considerable potential, will be corrected by increased responsibility
_	COMMENT ON THIS PERSON'S ABILITY TO NANGLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE.
74.	This officer is prepared for promotion and for increased responsibilities in command
	or staff duties.
	or stall autles.
İ	
19.	ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? IRecommend appropriate reassignment, if
4 y-	possible.
	Richardson is presently well placed. See below.
ŀ	VICINITION TO Proportion was been as a second
16.	WHAT TRAINING OR ROTATION DO TOU RECOMMEND FOR THIS PERSON?
-	
	Tradecraft training and a field assignment. Both are planned in the next six months.
İ	
	TI/Training
	· · · · · · · · · · · · · · · · · · ·
	CON OR HELICAN HAR FAIR THIS
17.	IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY. THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS
l	PERSON OF UNSATISFACTORY PERFORMANCE.
18.	THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED BITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING
	COMMENT ON ITEMS T. 8 AND 9, ARE SHOWN SELOW UNDER ITEM 20.
	1 ch de site
	29 July 54 SIGNATURE OF SUPPRISOR
_	
19.	I HAVE REVIEWED THE ABOVE REPORT. (Comments, if any, are shown in item 20.1
	A a live the
-	21 July 54
-	DATE SIGNATURE FOR RESIDENCE OF THE PARTY OF
:0.	COMMENTS: (If necessary, may be continues on reverse side of cover sheet.)
:0.	COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)
20.	COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)
20.	COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)
20.	COMMENTS: (If necessary, may be continued on reverse side of cover sheet.)

	SECU	RITY INFORMATION		<u>, , , , , , , , , , , , , , , , , , , </u>
	PERSONNEL E			
Items I through 6 will be complete	ed by Administration	rs or Personnel O	fficer	
la NAME (Last) - (First	() (Middle)	In GRADE - In.	POSITION THIEF	(Chief) CD FI
1000000000	ques 200.		Ban. Intell.Off	. (0
	OR DIVISION	SR 5 FE Br.	X DIPT'L.	The Fifth, Species station
DDP	SR 6. TYPE OF F		14	<u> </u>
9. PERIOD COVERED BY REPORT.		itial	Adnua!	Special
2-18-53 7-18-53		ssignment	Reassignment	of Supervisor
and the second second	ted by the person o	ralusted		·
	OF LUATE OUDER OF IN	PODTANCE, WITH A	BRIEF DESCRIPTION	OF EACH. CHIT HINOR DUTIES.
a Supervise and menage a	a foreign geogr	aphic oranca	: furs ructades	S COURT OF DE SERVINOR
like ad management at Ha and if	in the field st	tations. b. D	irect and coord	Tuare arr brolect dea
alamost a Datact and ex	rolora notantis	ıl operationa	l leads. d. C	COLOTHER THEE STATE OF
ion activities with approp	riate branches	i, inter-divi	Sion activities	termine the suitabili
divisions, senior staffs,	and elements of	outside DD/P	and CIA. e. De	AAS extend the survey are
of new personnel, continue able incumbent personnel	d employment s	ing rocacton	of inclinions po	Apportion the opera-
able incumbent personner of tional and administrative	in loan pasts i	in the branch	h sections and	desks, and their per-
somel. g. Adapt changin	or field situat	ions and pro	hlems to the or	ganisation and opera-
conserved a property of the property of the control	. tha branch ha	at garva tha	needs of the I	18TG SCHOTONS
l Ravieu continuously all re	equirements imp	osed on the	branch, and tra	ITPUTTO OLICIA CACCATA
8. LIST COURSES OF INSTRUCTION CO	MPLETED DUNING REPU	HI PERIOD.		CHO TESERO
Name of Course	Location	Leng	th of Course	Date Completed
None (I was overseas	port of the t	ine covered	hy this report)	1
Noue (I Am charges	part or one	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<b>.,</b>	
	•			
9. IN WHAT TYPE OF BORK ARE YOU PE	RIMARILY INTERESTED	'I am princi	pally intereste	d in the building and
	mrican intelli	gence abroad	, both in theor	y and in practice.
The same and a same and a same a		QUALIFICATIONS (	APTITUDE, KNOWLEDGE,	SKILLSI. IDD OULLY
l	o one T stated	in the previ	lous report: th	A RUMITITA OF WATAR TER-
	Abiaf da nat A	nahia nim to	De a pareta ob	ALMITORIAL TIMES ATTACA
TO AL monethia to cor	יות לת מפתר שייי	administrativ	AR TOSO T MOOT	or author grandering wire a
my time to the refinement	of the intelli	gence process	s and its techn	T/1703 TW W AN AN AN
10.		٥	1 1.	concern.
		. 1	deques 5. Mu	hilidadi.
22 October 19	53		SIGNAT	TURE
DATE			J. 9////	
	and by Suppersions			<del></del>
Items 11 through 18 will be comple 11. BRIEFLY DESCRIBE THIS PERSON'S	eted by Supervisor	MAJOR DUTIES 11	STED UNDER ITEM 7 AC	JOYE.

Branch Chief, in recognition of his extremely good performance. Not enough time has elapsed to be able to evaluate him fully on all aspects of his new position. However, his handling of the Branch has been unusually good from a management point of view and there is every reason to believe that in the planning and direction of operational activities the same high standard will prevail.

# SECRET SECURITY INFORMATION

12. IN WHAT RESPECT IS THIS PERSON'S	PERFORMANCE ON PRESENT JOB MOST	1	<u> </u>
He is a good opening	a constant on Agenta you must	POTICEABLY GOOD OR OUTSTANDING!	
nianning and properties	and a good leader. He	is methodical and thorough in his	
The state of the s	di di sebstantivo activi	1100 bisila ad Alma amma dilam ti	
I service crose and si	made at relations with	NIS Cubowington Win I I I	
13. ON WHAT ASPECT OF PERFORMANCE SHO	ULO THIS PERSON CONCENTRATE EFFOR	RT FOR SELF IMPROVEMENT?	
		•	
He should continue to	develop his knowledge of	operations and operational	
procedures.		- postanta and operational	
	,		
- ·		•	
14. COMMENT ON THIS PERSON'S ABILITY T	C NAMBLE SREATER RESPONSIBILITIES	15 NOW OD IN 245 SURVES	
	- The state of the	S NOW OR IN INE PUIDNE.	
He is well equipped to	advance through increast.	ng levels of responsibility	
		ing revers of LeabougreTTIEA.	
	•		
19. ADS THESE STREE SHIPS THE PARTY			
possible.)	R SUIT THIS PERSON'S QUALIFICATION	ONS? (Recommend appropriate reassignment, )f	
•			
W-23 2 1 - 4	•	,	
Well placed at present.			
		•	
5. WHAT TRAINING OR ROTATION DO YOU RE	COMMENO FOR THIS PERSON?		
	The state of the s	•	
"ssignment to a field po	osition in the not-too-dis	stant future.	
		1	
•			
•		•	
	•	•	
	<u> </u>		
<ul> <li>IF PERFORMANCE DURING REPORT PERIOD PERSON OF UNSATISFACTORY PERFORMANCE</li> </ul>	HAS BEEN UNSATISFACTORY, THERE !	IS ATTACHED COPY OF MEMCRANDUM NOTIFYING THIS	
	•		
THIS PERSONNEL EVALUATION REPORT HAS	BEEN DISCUSSED WITH THE PERSON	EVALUATED. 'ADDITIONAL COMMENTS INCLUDING .	
COMMENT ON ITEMS 7, 8 AND 9, ARE SHO	WN BELOW UNDER ITEM 20.		
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* · · · · · · · · · · · · · · · · · · ·	•	1	
26 October 1953		~ 4~ P 11	-1
DAY		Jul and	- 1
1 MANE SANIERED THE ABOVE DECEMBER		SIGNATURE OF SUPERVISOR	
. HAVE MEATERED THE WHOLE METORS. (	Comments, if any, are shown in it	tem 20.1	_1
21 0000	•	(1) $(R n)$	- 1
- 06 WCC 17 195	<u> </u>	Journal & Jus	- 1
DATE		SIGNATURE OF REVIEWING OFFICIAL	٠ ا
COMMENTS: (If necessary, may be conti	nued on reverse side of cover an		$\dashv$
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		•	- 6

### SECRET SECURITY INFORMATION

PERSONNEL EVALUATION REPORT Items 1 through 6 will be completed by Administrative or Personnel Officer (First) 2. GRADE (Dep. Chief) GS-12 Jacques 4. OFFICE X DEPT'L. IF FIELD. SPECIFY STATION STAFF OR DIVISION BRANCH SR-5 Far East FIELD 5. PERIOD COVERED BY REPORT TYPE OF REPORT Special 2-18-52 To 2-18-53 1 TReass I gament Reassignment of Supervisor Items 7 through 10 will be completed by the person evaluated 7. LIST YOUR MAJOR DUTIES IN APPROXIMATE ORDER OF IMPORTANCE, with a BRIEF DESCRIPTION OF EACH. CHIT HINOR DUTIES.
Assist the Branch Chief in management of the Branch and its overseas stations (3); at pre sent, I act as Branch Chief about 25%-30% of the year. Supervise the planning and prepara tion for approval of all basic plans, programs, and projects. This involves thorough discussion with each of seven (7) desk chiefs of the purposes and procedures for accomplishing any single mission under any given project, including target analysis (whether FI or PP), preparation of intelligence annexes, logistic and fiscal requirements, specific personnel needs, etc. Am responsible for working directly with the Division's Intelligence Branch for control of requirements, ops intelligence, and reports. Am responsible for maintaining liaison with appropriate staffs and other Divisions who must coordinate any action or document. Assist or direct, as required, specific mission planning at overseas stations on TDY. Supervise preparation of all periodic reports; interview candidate emply 8. LIST COURSES OF INSTRUCTION COMPLETED DURING REPORT PERIOD. Length of Course Date Completed International Politics, Graduate School 4 months: 3 hours! 5 June 1952 Georgetown University, credit Washington. 9. IN WHAT TYPE OF WORK ARE YOU PRIMARILY INTERESTED? I am primarily interested in the conception, planning, and operational management of FI and Phi Activition tour Present Jon Explain four graffications captitude, knowledge, skills. This differs from my present assignment essentially in that a Branch Chief or his Deputy becomes so involved in administrative detail that he cannot always give his undivided attention to project management and agent handling problems. Otherwise, I feel that my background and experience qualify me for the functions I aspire to perform Muchards 7 February 1951 Items 11 through 18 will be completed by Supervisor 11. BRIEFLY DESCRIBE THIS PERSON'S PERFORMANCE ON THE MAJOR DUTIES LISTED UNDER ITEM 7 ABOVE. AS Doputy Branch Chief, Mr. Richardson has performed his duties, taken as a whole, in a superior manner. His timely and efficient preparation of intelligence annexes, logistic and fiscal requirements and reports has been particularly outstanding. During three to four months of the past year, Mr. Richardson has acted as Branch Chief. The review of Branch operations und Mr. Richardson's direction, during the writer's absence, indicated his complete competence in supervising Property of the past year. in supervising Branch activities. His supervision of the planning and preparation for ap proval of basic plans and projects of the seven (7) desk chiefs has been superior. Hr. Richardson also participated in the planning and dispatch of a difficult operational mis sion, acting in the capacity of Senior Case Officer. On this mission his liaison with representatives of one of the Military Services was conducted in a manner which enhanced

SECRET

FORM NO. 97-151

### SECRET SECURITY INFORMATION

C. IN MAST RESPECT IS THIS PERSON'S PERFORMANCE ON PRESENT JOB MOST NOTICEABLY GOOD OR OUTSTANDINGT Mr. Michardson's performance was noticeably outstanding with respect to his therough know ledge of every activity of the Branch. He was in position to assume direction of Branch activities at any time. He also kept himself thoroughly briefed on Division policies and planning in order to give timely instruction and guidance to the Brench overseas stations. 13. ON WHAT ASPECT OF PERFORMANCE SHOULD THIS PERSON CONCENTRATE EFFORT FOR SELF IMPROVEMENT? Mr. Michardson has a very thorough background in two (2) languages, French and Japanese. He would benefit substantially by learning the Russian language. He is meticulous with respect to his attention to details, sometimes to the point of concoaling the broader picture from his view. It would be well for Mr. Idehardson to direct his attention to the broad scope of Branch activities rather than to concentrate on its details. IN. COMMENT ON THIS PERSON'S ABILITY TO HANDLE GREATER RESPONSIBILITIES NOW OR IN THE FUTURE. Mr. Richardson is fully qualified to assume the duties of the chief SR Division represents tive at a field station. In order to assume this responsibility in the most efficient manner, it is recommended that Mr. Richardson serve a minimum period of time of approximate ly six (6) months as the assistant to the present chief of the field station. 15. ARE THERE OTHER DUTIES WHICH BETTER SUIT THIS PERSON'S QUALIFICATIONS? (Recommend appropriate reessignment, If possible.) Mr. Richardson could serve effectively in a staff function for either FI or PP activities. This does not mean, however, that his present duties are not better suited to his qualifications. 16. WHAT TRAINING OR RUTATION DO YOU RECOMMEND FOR THIS PERSON? Mr. Michardson has already been recommended for overseas assignment in the Fer East during the past year. He has area knowledge and command of the Japanese language, having served in Japan previously with the United States Army. His duties at Headquarters have been so pressing that his departure for overseas assignment is being delayed until an adequate replacement may be trained. 17. IF PERFORMANCE DURING REPORT PERIOD HAS BEEN UNSATISFACTORY, THERE IS ATTACHED COPY OF MEMORANDUM NOTIFYING THIS PERSON OF UNSATISFACTORY PERFORMANCE. 18. THIS PERSONNEL EVALUATION REPORT HAS BEEN DISCUSSED WITH THE PERSON EVALUATED. ADDITIONAL COMMENTS INCLUDING COMMENT ON ITEMS 1, 8 AND 9, ARE SHOWN BELOW UNDER ITEM 20. SIGNATURE OF REVIEWING OFFICIAL DATE 20. COMMENTS: (If necessary, may be continued on reverse side of cover

WARNING—Do not fill out this form until yo have read all instructions.  A. INFORMATION CONCERNING	all instructions. CIVIL SERVICE RETIREMENT SYSTEM				TANDARD FORM NO. 2808 JUNE 1966 U.S. Crist Service Commission FFM Supplement 831-1 2808-104		
1. NAME (Léss)	(Fini) Jacques	(Middle) Gubriel	E DATE OF BIRTH	(Day) (Year) 20 1924	3 SOCIAL SECUR		
4. DEPARTMENT OR AGENCY IN WHICH PRESENTLY		YED, INCLUDING BUREAU OR DIVISI			5. CLAIM NUMBER		
I, the employee or former employee iden beneficiary or beneficiaries named below if I understand that this designation of ben designation will remain in full force and e	eficiary will not	affect the rights of any survi	vors who may qual	eficiary heretofore n der the Civil Service ily for annuity bene	nade by me, do i Retirement Ace efits after my de	now designate the tafter my death. ath, and that this.	
B. INFORMATION CONCERNING T	HE BENEFIC	IARY OR BENEFICIARIE	S				
Type or print first hame, middle initial, and of each beneficiary		TIPE OR PRINT ADDRESS ( IA	*	EACH BENERGIARY	RELATIONSHIP	JHARE TO BE PAID TO EACH BENEFICIARY (See Frample)	
Pamela A. Richardson		5 villa Madrid,	Yeur Fi	France	Dau	One half	
Michelle D. Richardson	— M	2 very all and it	e Soullly,	France	Dau	One half	
I hereby direct, unless otherwise indicated die before a lump sum benefit becomes pi beneficiaries are alive when the lump sum  January 12,	benefit become	distributed equally among the payable, this designation sha	ne surviving benefic Il be void.	ciaries, or entirely	to the survivor.	If none of the	
DATE OF THIS DESIG	YEARI		(SIGNATURE	OF DESIGNATON-DO	NOT PRINT)		
. WITNESSES ( t witness is incligible to receiv	e payment as a be	reficiers) .		4			
WE. THE UNDERSIGNED, CERTIFY THAT THE  SUMMED SHOULD SHOULD SHOW THAT THE  SUMMED SHOWS SHOW THE SERVICE SHOWS SHOW THE SERVICE SHOWS SHOW THE SERVICE SHOW THE SERVICE SHOWS SHOWS SHOW THE SERVICE SHOWS SHO		WAS SIGNED IN OUR PRESENCE  13219 Allia Land  (NUMBER AND STREET)	Me	Roch sel	Ch: M	d	
- (SIGNATURE OF WITNESS-DO NOT PRINT		(NUMBER AND STREET)		(0.17,	STATE, AND ZIP CODE		
HIT OR TYPE YOUR NAME AND ADDRESS (Including XIP	Code) TO INSURE	RETURN OF COPY		(Reserved for Re- Service Commissi	ceiving Stamp		
Jacques G. Richardson c/O Mrs T. G. Driscoll 722 South Royal Street		•	7		ZZ. NV EN AL	. u	
Alexandria VA 22134					SAL AFFAIRS		

THIS DUPLICATE WILL BE RETURNED TO YOU

Standard Form No. 1152 Form prescribed by Comptroller General, U. S. Uctober 23, 1950 (Gen. Reg. No. 104, Supr. No. 1)

14 00000

# DESIGNATION OF BENEFICIARY

UNPAID COMPENSATION OF DECEASED CIVILIAN EMPLOYEE

(E)

IMPORTANT

Read instructions on back of duplicate before filling in this form

	<del></del>			· · · · · · · · · · · · · · · · · · ·		
INFORMA	TION CONCERNING THE EMPLOYEE:					
NAME-	(las)	(First)		(Middle)	DATE OF BIRTH (3	fonth, day, year)
-	RICHARDSON	Jacques		Gabriel	Jan 20	
Denimo		<del></del>	<u> </u>		<u> </u>	
DEPARTM	ENT OR AGENCY IN WHICH EMPLOYE	D `				
					·	
<u> </u>	(Department or agency)	********	(Bureau)	······································	(Divis	ion)
my death. act of Au Retiremen	employee identified above, canceling beneficiary or beneficiaries named i I understand that this Designation gust 3, 1950, Public Law 636, and in Act applicable to my Government effect, unless or until canceled by m	of Beneficiary and nowise will affe	any OSPAID COM relates solely to ect the disposition	Unpaid Compens on of any benefit a	id payable under ation as defined in thich may become	existing law after a section 2 of the payable under the
INFORMAT	TON CONCERNING THE BENEFICIARY	OR BENEFICIARIE	s:		<del></del>	
Type or p	orint first name, middle initial, and last name of each beneficiary	Type	or print address of a	pach beneficiary	Relationship	Share to be paid to each beneficiary
	la A. Richardson	5 villa		,	Dau	one half
Miche	elle D. Richardson	5 villa	Eadrid		Dau	One half
hat this D	by direct, unless otherwise indicated may predecea one shall be distributed besignation of Beneficiary shall be very specifically reserve the right to early the Comptroller General of the	ed equally among oid if none of th carcel or change	the surviving to e designated ben	eneficiaries, or enti eficiaries is living	et the time of my o	or, I understand death.
. <b>J</b>	anuary 12 1972					
	(Date of execution—month, day, year)			(Signature of	employee)	***************************************
TITNESSES A	TO SIGNATURE:  (Signatury of witness)	13319	(Number and stre	ey live.	(City, sone numb	cryand State)
	(Signature of witness)		(Number and stre	Ht)	(City, zone numb	er, and State)
- Jac c/c 722	cques G. Richardson o Mrs T. G. Driscoll 2 South Royal Street exandria VA 22314	8	7 7.		SERVED FOR RECE	
		•	⁴ ∟	(Indicate	34 Este and by whom receiv	red)

Htandard Furm No. 84
January 1968
U.S. Civil Service Commission
FPM Supplement 990-1
54-104

## DESIGNATION OF BENEFICIARY FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT

Read instructions on back of duplicate

INFORMATION CONCERNING	in cienter i rodiced	before ming to this form
INFORMATION CONCERNING THE IN		
ATAME (Last)	(First) (Middle)	DATE OF RIGHTH (Month, day, pen
PI ACE AV MY IN MAN		
PLACE AN "X" IN THE APPROPRIATE BOX BEL	OW TO SHOW WHETHER YOU ARE:	IF YOU ARE RETIRED OR RECEIVE
AN EMPLOYEE APPLICANT I RETIREMENT	AN RECEIVING FEDERAL EMPLOYERS COMPENSATION BENEFITS OR AN APPLICANT FOR SUCH BENEFITS	FEDERAL EMPLOYEES COMPEN TRON GIVE YOUR "CSA" "C
		*****************
DEPARTMENT OR AGENCY IN WHICH PRESENTLY	EMPLOYED (If retired former department or agency);	(CSA, CSI, A, or X number)
		•
(Pepartment or agency)	(Bureau)	
	ng any and all previous Designations of Benefit de by me, do now designate the homestone	(Laration-City, State, and LIF Code)
ny amount of LIFE INSURANCE and ACC hat this Designation of Beneficiary will rem anceled by me in writing, or until such time as	CIDENTAL DEATH INSURANCE due and anim in full force and effect, with respect to a a it is automatically canceled (see regulation of	rescitative named to me to everi majority at my death. I understan my amount payable, unless or unt to reverse side of duplicaty copy
NFORMATION CONCERNING THE BEN	EFICIARY OR BENEFICIARIES (SEE EX	AMPLES OF DESIGNATIONS
Type or print first name, middle initial, and last name of each isneficiary	Type or print address (including ZIP Code) of each leneficiary	Relationship Share to be paid to each beneficiary
***************************************		
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***************************************	•••	
eficiaries, or entirely to the survivor, (2) I un eficiaries is living at the time of my death. I hereby specifically reserve the right to co consent of the beneficiary.	tional): (1) I hereby direct, unless otherwise in ficiary who may predecease me shall be distribing derntand that this Designation of Beneficiary sha ancel or change this Designation of Beneficiary	utes equally among the surviving ill be void if none of the desionated
(Date of execution—month, day, year)	(Signature of	inger
TNESSES TO SIGNATURE (A witness is	ineligible to receive payment as a beneficiary)	
Challeting of witness	13219 MWILLE K	och rule of of.
(Signature of witness)	(Number and street)	·City, State, and ZIP Code!
PRINT OR TYPE NAME AND ADDRESS (included)	ling ZIP Code) OF INSURED THIS SPACE R	ESPRIVED FOR RECEIVING AGENCY
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EFERENCE TO DISPATCH	SYMBOL AND MUMBER  OFPT-17469	DATE 10 February 1972

### ELECTION, DECLINATION. OR WAIVER OF LIFE INSURANCE COVERAGE FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

	- 1-			
~~		ADI CTC	TIME	FORM-

### FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
  Fill in BOTH COPIES of the form. Type or use ink.
- Dö not detach any part.

7	FILL IN THE IDENTIFYING INFORMATION BELOW	**		,	;
2	NAME (1881) Richardson (169) Campaintie	DATE OF BIRTH (month, day, year)  LOCATION (City, State, ZIP Code)	SOCIAL SECURITY NUM	IBER	
	EMPLOYING DEPARIMENT ON AGENCY	LOCATION (City, State, Eir Code)			İ

	1, 1, 1	i i
2	MARK AN "X" IN ONE OF	THE BOXES BELOW (do NOT mark more than one):
3	Mark here if you WANT BOTH optional and regular insurance  Mark here if you DO NOT WANT OPTIONAL but do want regular insurance  (B)	ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE  I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.  DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE  I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here if you WANT NEITHER regular nor optional insurance (C)	WAIVER OF LIFE INSURANCE COVERAGE  I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular in- surance until at least I year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of in- surability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

SIGN AND DATE. IF YOU MARKED BOX "A" OR "C". COMPLETE THE "STATISTICAL STUB." THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	FOR EMPLOYING OFFICE USE ONLY (official receiving date stamp)
SIGNATURE (do not print) Augustian, In felice	OMP SERVICE SERVICES
DATE	83" H3 cu E   E1 274
hanh 1968  -	See Table of Effective Dates on back of Original

ORIGINAL COPY-Retain in Official Personnel Folder

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DIRECTOR

AUGUST ADMIN PERS TOPSY WODEEP WOGAME

PROBLEM FOR CASASIN. RE PARA TWO REF THERE IS NO CHANCE THAT UNCAIRD WILL QUERY FEDERAL RECORDS CENTER DIRECTLY. UNCAIRD CONDUCTS NO APPLICANT INVESTIGATIONS ITSELF. SECURITY CLEARANCE FOR AMERICAN APPLICANTS IS U.S. GOVT, NOT UNCAIRD, REQUIREMENT. THEREFORE, BELIEVE UNNECESSARY TO TAKE ANY FURTHER ACTION TO BACKSTOP PRIOR EMPLOYMENT. ONLY REQUIREMENT NOW IS FOR ROUTING REPORT FROM CIVIL SERVICE COMMISSION INDICATING FAVORABLE SECURITY DETERMINATION

2. NO FILE. GP-

REF: DIRECTOR 271979

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NAVI OF LUNCO		(Lett. 100 M) (40 cm/v 11 54)	DATE (10	TE FOR	NEADQUARTERS USE NAME OF SUPERVIS David Mul' CATE RECEIVED BY	ONLY ON (reur) Olly	oate (from item 5-2) 3 Feb. 1969
20 Febru			TM-7	98947 .	BY DIPLOYEE		
1. DATE OF BIRTH 2. STEVICE S. YOUR CURRENT POSITION, TITLE AND GRADE SET DEDICED MARTINEER.		N. TITLE	a. STATION OR BASE Puris		S. CRYPT FOR CURRENT COVER LPCVER		
20 1 1924	CS	Area Ons	off, o	15 15	AD DATE OF FIRST	60. DESIRED DATE	TO REPORT TO CUTY
5 Sen		Please		CHECA	or 1970	AFILK CLAVE	17ust 1970
		PENDENTS WHO WIL	L TRAVEL	BITH YOU:			

3: (at that time) 42; 19 and 16

# 8. PERSONAL CIRCUMSTANCES THAT SHOULD OF CONSIDERED IN DETERMINING NEXT ASSIGNMENT:

My younger daughter should graduate from high school in Europe in June. 1070. Because she should not be transferred at that critical scholastic juncture, I would like to remain in the field another nine months to see her through her senior year.

In my next assignment, I would like to use my fluent French from time to

9. LIST YOUR MAJOR DUTIES DURING CURRENT TOUR (see special rote on transmirtal form).

(also attack personal cover questionnaire in accordance with CSI-F 240-8)

· I planned, established and operated a long-range SAT shotting-assessment activity against sensitive targets, and a shorter-range similar local activity in an adverse relitical climate.

· I planned, developed and explained an adapted non-official cover to mas't bhe operational activity, integrated into the further-ranging

overall artivities of a major Station. • I menured the non-official cover activity as a viable mofessional/ commercial activity, including many business and production aspects, as well as the local hendling of the firm's [unwitting] personnel.

· I assisted other Stations and Bases, at their request, in scottingassessment activities, in local search and surveillance activities,

. As nort of my origin: I non-conscipt cover with area because of a composate morgan, I developed independently continuing cover to serve enerational access needs as well as those of status cover.

### THAINING DESCRET: INDICATE BHAT TRAINING YOU BELIEVE YOU SHOULD HAVE OURING THE NEXT SEVERAL YEARS 10. TRAINING DESIRED:

I would like to take (a) the semicrost many gement course offered by or through the Organization as well as (b) a review course of activities within the CS and the Organization as a whole. In addition, I would also like to (c) audit, at least, the SAF course, if that is still being offered.

If (a) is possible through a civil school away from Headquarters, I would have no objection to the displacement involved.

11. PRESENTED FOR NEXT ASSIGNMENT.  11a. DESCRIBE BRIEFLY THE TYPE OF BOOK YOU BOULD PRISEP FOR MEET ASSIGNMENT IT CLYFERENT FROM THAT ENDICATED
ITAL DESCRIBE DRIEFLY THE TYPE OF BOOK TOU SOULD PREFFERNCE, INDICATE YOUR CHOICE. IN ITEM NO. 9 ABOVE. IF YOU HAVE MORE THAN ONE PREFFERNCE, INDICATE YOUR CHOICE.
First clote: to menute a linearcoals neproficial cover project in another Franch-specking, technically advanced about such as motion
nolitan Geneva on Amasels). Second choice: clief of station or base leaver efficial or non-
official) in an Appropriate area. Third choice: to be assigned to Staff training, preferably training
(a) senior unit or project managers of (b) JOTs.
Fourth choice: to be assigned be obtained assigned be retained and privile on level where new personnel are screened, tested and
evaluated, them assigned.
A ANDREST PRESENT
118. INDICATE IF YOU DESIRE TO EXTEND YOUR CURRENT YOUR BY CHECKING IN APPROPRIATE BOX. ALSO INDICATE PREFERENCE FOR NEXT BEGULAR ASSIGNMENT BY INSERTING 1. 2. 8.2 (for for 2nd, and 3rd choice) in Bemaining Boyrs. COMPLETE ALL ALTERNATE CHOICES AND OPTIONS IN ALL CASES EVEN THOUGH YOU ARE REQUESTING AN EXTENSION OF YOUR.
EXTEND TOUR NING WONTHS AT CURRENT STATION TO WAS 15 June 1970
DE ASSIGNED TO HOOTES FOR A TOUR OF DUTY! INDICATE YOUR CHOICE OF DIVISION, STAFF OR OFFICE.
BE ASSIGNED TO ANOTHER FIELD STATION, INDICATE CHOICE OF GEOGRAPHIC AREA OF SPECIALIZATION 15T CHOICE GODONT SND CHOICE PRINCIPAL AND CHOICE
• 1 RETURN TO MY CURRENT STATION, With different responsibilities.
TO BE COMPUTED BY SIELD STATION
TO BE COMPLETED BY FIELD STATION  12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT,  12. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE AND TO SHARING:
We are anxious to have this employee remain in his present assignment until 1970. You will note his first choice in para 11-A, to manage a large scale non-official cover project. It is possible we will have such a requirement here by 1970, but cannot yet be definite. If this develops positively, we will
in consideration of the experience and personnance of the employee and his preference for next assignment, indicate your recommendation for his next assignment and topining:  We are anxious to have this employee remain in his present assignment until 1970. You will note his first choice in para 11-A, to manage a large
We are anxious to have this employee remain in his present assignment until 1970. You will note his first choice in para 11-A, to manage a large scale non-official cover project. It is possible we will have such a requirement here by 1970, but cannot yet be definite. If this develops positively, we will discuss with the employee.
IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT, INDICATE YOUR RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TODAMING:  We are anxious to have this employee remain in his present assignment until 1970. You will note his first choice in para 11-A, to manage a large scale non-official cover project. It is possible we will have such a requirement here by 1970, but cannot yet be definite. If this develops positively, we will discuss with the employee.  TO BE COMPLETED BY APPROPRIATE MEADQUARTERS OFFICE
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We are anxious to have this employee remain in his present assignment until 1970. You will note his first choice in para 11-A, to manage a large scale non-official cover project. It is possible we will have such a requirement here by 1970, but cannot yet be definite. If this develops positively, we will discuse with the employee.  TO BE COMPLETED BY APPROPRIATE MEADQUARTERS OFFICE  13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT. AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOMMENDATION FOR HIS NEXT ASSIGNMENT AND TRAINING.  EUR Division recommends that request for an extension of his current tour until June 1970 be approved.  DATE 31/1/2 TITLE C/E/PERS SIGNATURE Willford C. Targlor
IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT.  We are anxious to have this employee remain in his present assignment until 1970. You will note his first choice in para 11-A, to manage a large scale non-official cover project. It is possible we will have such a requirement here by 1970, but cannot yet be definite. If this develops positively, we will discuss with the employee.  TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE  13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PREFERENCE FOR NEXT ASSIGNMENT AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT, INDICATE YOUR COMPONENT'S RECOVERDATION FOR HIS HEAT ASSIGNMENT AND TRAINING.  EUR Division recommends that Preference for an extension of his current tour until June 1970 be approved.
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IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT AND TRAINING.  We are anxious to have this employee remain in his present assignment until 1970. You will note his first choice in para 11-A, to manage a large scale non-official cover project. It is possible we will have such a requirement here by 1970, but cannot yet be definite. If this develops positively, we will discuss with the employee.  TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE  13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PRECEDENCE FOR NEXT ASSIGNMENT AND THE STATE HAS REQUIREMENTS OF YOUR COMPONENT. INDICATE VOUS COMPONENT'S RECOMMENDATION FOR HIS HEAT ASSIGNMENT AND TRAINING.  EUR Division recommends that request for an extension of his current tour until June 1970 be approved.  DATE AND TITLE C/E/PERS SIGNATURE Willford C. Taxlor  FOR USE BY CAREER SERVICE
11. IN CONSIDERATION OF THE INFERIENCE AND PERFORMANCE OF THE EMPLOYEE AND HIS PREFERENCE FOR NEXT ASSIGNMENT AND TOSHWIGH.  We are anxious to have this employee remain in his present assignment until 1970. You will note his first choice in para 11-A, to manage a large scale non-official cover project. It is possible we will have such a requirement here by 1970, but cannot yet be definite. If this develops positively, we will discuss with the employee.  TO BE COMPLETED BY APPROPRIATE HEADQUARTERS OFFICE  13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE IMPLOYEE. HIS PRECEDENCE FOR NEXT ASSIGNMENT AND THE STAFFING REQUIREMENTS OF YOUR COMPONENT. INDICATE YOUR COMPONENT'S RECOVERDATION FOR HIS HEAT ASSIGNMENT AND TRAINING.  EUR DIVISION RECOMMENDED TO USE BY CAREER SERVICE  14. APPROVED ASSIGNMENTS.  15. EMPLOYEE NOTIFIED BY DISPATCH NO.  CABLE N
We are anxious to have this employee remain in his present assignment  We are anxious to have this employee remain in his present assignment  until 1970. You will note his first choice in para 11-4, to manage a large scale non-official cover project. It is possible we will have such a requirement here by 1970, but cannot yet be definite. If this develops positively, we will discuss with the employee.  TO BE COMPLETED BY APPROPRIATE MEADQUARTERS OFFICE  13. IN CONSIDERATION OF THE EXPERIENCE AND PERFORMANCE OF THE EMPLOYEE, HIS PRESENCE FOR NEXT ASSIGNMENT AND TRAINING.  EUR Division recommends that request for an extension of his current tour until June 1970 be approved.  DATE TITLE C/E/PERS SIGNATURE Willford C. Tarylor  FOR USE BY CAREER SERVICE  14. APPROVED ASSISTMENTS.  15. EMPLOYEE NOTIFIED BY DISPATCH NO. OFFIS — MILETATED: MEAGED.  (ALSO:  (A

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& SERVICE DESIGNATION (If know		TATION ON FIELD BAS		Septe	mbor 196	55
e. GINER BUTY STATIONS OR FIELD	PASES, DURING CUR	BENT TOUR		re. Enpecti		ARRIVAL

2. WRITE A DESCRIPTION OF YOUR WAJOR DUTIES DURING THE CURRENT TOUR OF DUTY (see apocial note on Fransmittal Form);

Staff agent assigned to a major overseas station, exploiting the cover provided by a major firm of technical periodical publishers. I take my instructions from a section chief within the station, and report in writing on the progress of my cover development and its operational exploitation.

For operational reasons, I develop and assess operational leads in the FI, CI and CA areas, principally against denied area targets. I also handle local investigations and such cases as the station determines will fit into my cover, or which I can otherwise handle in alias. I travel to other field stations to handle such tasks as they request or Mq directs. I handle all cover tasks as they appear.

#### B. PREFERENCE FOR NEXT ASSIGNMENT:

A. WRITE A DRIEF DESCRIPTION OF THE TYPE OF MCRE YOU WOULD PREFER FOR YOUR NEXT ASSIGNMENT IF IT DIFFERS FROM THAT INDICATED IN ITEM NO. B. ABOVE. IF YOU HAVE MORE THAN ONE PREFERENCE, INDICATE YOUR CHOICES.

I would like to continue to serve essentially in the same meapacity as described above, although I would like eventually to add more supervisory and managerial functions to my responsibilities. I would like to expand the operating base provided by the cover organization by taking one several journeymen case officers to work with me against both denied area and host country targets, and to make the cover facility and the access it provides of more versatile use to both the station and to KUDCVE as a whole.

My second choice would be to return to Eq, and use the knowledge and experience I have gained in my present job to (1) select staff personnel who will be placed in non-official cover, (2) select the cover mechanisms proper, (5) train our personnel for the proper discharge of their total responsibilities while serving under such cover.

3. INDICATE BHAT TRAINING YOU BELIEVE YOU SHOULD MANE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if evaluable):

The completion of work toward a master's or doctor's degree in the physical or life sciences, or in the management/administration of the sciences and their personnel.

P. PREFERENCE FOR METT ASSIGNMENT (continued).	and and are to a sup a tier tot. 2nd and 3rd chaices
C INDICATE YOUR PREFERENCE FOR NEXT ASSIGNED! BY INSE	EXTING NUMBERS 1, 2 AND 3 (for jet, 2nd and 3rd choice)
meture to my current station, after a o	ne-year extension of my present tour
TO BE TOUR OF DUTY	, BITH RESPICT TO TOSSES
	Cover Group and. CHOICE Office / Personnel
THE PERSON NAMED AND ADDRESS OF THE PERSON NAMED IN THE PERSON NAM	27.60
157. CHOICE GONOVA 200. CHOICE	Brussels and choice low Zealand/Canad
PARTICIPATE ASSIGNMENTS	26
	INDICATE NUMBER OF WORK DAYS
11. INDICATE THE NUMBER AND AGE OF DEPENDENTS SHO WILL BE	TRAVELLING ON MOVING WITH TOO
Wife, will be 37 in 1965; two da	nughters, 15 and 12 in 1965
ITA. INDICATE ANY CHANGE IN YOUR PERSONAL OR FAMILY SITUAT	ION WHICH SHOULD BE CONSIDERED IN DETERMINING YOUR NEXT
ASSIGNMENT	ol facilities teaching in French or
Hext post should have high school	1. 1.002.20
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		CASE OFFICER		C1415101	
CONTRACT INFORMATION AN	D CHECK LIST	Ruth W. Peu			SR
INSTRUCTIONS: Use R 40-10. 2 and RE 2 Complete all items, inserting "NA Tillable, Forward original and TWO	o.jocc.l ter guidance.	For contract	t info	9 Ju	ıly 1962
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STAFF EMPLOYEE OR STAFF AGENT	X	□ **			
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APPROVAL

9 December 1958

MIMORANDUM FOR: Secretary, CS/CSB

SUBJECT

Recommendation for Promotion to Grade GS-15 Jacques G. RICHARDSON

REFERENCE

Your memorandum dated 8 October 1958

1. The SR Division and the Chief of Station, Tokyo (FJTT-1950, attached) recommend the promotion of Jacques G. Richardson to GS-15.

- 2. Mr. Richardson was last promoted 16 January 1955. On 17 February 1955 he arrived in Tokyo to serve as the senior SR officer in the FE field area, his present assignment. In this position he has continued to display qualities of leadership, initiative, imagination and thoroughness which resulted in his rapid rise in the Agency.
- 3. The very facts of Mr. Richardson's youth in relation to his responsibilities and the fact that promotion to his present level has been rapid, caused the Division and the Chief of Station, Tokyo to hold until this time a recommendation for his promotion which was submitted in June 1957. Most careful consideration has convinced us that not only is Mr. Richardson deserving of the recommended promotion, but his elevation to the higher grade will be in the best interest of the Career Service and meet definite Division requirements for a senior officer at the GS-15 level.

CHARLES KATEK

Acting Chief, SR Division

Distributions Orig & 6 - Addr

FORM NO. 53 TEST

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DISPATCH

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COPY Attachment to FUTA-19609

#### NODICKANDUN No. 360

18 June 1957

70 s Chief of Station

FROM : Chief, Soviet Branch

SUBJECT: - Recommendation for Promotion

has been under my supervision as Deputy and Case Officer for approximately fifteen months. Based on the knowledge of the partial and individual gained during this period and upon his actual performance, I recommend that he be entered for consideration on the SR Division GS-U4 to GS-15 promotion list at this time - June 1957. The slot and job which he now occupies, Chief, Soviet Branch, is, of course, adequate to accommodate such a promotion.

notably versatile during this period. He has engaged primarily in liaison and has been personally affective in terms of results achieved almost daily, in terms of reports, operational data, and joint enterprise; while, overall, he has established enduring professional relationships from which the organization as a whole should benefit for some time to come. In addition, owing in large part to unique personal talents, linguistic and otherwise, has handled a number of unilateral cases most effectively. In the office, too, as well as in face-to-face operational situationsy has been outstanding. He has a flair for and a facility with the written word as evidenced by the amount of general and particular correspondence which he has initiated, and he knows the organizational "drill" intimately and from way back. Thus, I feel that he is qualified for the recommended promotion by ability and experience in both the internal and external aspects of the profession.

3. Relative to the more personal characteristics involved in the term managerial ability (judgments are necessarily more subjective but here, too, I consider to be qualified in maturity, in judgment, and in experience. He would most certainly be a supervisor who could perform all the chores or handle all the situations which he would be calling upon subordinates to take care of, in itself, the beginning of any good supervisory relationship. In actual fact, he has had considerable experience in this regard already and the principal shortcoming I have noticed is a tendency to "carry" others by an extension of his own industry. It is not without his difficulties in the area of personal relationships. He is a purist at times and manifestly impatient in certain human situations where a shrug of the shoulders would be the

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best reply. These characteristics do not always make for the best personal relations but are frequently obviated by intellect and above all are correctable and are being corrected.

h. In sum, and equalifications, broad experience and proven abilities dominate his age, the only factor militating against a promotion at this time. It is therefore my sincere recommendation that a promotion recommendation be forwarded to Headquarters for consideration in the current mid-year lists.



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FJTT-1950

25 November 1958

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Chief, SR

FROM:

Chief of Station, Tolyo

SUBJECT:

Promotion of Jacques 0. RICHARDSON

REFERENCE: FJTW-11531 (RYEAT) dated 11 Oct 1957

1. In line with paragraph 2 of Reference, after a paried of six menths we submitted an additional promotion fitness report on RICHARDSON under cover of FJTT-0301 dated 28 May 1958. Imassuch as Eaker was then at Headquarters on TDY, we requested that he review this fitness report and assumed that in doing so he would also discuss with Maury RICHARDSON's promotion, which both he and Nelson felt was to be strongly recommended.

2. Baker was, however, not shown this fitness report at Headquarters, nor did he have the opportunity to discuss RICHANDSON's promotion with Manry. In reviewing our records we are now concerned at the possibility of some administrative slip-up and would appreciate a word of advice as to how this promotion action is proceeding. We would like to reiterate that we now have not the slightest hesitation in recommending RICHANDSON for promotion and find that the fitness in recommending RICHANDSON for promotion and find that the fitness report submitted with FITT-ONG still reflects our current high appreciation of his abilities and progress.

WILLIAM E. NELSON

COPY Attachment to FJTA-19609

### MEMORANDUN No. 360

18 June 1957

TO:

Chief of Station

FROM:

Chief, Soviet Branch

SUBJECT: Jacques RICHARDSON - Recommendation for Promotion

- 1. Jacques Richardson has been under my supervision as Deputy and Case Officer for approximately fifteen months. Based on the knowledge of Richardson as an individual gained during this period and upon his actual performance, I recommend that he be entered for consideration on the SR Division OS-Ih to OS-15 promotion list at this time June 1957. The slot and job which he now occupies, Chief, Soviet Branch, is, of course, adequate to accommodate such a promotion.
- 2. Richardson's operational performance has been outstanding and notably versatile during this period. He has engaged primarily in liaison and has been personally effective in terms of results achieved almost daily, in terms of reports, operational data, and joint enterprise; while, overall, he has established enduring professional relationships from which the organisation as a whole should benefit for some time to come. In addition, owing in large part to unique personal talents, linguistic and otherwise, Richardson has handled a number of unilateral cases most effectively. In the office, too, as well as in face-to-face operational situations, Richardson has been cutstanding. He has a flair for and a facility with the written word as evidenced by the amount of general and particular correspondence which he has initiated, and he knows the organizational "drill" intimately and from way back. Thus, I feel that he is qualified for the recommended promotion by ability and experience in both the internal and external aspects of the profession.
- 3. Relative to the more personal characteristics involved in the term managerial ability, judgments are necessarily more subjective but here, too, I consider Richardson to be qualified in maturity, in judgment, and in experience. He would most certainly be a supervisor who could perform all the chores or handle all the situations which he would be calling upon subordinates to take care of, in itself, the beginning of any good supervisory relationship. In actual fact, he has had considerable experience in this regard already and the principal shortcoming I have noticed is a tendency to "carry" others by an extension of his own industry. Richardson is not without his difficulties in the area of personal relationships. He is a purist at times and manifestly impatient in certain human situations where a shrug of the shoulders would be the best reply. These characteristics do not always make for the best personal relationships but are frequently obviated by intellect and above all are correctable and are being corrected.

E. In sum, Richardson's qualifications, broad experience and proven abilities dominate his age, the only factor militating against a promotion at this time. It is therefore my sincere recommendation that a promotion recommendation be forwarded to Headquarters for consideration in the current mid-year lists.

EIWARD HARELIUS

MEMORANDUM FOR: Chairman, CS Career Service Board

SUBJECT

: Nominations for Promotion to GS-15

REFERENCE

Memorandum dated 14 May 1958 from Secretary, CS Career Service Board

1. After reviewing GS-14 employees assigned to the SR Division, I wish to again recommend the promotion of Jacques Richardson, Chief, Soviet Branch, Tokyo to GS-15. I concur also in the attached recommendation for the promotion of Paul Haines prepared by the Chief of Base, Berlin.

2. The Chief of Station, Tokyo and I recommended Mr. Richardson's promotion in December 1958. This earlier recommendation presented the personal qualities of Mr. Richardson. I wish simply to point out at this time that since early 1954, Mr. Richardson has more than fully discharged responsibilities at the GS-15 level. I believe that it is definitely time to elevate him to the level at which he has been performing more than satisfactorily for over 5% years.

CHARLES KATEK

Acting Chief, SR Division

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# TRAVEL AGREEMENT BY STAFF EMPLOYEES ASSIGNED TO PERMANENT DUTY STATION OUTSIDE CONTINENTAL UNITED STATES

- Agency, I agree to serve outside the continental United States a minimum tour of 2!: months from the date of my arrival at my permanent post of duty, unless said tour is sooner terminated by the Government for its convenience, or it is terminated by the Agency for circumstances that are considered by it to be beyond my control.
- 2. It is understood and agreed that if I terminate for reasons within my control in less than 12 months from the date of arrival at said post, I shall reimburse CIA for all travel expenses, including storage and per diem, incurred in the transporting of myself, my dependents, my household and personal effects and my automobile to my permanent post of duty, and shall pay all return travel and transportation expenses to the United States.
- 3. It is further understood and agreed that if I terminate for reasons within my control subsequent to the twelfth month but prior to the completion of my tour of duty, I shall pay all return expenses for the travel and transportation of myself, my dependents, my household and personal effects and my automobile to the United States.

WITNESS:

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FORM NO. 37-190

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#### DEPARTMENT OF THE ARMY OFFICE OF THE ASSISTANT CHIEF OF STAFF, G-2, INTELLIGENCE WASHINGTON 25, D. C.

DEC 1954

SUBJECT: Letter of Appreciation

TO:

1. I have received a letter from Major General boniface Campbell, anding General, Army Intelligence Center, expressing appreciation also arranged for presentations by the rmy Intelligence Center. A combed. Commanding General, Army Intelligence Center, expressing appreciation for a presentation by Mr. at Fort Holabird in October 1954. Mr. also arranged for presentations by two other speakers at the Army Intelligence Center. A copy of General Campbell's letter is attached.

2. The remarks contained in this letter are a source of real satisfaction to me, and I take this opportunity to add my appreciation to that expressed by General Campbell. fathing Trudenu

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TANDARD FORM 61 (DEVISED APRIL 1, 1941) RUNCEGATED BY CIVIL SERVICE COMMISSING

IMPORTANT.—Be	efore swearing to	these appointmentached information	t affidavit on for appe	s, you should re pintee	ead and unders	tand the	,
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•	•			WASHI MOTO	11. De. 2.		•

I, Jacques Cabriel Richardson do solemnly swear (or affirm) that

### A. DATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

# B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I a member of any organization that advocates the overthrow of the Government of the United States by force or violence or other unconstitutional means or seeking by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) I will not so advocate, nor will I become a member of such organization during the period that I am an employee of the Federal Government.

# C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not engaged in any strike against the Government of the United States and that I will not so engage while an employee of the Government of the United States; that I am not a member of an organization of Government employees that asserts the right to strike against the Government of the United States, and that I will not, while a Government employee, become a member of such an organization.

# D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not paid, or offered or promised to pay, any money or other thing of value to any person, firm or corporation for the use of influence to procure my appointment.

### E. AFFIDAVIT AS TO DECLARATION OF APPOINTEE

The answers contained in my Application for Federal Employment, Form No. SF-57 19......, filed with the above-named department or agency, which I have reviewed, are true and correct as of this date with the exceptions noted in the Declaration of Appointee on the reverse of this form. (If no exceptions, write "None" on the Declaration marcia Gabriel Rielmodobn of Appointee.)

	Tan francis	(Signature of appo	nter)
	3 34b	July	, A. D. 19.50
Subscribed and sworn before me this	lith day of	D. C.	
Washington,		(State	:)
at(Cig)		1000	oma !
[SEAL]	· · · · · · · · · · · · · · · · · · ·	(Signature of office	er)
		(Title)	:

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown.

### DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "NONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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ARE YOU AN OFFICIAL OR EMPLOYEE OF ANY STATE, MUNICIPALITY!	TERRITORY, COUNTY, OR		J						*****		******	********	******
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If appointed, your Angerprints will be tal	ten.		į									********	

### INSTRUCTIONS TO APPOINTING OFFICER

The appointing officer before whom the foregoing credificate is made shall determine to his own antiafaction that this appointment would be in conformance with the Civil Service Aut, applicable Civil Service Rules and Regulations as and acts of Congress perfaining to appaintment. This form should be checked for holding of office, pension, suitability in connection with any record of recent discharge or arrest, and particularly for the following:

(3) Citizenship.—The appointing officer is responsible for observing an experimental process and (2) appropriate Citizenship process as affiliated for both purposer and is acceptable citizenship status in the absumpt of conflicting evidence. In doubtful appointment abould not be consummented until clearance has been seen the certificing office of the Ovel Science Continuous.

1. Unlawfully obtaining or permitting to be obtained information affecting national defense. That (a) Whoever, for the purpose of obtaining information respecting the national defense with intent or reason to believe that the information to be obtained is to be used to the injury of the United States, or to the advantage of any foreign nation, goes upon, enters, flies over, or otherwise obtains information concerning any vessel, aircraft, work of defence, navy yard, naval station, submarine base, chaling station, fort, battery, torpedo station dockward, canal, railroad, arsenal, camp, factory, mine, telegraph, telephone, wireless, or signal station, building, office, or other place connected with the national defense, owned or constructed, or in progress of construction by the United States or under the control of the United States, or of englof its officers or agents, or within the exclusive jurisdiction of the United States, or any place in which any vessel, mircraft, arms, munitions, or other materials or instruments for use in time of war are being made, propared, repaired, or stored, under any contract or agreement with the United States, or with any person on behalf of the United States, or otherwise on tetal? of the United States, or any prohibited place within the meaning of section 6 of this title; or (b) whoever for the purpose aforesaid, and with like intent or reason to believe, espies, takes, makes, or obtains, or attempts, or induces or aids another to copy, take, make, or obtain, any sketch, photograph, photographic negative, blueprint, plan, men, model, instrument, appliance, document, writing, or note of enything connected with the national defense; or (c) whoever, for the purpose aforesaid, receives or obtains or agrees or attempts or induces or aids another to receive or obtain from any person, or from any cource whatever, any document, writing, code book, signal book, sketch, photograph, photographic negative, blueprint, plan, map, model, instrument, appliance, or note, of anything connected with the national defense, knowing or having reason to believe, at the time he receives or obtains, or agrees or attempts or induces or aids another to receive or obtain it, that it has been or will be obtained, taken, made or disposed of by any person contrary to the provisions of this title; or (d) whoever, lawfully or unlawfully having possession of, access to, central over, or being intrusted with any document, writing, code book, signal, book, skotch, photograph, photographic negative, blueprint, plan, map, model, instrument, appliance, or note relating to the national defense, villfully communicates or transmits or attempts to communicate or transmit the same to any person not entitled to receive it, or willfully retains the same and fails to deliver it on demand to the officer or employee of the United States entitled to receive it; or (1) whoever, being intrusted with or having lawful possession or control of any document, writing, code book, signal book, sketch, photograph, photographic negative, blueprint, plan, map, model, note, or information, relating to the national defense, through gross negligence permits the same to be removed from its proper place of custody or delivered to enjone in violation of his trust, or to be lost, stolen, abstracted, or destroyed, shall be punished by imprisorment for not more than ten years and may, (51,42)

in the discretion of the court, be fined not more than \$10,000. (Sec. 1. Title I. act 15 June 1917 (40 Stat. 217), as amended by sec. 1, act 28 March 1940 (54 Stat. 79; 50 U.S.C. 31)).

2. Unlawfully disclosing information affecting national defense .-(a) Wheever, with intent or reason to believe that it is to be used to the injury of the United States or to the advantage of a foreign nation, communicates, delivers, or transmits, or attempts to, or aids or induces another to, communicate, deliver, or transmit, to any foreign government, or to any faction or party or military or naval force within a foreign country, whether recognized or unrecognized by the United States, or to any representative, officer, agent, employee, subject, or citizen thoroof, either directly or indirectly, any document, writing, code book, signal book, skotch, photograph, photographic negative, blueprint, plan, map, model, note, instrument, appliance, or information relating to the netional defense, shall be punished by imprisonment for not more than twenty years: Provided, That whoever shall violate the provisions of subsection (a) of this section in time of war shall be punished by death or by imprisonment for not more than thirty years; and (b) who over, in time of war, with intent that the same shall be communicated to the enemy, shall collect, record, publish, or communicate, or attempt to elicit any information with respect to the movement, numbers, description, condition, or disposition of any of the armed forces, chips, direcalt, or war materials of the United States, or with respect to the plans or conduct, or supposed plans or conduct of any navel or military operations, or with respect to any works or measures undertaken for or connected with, or intended for the fortification or defence of any place, or any other information relating to the public defense, which might be useful to the enemy, shall be punished by death or by imprisonment for not more than thirty years. (Sec. 2, act 15 June 1917 (40 Stat. 218; 50 U.S.C. 32)).

I have read and understand the frontiers of the above:

Witness.

Juayah S Keff 21 november 1949 STANDARD FORM 61 (REVISED APRIL 1, 1941)
PROMIL GATED BY CIVIL SCRYCE COMMISSION
CHAPTER AN FILLERAL PERSONNEL MARHAL

### APPOINTMENT AFFIDAVITS

IMPORTANT.—Before swearing to these appointment affidavits, you should read and understand the attached information for appointee

	CIA	OPC	WASHINGTON, D. C.	
	(Department or agency)	(Burres or division)	(Place of employment)	
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	OF OFFICE			
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	AVIT AS TO SUBVERSIVE ACT			
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D. AFFIDA	AVIT AS TO PURCHASE AND	SALE OF OFFICE		
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lated	1 October,	19_48, filed with the	eral Employment, Form Note above-named department with the exceptions noted in ptions, write "None" on the	t or agency, the Declara-
f Appoir	atee.)	******		
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t	Washington,	, , ,	D. C.	
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### DECLARATION OF APPOINTEE

This form is to be completed before entrance on duty. Question 3 is to be answered in all cases, otherwise answer only those questions which require an answer different from that given to the corresponding questions on your application form. If no answers are different, write "FONE" in Item 10, below. Any false statement in this declaration will be grounds for cancellation of application or dismissal after appointment. Impersonation is a criminal offense and will be prosecuted accordingly.

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### INSTRUCTIONS TO APPOINTING OFFICER

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SECTION & CONTINUED FROM PAGE & LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF MICH NOW ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF METRING (Non-fiction; accountific articles, general interest sub-8. INCICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WATHER OR NOT THEY ARE PATENTED . LIST ANY PUBLIC SPEAKING, AND PUBLIC RELATIONS EXPERIENCE An an experienced intelligence briefer. ic. List any professional, academic of monorate associations or societies in unich you are now on here formerly a meneral List academic honors you have received. London. British Interplanetary Society, London. Associate member, American Astronautical Association, New York. SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE . INCLUSIVE DATES (From- and Po-) 2. GRACE | S. CEFICE/DIVISION/ BRANCH OF ASSIGNMENT 7 - 11 OPC/PS/3 - Desk intelligence officer Nov 1949 - Oct 1951 4. NO. OF EMPLOYEES UNDER YOUR DIRECT S. OFFICIAL POSITION TITLE supervision One to three Soviet desk officer . DESCRIPTION OF DUTIES Prepared, conjointly with OSC/FDS/FE, operational plans against Soviet Far Eastern targets. t. INCLUSIVE DATES (From- and To-) 12-13 DF/S2/5; doputy chief, then chief Oct 1951 - Dec 1953 4. NO. OF EMPLOYEES UNDER YOUR DIRECT 5. OFFICIAL POSITION TITLE SUPERVISION up to 23 Branch deputy chief, then Branch chief 6- DESCRIPTION OF DUTIES Supervised and directed SR plans and projects targeted against Soviet Far Bast. I. INCLUSIVE DATES (From- and To-) GRADE S. CREICE/BIVISION/BRANCH OF ASSIGNMENT DEF/SR/COFS/DR - Chief 13 Jan 1954 - Dec 1954 4. NO. OF EMPLOYEES UNDER YOUR CIRECT SUPERVISION 18 OFFICIAL POSITION TITLE Chief of special defector reception project Direct and supervise the reception, debriefing, intelligence exploitation, resettlement and legalization of two high level Soviet intelligence officers granted political asylum in the USA. I. INCLUSIVE DATES (From- and To-) 2. GRADE 3. SEFICE/DIVISION/BRANCH OF ASSIGNMENT 11 DE: /SR - MA/SR Base, Tokyo - Chief Feb 1955 - Nar 1956 S. OFFICIAL POSITION TITLE 4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION 22 Chief of Base 6. DESCRIPTION OF DUTIES Direct and supervise field plans and projects based in Japan and Okinawa, targeted against Soviet Far Eastern targets. INCLUSIVE DATES (From- and To-) GRADE 3 - OFFICE/DIVISION/BRANCH OF ASSIGNMENT Mar 1956 - Jun 1957 14 IDF/SR - Tokyo Station Soviet Branch Deputy Chief S. OFFICIAL POSITION TITLE 4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION OF 28 Deputy chief of branch 4. DESCRIPTION OF DUTIES Assist Branch Chief in development and management of all Japan and Oktnawa-based operations against USSR and Soviet Embassy, Tolyo.

(Use additional pages if required)

	CH1	LOREN AND OTHER	DEPENDENT	S	
SECTION XII  I. NUMBER OF CHILDREN (Includen and adopted children) who are under 21. Years of age, and a supporting.	# stopchildren E UNMARRIED, RE NOT SELF	> 2	NUMBER OF PACENTS, WHO DEPER THEIR SUP OF AGE WHO	OTHER DIFERRE	UNIT OATH SI ACMAN IN I
3. PROVIDE THE FOLLOWING INFORM	ATION FOR ALL C	HILDREN AND DEPT	SER		ADDRESS
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•	PERSONAL HISTORY STATEMENT	31822
Instruction	as: 1. Answer all questions completely. If question does not apply able." Write "unknown" only if you do not know the answer at the answer from personal records. Use the blank pages at the for extra details on any question or questions for which you seem toom.	
	2. Type, print or write carefully; illegible or incomplete forms wil sideration.	l not scoeive e
	have you read and do you understand the instruction	or YES
SEC. 1.	PERSONAL BACKGROUND	Yes of Sa
		slephene:
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i.	PERMANENT ADDRESS 2908 ST. PAUL ST - BALTIMORE M	b. USA
<del>(1)</del>	Ot. de No. City State	Country
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27	,	PRESENT ADDRESS		SIMMO	45 AV. E	A MHORE, H	D, US	4-051
0	2.	FULL NAME	Piret		Middle	*	Last	
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SEC.	10.	WUO APE NOT CITIZENS OF THE UNITED STATES.
		HENRY BIT) RELATIONSHIP GREAT-UNCLE AGE 651!
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SEC	. 11	RELATIVES BY BLOOD OR MARRIAGE IN THE MILITARY OR CIVIL SERVICE OF
		I NAME EMDE ROBT LEE CLARK RELATIONSHIP COUSIN AGE 30
		CITIZENSKIP USA ADDRESS N.O.B. NCRFULK, VIRGINIA
• •	·	TYPE AND LOCATION OF SERVICE (IF KNGWN)
		2 NAME AGE
		CITIZENSHIP ADDRESS St. at No. City State
		TYPE AND LOCATION OF SERVICE (IF KNOWN)
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		TYPE AND LOCATION OF SERVICE (IF KNOWN)
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ADDRESS CCD. GHG- FEC APO 500 PUST MASTER SAN FRANCISCO USA KIND OF BUSINESS CIVIL CENSORSHIP NAME OF BUPERVISOR VINCENT MERCOLA TITLE OF JOB DEPUTY CHIEF, NEWS AGENCYMARY & 251 PER MONTH YOUR DUTIES HIST chief of principal Allied press consumskip bureau REASONS FOR LEAVING CENSOLSHIP SECTION FLIMINATES Japan OM / NOV 46 TO 31 9/AR 45 EMPLOYING FIRM OR AGENCY DEPT HEMY ADDRESS (CD. GHU-FEL AR. 309-POSTMASTER-SAN FRANCISCO USA KIND OF BUSINESS CLVIL CENGRISHIP NAME OF SUPERVISOR KURT. SPAULDING (HILLTARY) TITLE OF JOB CHIEF CENSONSHIP SUB-STREAMARY . D.D.L. PRE MONTH your owns (perated field consorship surveillance detachment REASONS FOR LEAVING TRANSFERRED TO HO IN TOKYO FROM 15 MAR 46 TO 15 AJG 46 EMPLOYING FIRM OR AGENCY ... AUDIES ARMY LANGUAGE SCHOOL PEESIDIO OF MONTERRY. KIND OF BUSINESS CIVIL AFFAIRS THE NAME OF SUPERVISOR YUTAKA MUNAKATA (MILITARY) TITLE OF JOB KESEARCH EDITOR BALARY & ATTHY PER ST YOUR DITTES REVISED ARTY MANUALS, PREPRIED CIVIL A REASONS FOR LEAVING COMMISSIONED; TRANSFERRED TO JAPAN FROM NOV 1941 EMPLOYING FIRM OR AGENCY T. EATON CO, LTD, ADDRESS ST. CATHERINE ST, HONTREAL, GUE, CANADA KIND OF BUSINESS DEPT. STORE NAME OF SUPERVISOR ET. CHYDON THILE OF JOB PHOTOGRAPHIC SALESHANGALARY'S 30 PER WEEK YOUR DUTIES SOLD CAMERAS AND PHOTO SUPPLIES REASONS FOR LEAVING WAS PART-TIME JOB ACCEPTED

SEC. 15. HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN FROM ANY FOSITION? HAVE YOU LEFT A POSITION UNDER CIRCUMSTANCES WHICH YOU DESIRE TO EXPLAIN? GIVE DETAILS: APPLICABLE SEC. 16. GIVE FIVE CHARACTER REFERENCES -- IN THE U.S. -- WHO KNOW YOU INTI-MATELY -- (GIVE RESIDENCE AND RUSINESS ADDRESSES WHERE POSSIBLE.) ALE BUB ADD ALS-PRESIDING MUNTEREY RES ADD 2160 COLST. PAID ALTO HIS ADD UCALIFORNIA BERNEUS. CAL.
RES ADD. 571 NORTH, CAKLAND, CAL. GEOLGE CHEATHAN BUR ADD LITE PATRICE FREDERICK, MO. Mb. JUHK RES ADD. 705 ST KCYAL ALEXANDRIA AUR ADD UP BURFAY DES KUNZMAN NAMES OF FIVE PERSONS WHO KNOW YOU SOCIALLY IN THE UNITED STATES — NOT REFERENCES, SUPERVISORS OR EMPLOYERS — (Give residence and business addresses where possible.) WHISHINGTON BUS ADD DEPT JAF RES ADD. 2310 VALLEY DS. ALEXANDRIA FINNEY BUR ADD. BALTIMORE AV PHRADELPHA ES. ADD. COLINGE AUS ADD DEPT /STATE UMSHINGTON RES. AUD. 11 AKNUDALE WHAKTERED, SCHAL RES ADD. 303 E 2114 BALTIMORE, FID

SEC. 18. GIVE THERE AND AND AND AND AND AND AND AND AND AND
SEC. 18. GIVE THREE NEIGHBORS AT YOUR, LAST NORMAL RESIDENCE IN THE U.S. — (Give
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BUS. ADD. G. FOX CO. HARTFORD, CONN.
3. FIRS. LOUIS FRANKLIN AUG AND ALBERT STEELS ASSESSED ASSESSED
ATTACK HUB AND ALBERT SIEIGEL) AGUITORD, CONS.
AUD.
SEC. 19. FINANCIAL BACKGROUND
A. ARK YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES IF NOT, STATE SOURCES
B. NAMER AND ADDRESSES OF BANKS WITH WHICH YOU HAVE ACCOUNTS BALTIMORS  NHII(NIL BANK HIGHLAND TOWN BARTIMORS BALTIMORS  C. HAVE YOU EVER BEEN IN, OR PETITIONED FOR PARTY STREET, BALTIMORS, FID.
CONTRACTOR STORY OF THE PROPERTY OF THE PROPER
GIVE PARTICULARS, INCLUDING COURT:
D. OLVE THOSE CONTROL
1. NAME LUE'S INC
2. NAME MONTGOHERY WARD ADDRESS 2410 AS CONTAINED .
3. NAME ADDRESS AND CAKLAND IL CAL COLD
ADDRESS
SEC. 20. RESIDENCES FOR THE PAST 15 YEARS
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SL NO. CHY
TO THE ADVATAIN ST- MONTREAL - COME - COME -
FROM 1942 TO HAZ 26 VILLEY PD- 11 HAPPENDE Country
FROM 1942 TO 1942 MILITARY SCRVICE
WILLIARY SERVICE
FROM 1948 TO PRESENT 2908 ST. PAUL ST. BALTIMORE, HD. USA
FROM TO TO PRESENT 1908 ST. PAUL ST. BALTIMORE, HD. USA FROM TO TO
FROM 1948 TO PRESENT 1968 ST. PAUL ST. BAUTIMORE, MD. USA FROM TO
FROM TO TO PRESENT 2908 ST. PAUL ST. BALTIMORE, HD. USA  FROM TO TO
FROM TO TO BERNO CHY SERVICE  SE NO. CHY BOARD  COUNTY  FROM TO  BE NO. CHY BALTIMORE, HD, USA  GIANT  FROM TO  BE NO. CHY BUTTO  DELLOW  CHY  DIESEY  DELLOW
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В.	LAST U.S. PASSPORT NUMBER, DATE, AND PLACE OF ISSUE: UNKNOW	
	HOW MANY OTHER U.S. PASSPORTS HAVE YOU RAD? NONE GIVE APP	ROXIMATE
	DATES:	
	PASSPORTS OF OTHER NATIONS:	
EC. 22. C	LUBS, SOCIETIES AND OTHER ORGANIZATIONS LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL LIST NAMES AND ADDRESSES OF ALL CLUBS, SOCIETIES, PROFESSIONAL EMPLOYEE GROUPS, ORGANIZATIONS OF ANY KIND (INCLUDE MEMBERSHIP I PORT OF, ANY ORGANIZATION HAVING HEADQUARTERS OR BRANCH IN A FORE TRY) TO WHICH YOU WELONG OR HAVE BELONGED:	BOCIETTER, N. OR BUP- ION COUN-
V.	AMERICAN VETERANS COMMITTES MEMBER AT	Couper
٠.	DATES OF MEMBERSHIP: NOV 1945 - JAN 1948.  2. RESERVE OFFICERS ASS'N WASHINGTON DC  BLOOM NO. CITY Declar  DATES OF MEMBERSHIP: OCT 1948 - PRESENT	Country
	3. Name and Chapter St. & No. City Blate	Country
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		LANGUAGE JAPANESE SPRAK FLUENT READ FAIR WRITE FAIR
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		LANGUAGE SPEAK READ WRITE
	B.	LIST ALL SPORTS AND HORDERS WHICH INTEREST YOU: INDICATE DEGREE OF PROFICIENCY IN EACH:
,	•	SWIMMING, SKIING, HOLSEMANSHIP, FOOTBALL - 6000.
•		BASEBALL ICE HOCKEY LACROSSE , VOLLEYBALL BADHINTON- FAIR
		PHOTOGRAPHIC PROCESSES - STRONG AMATEUR INTEREST.
	C.	HAVE YOU ANY QUALIFICATIONS, AS A RESULT OF TRAINING OR EXPERIENCE, WHICE MIGHT FIT YOU FOR A PARTICULAR POSITION?
		HAVE AN ABILITY TO WRITE, EITHER REPORTORIAL OR
		EDITORIAL, WHICH MIGHT BE SUITABLE FOR RESEARCH
		OR SPECIAL PEPORTS WEITING.
	_	LIST BELOW THE NAMES OF GOVERNMENT DEPARTMENTS, AGENCIES OR OFFICES TO
	D.	WHICH YOU HAVE APPLIED FOR EMPLOYMENT SINCE 1939:
		NONE OTHER THAN DEPT OF ARMY FOR
		COHMISSION AS OFFICER

CONDUCTED LOYALTY CHECK SOMETIME

FEB 1947 AND JUN 1947.

SEC. 24.	MI	SCELLANEOUS
44 44		DO YOU ADVOCATE OR HAVE YOU EVER ADVOCATED; OR ARE YOU NOW OR HAVE YOU EVER BEEN A MEMBER OR, OR HAVE YOU SUPPORTED ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES?
		IF "YES", EXPLAIN:
		Nes.
	B.	DO YOU USE, CR HAVE YOU USED, INTOXICANTS? YES IF SO, TO WHAT
	٠.	EXTENT! OCCASIONAL WINES AND LIQUOR
	О.	HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENSE AND DISPOSITION OF CASE:
	D.	HAVE YOU EVER BEEN COURT-MARTIALED WHILK A MEMBER OF THE ARMED FORCES? IF ANSWER IS "YES," GIVE DETAILS BELOW:
	mer	
SEC. 25.	PE	rson to be notified in case of emergency:
		NAME JOHN B. RICHARDSON RELATIONSHIP FATHER
		ADDRESS 2908 ST. PAUL ST. BALTIMORE MD USA COUGHT
SEC. 26.	IN	OU ARE INFORMED THAT THE CORRECTNESS OF ALL STATEMENTS MADE HERE- WILL BE INVESTIGATED.
•	IN	E THERE ANY UNPAVORABLE INCIDENTS IN YOUR LIPE NOT MENTIONED ABOVE WHICH AY HE DISCOVERED IN SUBREQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY VOLVED OR NOT, WHICH LIGHT REQUIRE EXPLANATION? IF SO, DESCRIBE, IF NOT, ANVER "NO."
		NO .

SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUT AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF; AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT ALEXANDRIA, VIRGINIA	
The and State	DATE 25 NOV 1948
Marcelle C. Discorr	hard Polar
Witness	- Anguer i whardron
	Elgoanire of Applicans

USB THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IP ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

- 14. I HAVE NEVER HELD A FULL-TIME CIVILIAN JOB, SINCE I ENTERFO THE ARMY DIRECTLY FROM COLLEGE.
- M. I HAVE NEVER BOUGHT ANYTHING EN CREDIT.
  THEREFORE, I HAVE LISTED THREE CONCERNS
  WITH WHICH I HAVE TRANSACTED ADRHAL
  BUSINESS.
- 12. I ACQUIRED SUFFICIENT CREDITS FROM THE ACMY JAPANESE SCHOOL AT THE U OF MICHIGAN TO RECEIVE A B.A DEGREE, IN ABSENTIA, WHILE STILL ON ACTIVE SERVICE.

  FROM SEP 1942 TO DEC 1942 I COMPLETED ONE EMESTER AT TRINITY COLLEGE, HARTFORD, CONN.

Jaques G. Rieberdien

Note: Information contained herein

## PERSONAL HISTORY STATEMENT

Instrucție	ms:	<ol> <li>Answer all questions completely. If question does not apply write able." Write "unknown" only if you do not know the answer and of the answer from personal records. Use the blank pages at the end for extra details on any question or questions for which you do not cient room.</li> <li>Type, print or write carefully; illegible or incomplete forms will not sideration.</li> </ol>	of this form t have suffi-
	H	AVE YOU READ AND DO YOU UNDERSTAND THE INSTRUCTIONS?	Yes or No
SEC. 1.	PF	Telepi Omce: VE	ione; 810
	<b>A.</b>	FULL NAME Mr. JACQUES GABRIEL RICHARDSON Ext.  (Use No Initials) Mrs. First Middle Last Home:	/3
,		PRESENT ADDRESS	Country
		PERMANENT ADDRESS St. & No. City State	Country
		UNDER WHAT CIRCUMSTANCES HAVE YOU EVER  NAMES?  HOW LONG? IF A LEGAL CHANGE, GIVE PARTICULARS	÷ .
		Where? By What Authority	
		DATE OF BIRTH PLACE OF BIRTH City State	Country
· ·	D.	PRESENT CITIZENSHIP BY B.RTH? BY MARRIAGE?  BY NATURALIZATION CERTIFICATE # ISSUED BY	
		AT City State Count	
•		HAVE YOU HAD A PREVIOUS NATIONALITY?  Yes of No  HELD BETWEEN WHAT DATES? TO ANY OTHER NATIONALITY  GIVE PARTICULARS	Country
		HAVE YOU TAKEN STEPS TO CHANGE PRESENT CITIZENSHIP? GIVE PA	RTICULARS:

,	E. IF BORN OUTSIDE U.S. WHEN DID YOU FIRST ARRIVE IN THIS COUNTRY?
	PORT OF ENTRY? ON PASSPORT OF WHAT COUNTRY?
	LAST U.S. VISA
EC. 2	Place of Issue Date of Issue
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	BUILD OTHER DISTINGUISHING FEATURES
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	STATE DATE, PLACE, AND DE 1904 1907
	STATE DATE, PLACE, AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS
	B. WIFE OR HUSBAND MENTS—USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND GIVING DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.)  NAME OF SPOUSE HARRIETE MCCLURE DRISCOLL RICHARD.  PLACE AND DATE OF MARRIAGE ALEXANDRIA, VA; 25 JUN 1949
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SEC.	7. BROTHERS AND S.	ISTERS (Incl				
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	1. FULL NAME		•			
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K SEC.	9.	MO	THER-IN-LAW
, = = = =			FULL NAME HARRIETTE BELL CASWELL DRISCOLL MIDDLE
			LIVING OR DECEASED LIVING DATE OF DECEASE CAUSE
•		,	PRESENT, OR LAST, ADDRESS 705 S. ROYAL ST. ALEXANDRIA, VA
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		•	NAME AGE
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None.	-	TI	IE U.S. OR OF A FOREIGN GOVERN
		1.	NAME NONE, other than mind relationship AGE
			CITIZENSHIP ADDRESS St. & No. City State
			TYPE AND LOCATION OF SERVICE (IF KNOWN)
			NAME AGE
		2.	ADDRESS CITY State
			CITIZENSHIP St. & No.
			TYPE AND LOCATION OF SERVICE (IF KNOWN)
		3.	NAME RELATIONSHIP AGE
		•	CITIZENSHIP ADDRESS St. & No. City State
			TYPE AND LOCATION OF SERVICE (IF KNOWN)
			WUDE AND LUCATION OF CONTINUE

SEC.	24.	MISCELLANEC US
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	B.	DO YOU USE, OR HAVE YOU USED, INTOXICANTS?	TT O	
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×8EC. 25.	N	SON TO BE NOTIFIED IN CASE OF EMERGENCY: HAME MIRS. J. G. KICHARDSON RELATIONSHIP	WIFE	
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SEC. 27. I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR IMMEDIATE DISMISSAL OR REJECTION OF MY APPLICATION.

SIGNED AT Battimbre heary land DATE bet 18 49

Silving F. Christian Algues 4. Kichardson

Bignature of Applicant

USE THE FOLLOWING PAGES FOR EXTRA DETAILS. NUMBER ACCORDING TO THE NUMBER OF THE QUESTION TO WHICH THEY RELATE. SIGN YOUR NAME AT THE END OF THE ADDED MATERIAL. IF ADDITIONAL SPACE IS REQUIRED USE EXTRA PAGES THE SAME SIZE AS THESE AND SIGN EACH SUCH PAGE.

14. Since dequet 24, 1947, I have been supposed as detiministrative assistant to the Director of Palancing, Housing Luthority of Bettimore City, at the sainty range of \$3,100 - \$3,900.

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This certificate is awarded as a bestimenial of Kinest and Failiful Service to this country.

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\*Please Note: The in resitions lists in remark-time he only, while the manusal applicant was a college student. I have never applied for, nor held, a full-time civilian position.

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4550 A	retourow ormave to: Everbith, a member of any organizat Ciation, novement, grue P, or combination of persons which	40.			A. If you are claiming preference as a PEACETIME VETERAH who has been awarded a compacen ladge or service riblem, or as a DINABLED VET	:		
64.68	tes the overther wish our constitutional form of give bow fan ostanization, association, most ment, group official bal fastns which has adopted a faulcy of advocating of afficial	iosi I		1	been awarded a comparen badge or service riblem, or as a DIMARI who had ERAN, or as the WIFE OF A DISABLED VETERAN, or as the WIFE OF A DISABLED VETERAN, or as the WIFE OF A DISABLED VETERAN, or as the WIFE OLD OF A WAR OS CAMPAIGN VETERAN, attach Veteran Preference Claim, CSC Form 14, together with proof spround therein.			
TMFC	TO MINISTON OF ACTS OF FORCE OR LIME NOT TO ONLY ONLY ONLY ONLY ONLY ONLY ONLY ONL	Sec. 2 9			B. If you are a WAR-TIME VICIERAN not claiming disability preference you should NOT submit your discharge with this application. Freference will be territorial.	ı		
1865 10	O ALTER THE FORM OF GC LERNMENT OF THE UNITED STATES BY IT	JN.		.,				
11.	Your answer to question 27, 28, or 29 above is the all the	110	_	Y	that from active service in the affect to tees of the Omica Biales of time of war.			
BIOLD	em 39 the names of all such organisations, association ments, groups, or combination of persons and dates	44 3			37 (A) WERE YOU EVER IN THE UNITED STATUS MILITARY OR NAVAL SERVICE	-		
tt eze	cerstip. Unite complete details of your activition and make any explanation you desire related:	ima a	i		DURING THAT OF MYH;	4		
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OR St	nce pour istm berthoay, hart you ever been arrested, indict In Morfd Into colre as a fifthabart in a criminal, priceed Invictic, fived, on imprison in or fluced on probation or hi		- 1		DISCHARGE OR SEPARATION.  (C) WAS SCRUCE PERSON WED ON AN ACTIVE FULL-TIME EASIS, WITH FULL.	-		
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If y	our answer is "Yes," list all such cases under Item . Gire in each case (I) the date; (I) the nature of the graph state.	30	- 1	**	BRANCH OF SHIN, I (Army, Navy, Strate, O. H. 1900). Strate Corp., Coast Guard, etc.) Strate inn of separation).	1		
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	e penalty imposed, if any, or other disposition of the lappointed, your fingerprints will be taken.	!_	_		YES NO	1		
31. H4	VE YOU INTO BLEN DISCHARGED ON FUNCTION OR SIGN, FOR MINGO ON UNSATISFACTORY STRUCK FROM ANY POLITICAL OUR ANSWER IS "Yes," give in Item 39 the name or	M.			PUBLISH PENCETTING ONLY, OLD YOU PARTICIPATE IN A CAMPAIGN OF A CAMPAIGN OF	1		
If y addie:	our answer is "Yes," give in Item 39 the name ar as of employer, date, and reason in each case,	ld	- 1	X	TION AND RECEIVE A CAMPAIGN BADGE OR SERVICE RIBBOTA	-		
32 244	VE YOU EVER REEN RESISED BY THE U.S. CIVIL SERVICE COMMISSE	3N	-		IB ARE YOU & PIRAGLED VETCRAN. If so, and you have not listed your disability in answer to litem 33, explain in Item 39 below.	1		
11 9	TAXING EXPLANTION OF ACCEPTING CHIESER HEE APPOINTMENTS our answer is "Yes," give dates of and reasons for debarment in Item 39.	26				ı		
			-	_7	(C) ARE YOU A VETERAN'S WIDOW WITH HAS NOT REMARRIED!	ł		
33. HA WHICH	VE YOU ANY PHYSICAL HANDICAP, DISEASE, OR OTHER DISABLES SHOULD BE CONSIDERED IN ADSIGNING YOU TO WORKS.	Y			PREMITTA MANCH GRESS WITH REMAINING LIMINGL WINDOWS AND ALS	Į		
that c	SHOULD BE CONSIDERED IN ADMINING YOU TO MORK! OUR ADAMER IS "YOS." give complete detries in from 39 s consideration can be given to your physical fitness fo	9	. 1	- (	THIS SPACE FOR USE OF APPOINTING OFFICER DILY	1		
27 0 70	50.	_[_^		_	The information contained in the snapers to Question 37 above has been veri- fied by comparison with the discharge certificate on	ı		
DE COL	YOU RECEIVE AN ANY ITY FROM THE UNITED STATES OR DISTRIC UMBIA GOLEHAMENT LADER ANY RETIREMENT ACT OR ANY PENSIO		ı		and my companions with the dist things retrikente on accommendation 19			
II yo	ER CONTENSATION FOR MILITARY OR MAIAL SERVICE!. DUE answer is "Yes," give complete details in Item 39.			χl	Agency:			
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*****	Placecuse				e that you have answered ALL questions correctly.			
10	CERTIFY that the statements made by me in	his a	ppl	icati	tion are true, complete, and correct to the best of my knowledge			
na be	etetement on this application				· · · · · · · · · · · · · · · · · · ·			
is p	unishable by Law (U. S. Code.	TURE						
Tit	le 18, Section 80).		\$.	et.r	your name in INK (one name, initial or initials, and surname). If female, this or Mrs. and if non are your own given name as "Mrs. Mary L. Dee")			
_								

JACQUES GABRIEL RICHARDSON

17. HILIT.RY TRAINING (continued)

Rating received at end of this training: Tec 4 Duty assignment or rating after this training: Assignment to MSIS.\*\* Dutes of duty assignment: Jan 1926 to Aug. 1946

Second Special Service School attended: MISIS, Fort Smelling, Minn.

Location: Fort Smelling, 11, Minnesota
Dates Attended: Jan 1926 To:Aug.1946

Rating received at end of this training: Second Lieutenant
What were you taught in Second Special Service School? Order of battle, military
terms of the Jupanese armed forces.

Civil affairs, military administration of occupied areas, propaganda writing.

Duty assignment after this training: Student; translator; instructor.
That did you do during this duty assignment? Translated newspaper articles, ordinances, SCaP directives, etc. flown from Japan. Fade instructor's guides for civil affairs courses.

		. Data: 13 October 1963	
MEHGEANDEM	FOR	Chief, Personnel Security Division/Office of Security	
SUBJECT	. :	Chief, Personnel Security Division/Office of Security  [P): Your Number 37833	

1. In compliance with paragraph four (4) of your latest memorandum, subject as above, clearance to cover the following proposed change in Subject's status and/or use is hereby requested:

		and the first residence of the same of the
Ops Officer	Position Title	Ops Officer
GS-15	Grade	GS-15
DDP/SR Foreign Field Western European Area Paris, France	Orgn Designation	DDP/WE Paris Station Texternal Ops Station
Paris, France	Headquarters	Paris, France
	· davis possoji žadna sos v ranova, daj pa destinos i domina	

- 2. Changes other than specified above:
- The proposed effective date of this change is: 13 October 1963.

JOSEFH B. RAGAN
Chief, Contract Personnel Division

18 OCT 1963 Date

Security Approval has been granted for the use conformal d by this request

Chief, Personnal Quarity Division

Boliv

DATE: 31 July 1962

MENDRANDUM FOR: Chief, Contract Personnel Division

ATTENTION

: Staff Agents Branch

FROM

Chief, Personnel Security Division

SUBJECT

Relandorn Jacker #37833

1. Reference is made to your memorandum dated 24 July 1962 in which a covert security clearance was requested to permit Subject's use as a Staff Agent, GS-14, by DDP/SR in the capacity of Operations Officer at Paris, France.

- 2. This is to advise that a covert security clearance is granted for the use of the Subject, as described in your request as set forth in paragraph 1, above.
- 3. If your office should desire at a later date to change the status or use of this individual, a request to cover any proposed change should be submitted to this office.
- 4. This clearance becomes invalid in the event that Subject's services are not utilized within six months of the date of this memorandum.

FOR THE DIRECTOR OF SECURITY:

W. A. Osborne

SECRET (When filled in)

SRUUP 1 Excluded from automath downgrading and declassingaling

## PERSONAL HISTORY STATFMENT - (Appendix I)

Listed below are names of organizations identified by the Attorney General, under his responsibility pursuant to Executive Order 2835, dated 21 March 1947, to list the names of each foreign or domestic organization, association, movement, group or combination of persons which he, after appropriate investigation and determination, designates as Totalitarian, Fascist, Communist, or subversive, or as having adopted a policy of advocating or approving the commission of acts of force or violence to deny others their rights under the ment of the United States, or as seeking to alter the form of government of the United States by unconstitutional means.

Each applicant must review the following list of organizations for certification purposes, and signature on the last page.

Abraham Lincoln School, Chicago, Illinois American Association for Reconstruction in Yugoslavia, Inc. American Committee for Protection of Foreign Born American Committee for Yugoslav Relief, Inc. The American Council for a Demogratic Greece, formerly known as the Greek American Council; Greek American Committee for National Unity American Creatian Congress American League Against der and Fascism American League for Peace and Democracy, successor to American League Aguinst War and fescism and prodecessor of American Peace Mobilization American Patriots, Inc. American Peace Mobilization. American Polish Labor Council American Aussian Institute of San Francisco American Slav Congress American Youth Congress american Youth for Democracy Armonian Progressive League of America Association of German Hationals (Reichsdeutsche Vereinigung) Ausland-Organization der HSDAP, Overseas Branch of Nazi Party Black Dragon Society California Labor School, Inc., 215 Market Street, San Francisco, Culifornia Central Council of American Tomen of Croatian Descent, also known as Central Council of American Croatian Momen, National Council of Croatian Women Central Japanese Association (Beikoku Chuo Nipponjin Kai) Central Japanese Association of Southern California The Central Organization of the German-American National Alliance (Doutsche-Amerikanische Einheitsfront) The Citizens Protective League Civil Rights Congress and its affiliated organizations and branches.

The Columbians
Communist Farty, U.S.A., formerly Communist Folitical |
Association, and its affiliates and committees,
including:

Citizens Committee of the Upper West Side (New York City) Committee to Aid the Fighting South. Dennis Defense Committee Labor Research Association, Inc. Southern Negro Youth Congress United May Day Committee United Negro and Allied Veterans of America Congress of American Revolutionary Writers Congress of American Women Connecticut State Youth Conference Council of African Affairs Council for Pan-American Democracy Dai Nippon Buteku Kai (Kilitagy Brtur Society of Japan or Kilitary Art Society of Japan) Danta Alighiera Society Federation of Italian War Veterans in the U.S.A., Inc. (Associazione Mazionale Conbattenti Italiami, Federazione degli Stati Uniti d' America) Friends of the New Germany (Fraundo dos Neuen Deutschlands) Friends of the Soviet Union and its successor American Council on Soviet Relations, both predecessors of the National Council of American Soviet Friendship George Washington Carver School, New York City Gorman-American Bund (Amerikadeutscher Volksbund) The Gorman-American Republican League German-American Vocational League (Doutsche-Amerikanische Berufsgemeinschaft) Hoimuska Kai, also known as Hokubei Heicki Girusha Kai, Zaibel Nihenjin, Heiyaka Gimusha Kai, and Zaibei Heirmisha Kai (Japanese Residing in America Military Conscripts Association) Hinodo Kai (Imperial Japanese Reservists) Hinomary Kai (Rising Sun Flag Society - a group of Japanese War Veterans) Hekubei Zaigo Shoke Dun (North American Reserve Officers Association) Hollywood Writers Mobilization for Defense Hungarian-American Council for Democracy International Labor Defense International Workers Order, including People's Radio Foundation, Inc. Japanese Association of America Japanese Overseas Central Society (Kaigai Dobo Chuc Kai)

-

Japanese Overseas Convention, Tokyo, Japan, 1940 Japanese Protective Association (Recruiting Organization) Jefferson School of Social Science, New York City Jewish Peoples Committee Jikyokı lin Kai (Current Affairs Association) Joint Anti-Fascist Refugee Committee Kiboi Seinen Kai (Association of U. S. Citizens of Japanese Ancestry who have returned to America after studying in Japan) Ku Klux Klan Kyffhacuser, also known as Kyffhacuser League (Kyffhnouser Bund), Kyffhacuser Fellowship (Kyffhaguser Kameradschaft) Kyffhacuser War Relief (Kyffhacuser Kriegshilfswerk) League of American Writers Lictor Society (Italian Black Shirts) Macedonian-American People's League Mario Morgantini Circle Michigan Civil Rights Federation Nanka Toikoku Gunyudan (Imperial Filitary Friends Group or Southern California War Veterans) National Committee for the Defense of Political Prisoners National Committee to Win the Feace National Council of American-Soviet Friendship National Council of Americans of Croation Descent National Federation for Constitutional Liberties National Negno Congress Nature Friends of America (sines 1935) Negro Labor Victory Committee New Committee for Publications Michibei Kogyo Kaisha (The Great Fujii Theatre) Northwest Japonese Association Ohio School of Social Sciences The Poace Movement of Ethiopia Peoples Educational Association (Incorporated under nome Los Angeles Educational Association, Inc.), also known as Peoples Educational Center, Peoples University, People's School People's Institute of Applied Religion Philadelphic School of Social Science and Art Photo Longie (New York City) Proletarian Party of America Protestant War Voterans of the U.S., Inc. Rovolutionary Workers League Sakura Kai (Patriotic Society, or Cherry Association composed of veterans of Russe-Japanese War) Samuel Adams School, Boston, Massachusetts School of Jewish Studies, New York City Scattle Labor School, Scattle, Washington Serbian Vidordan Council Shinto Temples

Silver Shirt Legion of America Slovement-American National Council Socialist Workers Party, including American Committee for European Workers' Relief Sokoka Kai (Fatherland Society) Suike Sea (Reserve Officers Association Los Angeles) Tom Pairs School of Social Science, Philadelphia, Tom Paine School of Westchester, New York United Committee of South Slavic Americans United Earlem Tenants and Consumers Organization Voterans of the Abraham Lincoln Brigade Walt Whitman School of Social Science, Newark, New Jersey Washington Book Shop Association Washington Committee for Democratic Action Wisconsin Conference on Social Logislation Workers Alliance Workers Party, including Socialist Youth League Young Communist League

I cortify that I have read the names of the above-listed organizations, and that I am not, nor have I been, a member of; that I have not contributed to, received literature from, or attended meetings of any organization listed, except as indicated and explained below:

			,	
	(Organization)	•	(Dates of Membership)	_
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Romarks:				-
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	SIGNED AT Mashing to	£	DATE 11 January 19	49
	Ammeth W. Dr	y.i.	Beques & Richard	
	I D. 2.		(Signature)	
	ii-ddress)			

ECR : NO. 38.14

To

Date: 10 June 1949

Chief of Inspection and Security

Number: 37833

Subject: RICHARDSON, Jacques Gabriel

Note "X" below:

Security approval is granted subject for access to classified information contingent upon the receipt of deregatory informa-

tion at some future date.

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

Unless the applicant enters upon duty within 60 days from above x date this approval becomes invalid.

Your memorandum dated 14 March 1949 stated Subject is an applicant for OPC.

Chief, Personnel Security Division

CONTROLEGICACK

FORM NO. 38-101